

THE MAINE APPRISE

A Publication of the Maine Principals' Association

Volume XXIV, Number 1

September 2015



From the President ...

Marty Bouchard, Principal, Houlton Middle/High School and President of the MPA

It is my pleasure to welcome you all back for the 2015-16 school year. Each year the moans and groans of summer ending and school starting are replaced by the "buzz" of students filling the hallways and classrooms. It is no different for teachers and administrators because changing gears and getting ready for a new school year is a big adjustment. The mornings of lounging around the house or camp with your coffee, showering whenever you feel like it, and getting lost in a book are replaced with the frenzy of life in the fast lane again. There is no easing into it, it just comes at you like a locomotive.

Once you get over the initial wave of being overwhelmed, the excitement of the students and your own adrenaline tends to balance things out. It is great to see the students again and to watch them interact with each other and their teachers. Whether you are welcoming back first or eleventh graders, each group brings their own unique challenges. Challenges that we must embrace and take on each and every day. As we embark on another school year, I would like you all to keep three things in mind for the coming year.

Make every effort to increase your visibility. It will more than pay off on the back end. I try hard to greet my students when they arrive at school as frequently as I can. Being visible to your students will show them you care and that you are out there watching them grow. In addition, visit at least five classrooms EVERY day. This job can bog you down with paperwork, emails, and daunting office work. It is refreshing to get into classrooms where the action takes place and watching your teachers at their craft. Your presence in classrooms keeps you informed of student and teacher progress, while also helping you develop positive relationships with your students and staff.

Next, do not allow yourself to get buried with the work that educational change brings. I know at times last year I felt like I was accomplishing very little despite

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Click on the link below to go to our Facebook Page:

<https://www.facebook.com/pages/Maine-Principals-Association-Professional-Division/1703592959867688>

2015-2016 Professional Development Opportunities—Click Here

**Nominate an Exceptional Assistant Principal as A.P. of the Year
Deadline is September 30, 2015 ~ Click Here**

From the Executive Director

The Difference Between Failure and Success

Recently I have attempted to tweet an inspirational or motivational quote each morning. One of my recent favorites has been a quote from Thomas A. Edison, "**Many of life's failures are people who did not realize how close they were to success when they gave up.**"

As I look to the beginning of my 45th year as an educator, it is this fine line between success and failure that intrigues and challenges me.

The expectations placed on school administrators have never been greater. Principals and assistant principals are the center of a wheel with all of the spokes pointing inward. Those spokes include students, parents, staff, central office, school committee, local tax payers, and state and federal government. Advocacy groups of all types stand at the ready to suggest how we might better do our job. And we are provided less and less of the "grease" that might help us to move the wheel smoothly.

We are asked to move that wheel forward, sometimes knowing that some of our spokes might prefer a different direction. We are expected to lead the implementation of proficiency based education culminating in the awarding of proficiency based diplomas. We are expected to support Common Core in an environment where there is not universal support. We are charged with developing and implementing educator effectiveness policies that better assess teaching and leadership.

My point here is that we should not enter the year discouraged, but rather with an awareness that change is usually

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Marty Bouchard

Principal

Houlton Middle/High School
President of MPA

23 Years in education,
16 of those in administration



Maggie Allen

Principal

Windsor Elementary School

31 years in education, five years
in administration



Daniel Welch

Principal

Boothbay Region High School
Boothbay Harbor
President-elect of MPA

Nine years public and private
secondary schools



Kelli Deveaux

Assistant Principal

Windham High School

2014 Maine

Assistant Principal of the Year

21 years educational
experience—eight as English teacher
and 12 as an administrator

Maine
Principals'
Association
Board
of
Directors



Matt Gilbert

Principal

Mountain Valley High School
Rumford

20 years in education - five years as a
high school special education teacher, and
15 years as an administrator



Kelley Weiss

Principal

Enfield Station
School

Six years administra-
tive experience, five
years high school
science teaching
experience, and three
years middle school
science teaching experience



Jane Stork

Principal

Etna-Dixmont School

Music educator in Bethel, taught
seventh and eighth grade mathemat-
ics in Newport and was Head of
Mathematics and Science for the
RSU #19 District

MPA Fall Conference

November 19-20, 2015
Double Tree, South Portland

What Great Leaders Do Differently in Times of Change
with Todd Whitaker

Maine School Law Seminar
with Drummond Woodsum's Bruce Smith

(included in conference registration or by separate registration)

Information and registration materials will be available soon.

