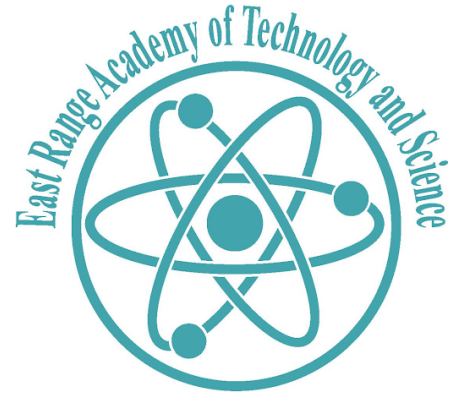


Board Policy
525

Student Dress and Appearance



Adopted: 3-01-2021

I. PURPOSE

The purpose of this policy is to set forth the standards regarding acceptable student dress at East Range Academy of Technology and Science.

II. POLICY STATEMENT

East Range Academy is committed to providing a safe, inclusive, and nurturing educational environment conducive to student learning. The Board recognizes the right of students to express themselves through their choice of personal attire and affirms that the primary responsibility for a student's attire resides with the student and parents/guardians.

The Board is committed to equitable educational access for all students, and this student dress code does not differentiate based on students' race, color, creed, national origin, immigration status, religion, physical, mental, or educational disability, pregnancy, gender, gender expression, gender identity, sexual orientation, socioeconomic status, body type, body size, or personal style. All students should be able to dress comfortably for school without fear of or actual unnecessary discipline or body shaming.

While student dress and appearance are the responsibility of students and their parents, the Board believes that dress and appearance should not interfere with any aspect of the educational process and expects that dress and appearance are consistent with all Board policy. Student attire may not interfere with the health or safety of any student, nor contribute to a hostile or intimidating atmosphere for any student.

III. STUDENT DRESS AND APPEARANCE GUIDELINES

A. **Appropriate clothing** includes, but is not limited to, the following:

- Clothing appropriate for the weather
- Clothing that does not create a health or safety hazard
- Clothing appropriate for the activity (e.g., physical education)

B. Inappropriate clothing includes, but is not limited to, the following:

- Short shorts/skirts. These must extend beyond the student's fingertips when arms are extended downward.
- Tops that expose the midriff when standing, muscle shirts, spaghetti straps, and tank tops with less than "three fingers" (approximately 2 inches) of shoulder width.
- Exposed undergarments
- Clothing which bears a message which is lewd, vulgar, or obscene.
- Apparel promoting products or activities that are illegal for use by minors.
- Objectionable emblems, signs, words, objects, or otherwise derogatory to a protected minority group or which connotes gang affiliation.
- Any apparel or footwear that would damage school property.
- Socks without shoes, or bare feet. For safety reasons, shoes must be worn.
- For safety reasons, students may be asked to remove bulky outerwear, coats, jackets, hooded sweatshirts. These can be stored in the student's locker during the school day.
- No chains will be allowed in school.

C. Special Circumstances

- The administration may recommend a form of dress considered appropriate for a specific event and communicate the recommendation to students and parents/guardians (e.g., prom).
- An organized student group may recommend a form of dress for students considered appropriate for a specific event and make such recommendation to the administration for approval (e.g., a school spirit week).

IV. CONSEQUENCES

When, in the judgement of the staff and/or administration, a student's appearance, grooming, or mode of dress interferes with or disrupts the educational process or school activities, or poses a threat to the health or safety of the student or others, the student will be directed to make modifications. The student may be sent home to make the proper corrections or may be sent home for the day. Parents/guardians may be notified if the student refuses to make suggested modifications.