



# ISD 75 St. Clair Public School

121 Main Street West / PO Box 99 • St. Clair MN 56080-0099

## Bullying Prohibition Policy Summary

(The complete Bullying Prohibition Policy 514 is available on the school district website or upon request in the District Office.)

### **District Mission Statement:**

*The St. Clair Learning Community will maximize learning for all, in order to thrive in an ever changing world.*

### **District CORE VALUES**

#### **Growth:**

Continuous transformation with a purpose.

#### **Student-focused:**

The needs of the students come first.

#### **Respect:**

Honor the diversity of self, all people, all things and all beliefs.

#### **Community:**

About all of us all of the time.

#### **Stewardship:**

Shared ownership of where and how we work, learn and play.

- Bullying is not allowed on school grounds, at school activities, or on school district transportation. Bullying is also not allowed off school grounds, if it interferes with the mission of the school or the welfare of a student.
- A person who engages in an act of bullying, retaliation, false reporting, or permits, condones, or tolerates bullying will be subject to discipline or other remedial responses.
- The school district will investigate all complaints or reports of bullying.
- “Bullying” is defined as intimidating, threatening, abusive, or harming conduct that is objectively offensive, is repeated or forms a pattern, and materially and substantially interferes with a student’s educational opportunities and participation.
- Bullying also includes “cyberbullying”, on or off school premises, with or without school equipment, to the extent that it interferes with student learning or disrupts the school environment.
- Any person who believes that he or she has been the target of bullying or any person with knowledge of conduct that may be considered bullying should report the acts immediately to the building administrator by using the reporting form available in the building offices. Reports may also be submitted orally.
- School staff should be alert to possible situations that might include bullying and make a reasonable effort to resolve the bullying and inform the building administrator.
- The building administrator shall undertake or authorize an investigation of reported violations of this policy.
- Upon completion of an investigation that determines that a violation of this policy has occurred, the school district will take appropriate action tailored to the specifics of the incident.
- The school district is not authorized to disclose to a victim the private educational data of an alleged perpetrator.
- The school district will take appropriate action against any individual who retaliates against any person making a good faith report of bullying.
- The school district will provide training and education about bullying to students and staff on a regular basis.