From the President . . . (Continued from page 1)

how hard I was trying. One thing I have realized, there is no one right way that is the only answer. Set goals for yourself that allow you to make strides towards the goals your district has in regards to new initiatives. Reach out to your colleagues in the MPA to find out strategies others have used. The new MPA Resource Tab is a terrific way for you to get information to help you make these important decisions for your school.

Lastly, do the job the best you can, but do not let it consume you. When I left the classroom to become an administrator, people asked me, "why?" My reply many years ago was that I enjoyed help-

ing people solve problems and trying to improve the school. Unfortunately, there never seems to be an end to the problems, and in some instances, problems grow. Managing your time as an administrator is difficult, however, you need to take time for yourself. I know for years I inhaled lunch as I walked down the hall or worked on various tasks. Try to carve a bit of time each day for you to shut down and enjoy a break, even if you do not eat a big lunch. There are enough days where you arrive early and stay late for a concert, athletic event, or school board meeting. Try to limit your daily work time to not more than 9 hours a day.

In closing, I am very proud to serve as your president for the upcoming school year. We have some exciting things going on at the MPA and we encourage you to be a supportive presence within our organization. As we continue to grow our professional development opportunities, you will be asked to share your expertise so others may grow. We are excited to have Todd Whittaker as the keynote speaker at our fall conference as he does a terrific job delivering his message in an entertaining way.

Please let us know how we can better serve your professional development needs by reaching out to any of your board of directors. We owe it to our students and staff to be the best we can be. **Remember, Every School Deserves Great Leaders.**

Best of luck on a successful start to the school year!

From the Executive Director . . .

(Continued from page 1)

a slow, steady process. For most if not all of you, know that you and your school / district made progress in each of the aforementioned categories during the past year. It will require that same process of continuing to chip away that will allow you to move that much closer to full implementation one year from now. As your passenger side mirror reads: "Images may be closer than they appear." Use this as a reminder to stay the course and realize how close to success you really are!

The only true "failures" in life are those who give up. The MPA is dedicated to meeting with you regionally, responding to your needs for specific professional development, and representing you with the MDOE and the Maine Legislature when the support for implementation or the time necessary to be successful is lacking. Your membership in the MPA guarantees you a voice at the state level.

President Marty Bouchard, President-elect Dan Welch, and Board of Directors Maggie Allen, Kelli Deveaux, Matt Gilbert, Jane Stork, and Kelley Weiss want to respond to your needs as a building administrator. MPA executive staff Holly Couturier, Mike Burnham, Gerry Durgin and I, together with Patty Newman, Tammy McNear and Diane Patnaude stand ready to serve you.

Success breeds success. Keep those wheels moving forward and don't let a broken spoke along the way interfere with your success!

*~ Dick Durost
@DurostMPA*

The Maine Apprise is published 10 times a year, September to June, by the Maine Principals' Association.

The Apprise welcomes articles from its members and other representatives of the education community. Please submit them to the editor by the first day of the month preceding publication.

The material published in this newsletter does not necessarily reflect the opinion or views of the Maine Principals' Association.

For advertising or subscription rates, please write or call the address below.

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Daniel Welch, Boothbay Region High School, President-elect
Richard Durost, Executive Director
Michael Burnham, Assistant Director
Holly Couturier Editor/Assistant Director
Gerald Durgin, Assistant Director

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Holly Couturier—@HDCouturier

MPA Interscholastic—
@MPAsportsDurost

Assistant Principals' Conference

Leading in a Proficiency Based Educational (PBE) School: What Do We Need and Need to Know?

~ October 26 and 27 ~ Samoset Resort, Rockport

AGENDA

Monday, October 26

"Schools Partnership, along with Assistant Principals who have been involved in the PBE Process"

9:00 - 9:45 a.m. ~ Registration

9:45 a.m. ~ Workshop Begins

Tuesday, October 27

"Bruce Smith from Drummond Woodsum discussing the legal ramifications in a PBE Environment"

7:30 - 8:30 a.m. ~ Breakfast

8:30 a.m. ~ Workshop Begins

Registration material will be available soon.

October Professional Offerings

Workshops with Kim Marshall . . .

Time and Priority Management for Educational Leaders

Tuesday, October 20, 2015

Designed for Principals, Assistant Principals, and Educational Leaders

11:30 a.m. - Registration

12:00 p.m. - Workshop Begins

4:00 p.m. - Workshop, Conclusion, and Evaluation

[Click Here for Registration Material](#)

Evaluation and Support of Principals and Other Educational Leaders

(Including Rubric Scoring)

Wednesday, October 21, 2015

Designed for Superintendents and others who supervise/evaluate educational leaders

8:00 a.m. - Registration and Continental Breakfast

8:30 a.m. - Workshop Begins

12:00 p.m. - Lunch

3:00 p.m. - Workshop, Conclusion, and Evaluation

[Click Here for Registration Material](#)

The Essential Elements of Maintaining A National Honor Society Chapter

with David Cordts,
NASSP Associate
Director, NHS &
NJHS



**** Monday, October 5 ****

A Workshop for High School Principals and NHS Advisers

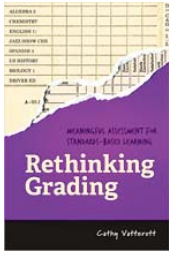
8:30 a.m. - 9:00 a.m.
Registration and Refreshments

9:00 a.m. - 2:15 p.m.
Workshop Program

[Click Here for Registration Material](#)

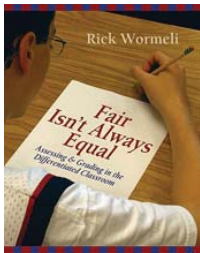
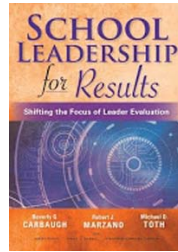


Professional Reading Suggestion



Rethinking Grading: Meaningful Assessment for Standards-Based Learning
 By Cathy Vatterott. "Cathy Vatterott examines and debunks traditional practices and policies of grading in K-12 schools. She offers a new paradigm for standards-based grading that focuses on student mastery of content and gives concrete examples from elementary, middle, and high schools."

School Leadership for Results: Shifting the Focus of Leader Evaluation
 By Beverly Carbaugh, Robert Marzano, and Michael Toth. This book "explores the importance of evaluating school leaders based on something far more powerful than measurement alone: evaluating based on growth... Effective school leader evaluation is a collaborative, shared process of focused improvement. Learn how to make it an integral part of your schools."



Fair Isn't Always Equal: Assessing and Grading in the Differentiated Classroom By Rick Wormeli. The author "offers the latest research and commonsense thinking that teachers and administrators seek when it comes to assessment and grading in differentiated classes."



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DATES TO CELEBRATE

- * **September 1-30**
 - Library Card Sign-up Month
 - National Fruit and Veggies Month
- * **September 7**
 - Labor Day
Honoring working people in Canada and the U.S.
- * **September 1-7**
 - National Nutrition Week
- * **September 4**
 - National Wildlife Day
- * **September 8**
 - International Literacy Day
- * **September 11**
 - Patriot Day
Honoring the memory of the victims of the 9/11 attacks
- * **September 13**
 - National Grandparents' Day
- * **September 14**
 - Rosh Hashanah
- * **September 15 - October 15**
 - Hispanic Heritage Month
- * **September 16**
 - Backpack Awareness Day
Promoting correct wear of backpacks to prevent injury
- * **September 17**
 - Constitution Day
Commemorating adoption of the U.S. Constitution in 1787
- * **September 20-26**
 - Clean Hands Week
- * **September 23**
 - First Day of Autumn
- * **September 23**
 - Yom Kippur
- * **September 28**
 - Family Day: "A Day to Eat Dinner with Your Kids"

* * *New Faces in New Places* * *

Congratulations on your new position!

If your name or that of a colleague has been omitted, please notify the MPA office so that we can recognize you in a future issue of **The Maine Apprise** and correct our records.

Gregory Applestein, Assistant Principal, Scarborough High School.

Ryan Arnold, Assistant Principal, Madison Junior High School.

Tonya Arnold, Director, Maine Academy of Natural Sciences.

Terry Atwood, Principal, Mill Stream Elementary School, Norridgewock.

Brian Bannen, Principal, Snow (Mary) School, Bangor.

Travis Barnes, Principal, Caribou High School.

Jeffrey Benjamin, Headmaster, Bangor Christian Schools.

Michael Benjamin, Principal, Hancock Grammar School.

Michael Bennett, Assistant Principal, York High School.

Teresa Beaudoin, Principal, Farrington Elementary School, Augusta.

Clayton Belanger, Principal, Van Buren Elementary School and Van Buren High School.

Renee Bourgoine-Serio, Principal, Cliff Island School and Peaks Island Elementary School.

Christina Brackley, Assistant Principal/Athletic Administrator, Mt. Abram High School, Salem.

Kristin Briggs, Principal, McGraw (Earl C.) School, Hampden.

Angela Brown, Principal, Seabascook Valley Middle School, Newport.

Steve Bussiere, Principal, Lamb (Carl J.) Elementary School, Springvale.

Pam Butler, Assistant Principal, Lewiston Middle School.

Tricia Campbell, Assistant Principal, Boothbay Region Elementary School, Boothbay Harbor.

Louise Carob, Assistant Principal, Holy Cross School, South Portland.

Andrew Cavanaugh, Principal, Medomak Valley High School, Waldoboro.

Matt Clark, Assistant Principal, Ellsworth High School.

Larry Clement, Principal, Searsport Elementary School.

Ryan Crane, Assistant Principal, Matanawcook Academy, Lincoln.

Kevin Crowley, Principal, Day (Mildred L.) School, Arundel.

Matthew Cyr, Principal, Veazie Community School.

Jim Daley, Assistant Principal/Athletic Administrator, Narraguagus High School, Harrington.

Catherine Dallaire, Assistant Principal, Massabesic High School, Waterboro.

Benjamin Donaldson, Assistant Principal, Mahoney (Daniel) Middle School, South Portland.

Danielle Donnini, Principal, Manchester School, Windham.

Chris Downing, Principal, Searsport District High School and Searsport District Middle School.

Jarrold Dumas, Assistant Principal, Oak Hill High School, Wales.

Jay Edgecomb, Athletic Administrator, Van Buren District Secondary School.

Amber Eliason, Assistant Principal, Montello Elementary School, Lewiston.

Holly Feeney, Assistant Principal, Bath Middle School and Morse High School, Bath.

Ted Finn, Principal, Gray-New Gloucester High School.

Chad Fitzsimmonds, Assistant Principal, Gaffney (Rose M.) Elementary School, Machias.

Rebecca Fortier, Principal, Great Falls Elementary School, Gorham.

Joyce Fragale, Principal, Gaffney (Rose M.) Elementary School, Machias.

Josh Frost, Athletic Administrator, Ellsworth High School.

Peter Gagnon, Assistant Director, Lewiston Regional Technical Center.

Allison Gamache, Assistant Principal, Shapleigh Middle School, Kittery.

Deborah Gaudreau, Principal, Willard School, Sanford.

Jake Giessman, Assistant Principal, Lyman Moore Middle School, Portland.

Erik Good, Principal, Lake Region High School, Naples.

Josh Gould, Assistant Principal, Wells High School.

Larry Gray, Athletic Administrator, George Stevens Academy, Blue Hill.

Jennifer Gulko, Assistant Principal, Freeport High School.

Matt Hamilton, Assistant Headmaster, Harpswell Coastal Academy.

Eric Hanson, Assistant Principal, Old Orchard Beach High School.

Benjamin Jackson, Headmaster, North Yarmouth Academy.

Stefan Jensen, Athletic Administrator, Hyde School, Bath.

Joshua Jones, Principal, Blue Hill Harbor School.

Ryan Keith, Principal, Bowdoin Central School.

Mark Kenney, Principal, Telstar Middle School, Bethel.

Dawn Kenniston, Principal, Hall (Fred P.) School, Portland.

Eric Klein, Principal, Yarmouth High School.

Cheryl Lang, Principal, Telstar Regional High School, Bethel.

K. Jake Langlais, Principal, Lewiston Middle School.

Leigh Larson, Principal, Hampden Academy.

Cortney Lefebvre, Assistant Principal/Athletic Administrator, Buckfield Jr./Sr. High School.

Sally Leighton, Principal, Peninsula School, Prospect Harbor.

Kristen Levesque, Assistant Principal, Maranacook Community High School, Readfield.

Susan Lobel, Principal, Hall-Dale Elementary School.

Peter Loiselle, Principal, Libby (Dr. Lewis S.) School, Milford.

Jason Long, Assistant Principal, Dirigo High School and TW Kelly Dirigo Middle School, Dixfield.

Marissa Markonish, Assistant Headmaster, North Yarmouth Academy.

Todd Martin, Principal, Drinkwater (Edna) School, Northport.

Mandy Metrano, Principal, Monhegan Island School.

Michael Missbrenner, Principal, Cohen (William S.) School, Bangor.

Diane Nadeau, Principal, Bonny Eagle Middle School, Buxton.

Kimberly O'Donnell, Principal, Buxton Center Elementary School.

Josh Ottow, Principal, Mt. Ararat Middle School, Topsham.

Drew Patin, Principal, Windham Middle School.

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New Faces in New Places . . . (Continued from page 6)

Linda Pease, Assistant Principal, Medomak Valley High School, Waldoboro.

Cindy Pellerin, Assistant Principal, Lyman Elementary School.

Marisa Penney, Assistant Principal, Line Elementary School, West Newfield.

Mary Lou Peterson, Principal, Paris Elementary School, South Paris.

Lori Poirier, Principal, Harmony Elementary School.

Patrick Powers, Athletic Administrator, Islesboro Central School.

Mike Pulsifer, Principal, Chebeague Island School.

Nate Purrington, Assistant Principal, Greene Central School.

Charlotte Regan, Assistant Principal, Buxton Center Elementary School.

Janice Rice, Principal, Calais Middle/High School.

Timothy Richards, Assistant Principal, Carrabec High School, North Anson.

Tim Seeley, Headmaster, George Stevens Academy, Blue Hill.

Bethany Sevey, Athletic Administrator, Carrabec High School, North Anson.

Eileen Sheehy, Principal, Wells High School.

Christine Sloan, Principal, Maine Coast Waldorf High School, Freeport.

Sarah Stackhouse, Athletic Administrator, Maine School of Science and Math, Limestone.

Terry Steinbeiser, Assistant Principal, McMahon (Thomas J.) Elementary School, Lewiston.

Nancy Stover, Principal, Prescott Memorial School, Washington.

Nathan Stubbert, Assistant Principal/Athletic Administrator, Wiscasset Middle/High School.

Ellen Surprenant, Principal, Corinna Elementary School.

Megan Hayes Teague, Assistant Principal, Mt. Ararat Middle School, Topsham.

Paul Theriault, Principal, Eastport Elementary School.

Maggie Thornton, Assistant Principal, Lake Region Middle School, Naples.

Ty Thurlow, Athletic Administrator, Central Aroostook Jr/Sr High School and Principal, Fort Street Elementary School, Mars Hill.

Bill Tracy, Principal, Bucksport High School.

Jeff Turnbull, Athletic Administrator, Dirigo High School, Dixfield.

Tim Vacchiano, Assistant Principal, Bonny Eagle Middle School, Buxton.

Kristal Vargo-Ward, Assistant Principal, Manchester School, Windham.

Jennifer Vose, Principal, Dike-Newell School, Bath.

Meghan Ward, Principal, York High School.

Keith Weatherbie, Athletic Administrator, St. Dominic Academy, Auburn.

Valerie Wheeler, Principal, St. John's Regional Catholic School, Winslow.

Susan White, Principal, Limestone Community School.

Heather Wilson, Assistant Principal, China Middle School.

Amanda Winslow, Assistant Principal, Lewiston Middle School.

Elizabeth Wood, Assistant Principal, John Bapst Memorial High School, Bangor.

Larry Worcester, Principal, Easton Elementary School.

Deb Young, Assistant Principal, Gould (Arthur R.) School, South Portland.

Thomas Zimmerman, Headmaster, Greater Houlton Christian Academy, Houlton.

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A You are leading learning for students every day. At Ignite '16, step out of your office and get the insight you need to:

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- Build teacher and leadership capacity
- Enhance stakeholder engagement"

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and answer questions!*

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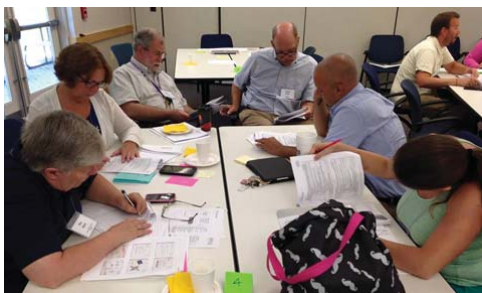
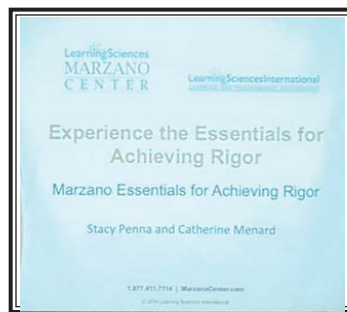
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|----------------------|---------------------|
| 24 = Dick Durost | 22 = Tammy McNear |
| 25 = Mike Burnham | 27 = Diane Patnaude |
| 26 = Holly Couturier | 30 = Patty Newman |
| 41 = Gerry Durgin | |

MPA Mission Statement

To assure a quality education for all students, the Maine Principals' Association will:

- (1) promote the principalship;
- (2) support principals as educational leaders; and
- (3) promote and administer interscholastic activities in grades 9-12.

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