School Board Meeting Minutes

INDEPENDENT SCHOOL DISTRICT #912 MILACA, MINNESOTA 56353 Tuesday, March 17, 2009 6:30 pm 8 BOARD ROOM

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the Board Room on Tuesday, March 17, 2009, for the purpose of discussing Board business.

The meeting was called to order at 6:34 pm by Chairperson, Pat Nelson.

Upon Roll Call, the following members were present: Jeff Larson, Jackie Struffert, Aimee Struffert, Jody Chambers, Todd Quaintance, Linda Ramson, Pat Nelson. Dr. Barbra Zakrajsek was also present.

Changes to Agenda

Corrected voting rotation of Board Members.

- VI. Approval of the Consent Agenda
 - D. Personnel Items

Employment Approval/Hours Adjusted/Position Creation:

10. Hire Mike Warner, Assistant Speech Coach (addition)

E. Third Reading and Approval of Policies

Policy 613 - Graduation Requirements (addition)

- J. Approval of the District Office Employees Contract 2008-2010 (addition)
- VII. Principals/Directors/Coordinators Report
 - B. Elementary Principal Report
 - 1. Peanut Allergy Presentation (addition)

VIII. Items on Which Board Discussion and Action is Requested

Recognized savings from OPEB, Increase in Health Insurance Premiums, reduction in Board Pay, reduction of a Class II Secretary (retirement), and Apple Lease Maturity (addition)

- C. Resolution Discontinuing and Reducing Educational Programs and Positions
 - m. Approve the budget reduction of a High School Science Teacher, in the amount of \$42,673 (revised dollar amount)
 - v. Strike approval of the budget reduction as a result of the OPEB Expenditure Savings
 - x. Strike approval of the budget reduction as a result of the increase in health insurance premiums

Motion by T. Quaintance, second by J. Chambers, to amend item VIII, C., x, the budget reduction item of elimination of one bus route. The motion was amended to direct the Transportation Committee to pursue cost saving options totaling a minimum of \$44,000 in the area of transportation. Motion carried.

Motion by J. Chamber, second by J. Larson, to amend item VIII, C, w, the budget reduction of multiple student activities grouped together. The motion was amended to consider each activity individually. Motion carried.

Motion by J. Chambers, second by T. Quaintance, to approve the agenda with the above mentioned changes. Motion carried.

Public Forum

Betsy Hoover addressed the Board regarding the proposed cuts to the ALC.

Stephanie Christensen, Lori Kimble and Karen Christensen addressed the Board regarding the proposed ALC Under 16 Program cut.

Good Things Happening

- 1. The Small Business class, under teacher Jennifer Taylor, collected 556 books and over \$40.00 for our elementary RAT reading program. A big thank you to the staff and students who supported the group in their efforts to organize this non-profit event. Students who completed this activity were Sam Borgh, Erica Christensen and Ben Ruis.
- 2. Congratulations to the FCCLA'ers who competed in Regional Competition on Thursday, February 19th at Cambridge HS. 11 received gold medals and are advancing to State competition in April. Sydney Wheeler, Reba Talberg, and Dakota Dietz in Global Call to Action, Chloe Chambers in Eco Friendly and in the talent competition, Amber Dorr in How Teens Cope, Natalie Novak, Kinsey Moyer, Kailey Lindstrom in Lean on Me, Sammi Mitchell, Emily Herbert, and

- Angela Hayek in the dance competition. This is the 7th year in a row that Milaca has advanced onto State competition for FCCLA!
- 3. Letter from R.K. Hansen, Director of University Bands at St. Cloud State University, recognizing the memorable performance of the Milaca High School Symphonic Band at the Friends, Debuts, and the Winds Event.
- 4. The Elementary raised \$2,031.53 through the Pennies for Patients Drive to support the Leukemia Society.

Consent Agenda

The Board pulled the following policies to be reworked and brought back to the board at a later date: Policy 618 – Assessment of Standard Achievement and Policy 620 – Credit for Learning.

Motion by J. Chambers, second by J. Struffert, to approve the remainder of the consent agenda:

- Approval of the meeting minutes from the Regular and Closed Meetings held on February 17, 2009 and the Special Meetings on February 25, 2009 and March 5, 2009
- Approval of check numbers 622234 through 622434
- Approval of liquid asset transfers to checking: \$472,000 on 2/9/09, \$710,000 on 2/24/09
- Hire Sarah Larson, Elementary Paraprofessional, 18.75 hours/week, \$10.51/hour, effective February 23, 2009
- Hire Kylee Thomas, Targeted Services Tutoring, 6.25 hours, \$24.00/hour, effective February 23, 2009
- Hire Sarah Larson, Targeted Services Tutoring, 12.5 hours, \$24.00/hour, effective February 23, 2009
- Hire Amber Stromberg, Targeted Services Tutoring, 6.25 hours, \$24.00/hour, effective February 23, 2009
- Hire Michelle Lyrenmann, Targeted Services Tutoring, 11.25 hours, \$24.00/hour, effective February 26, 2009
- Revision to Long Term Sub Contract of Melissa Powers, BA, Step 1, 1.0 FTE, \$7,337.49, effective January 20 through March 20, 2009 (original end date was March 27, 2009)
- Hire Gina Prose, Targeted Services Tutoring, 7.5 hours, \$24.00/hour, effective March 5, 2009
- Hire Matt Follmuth, 9th Grade Baseball Coach, \$1,926, effective March 16, 2009
- Hire Monica Eiden, 9th Grade Softball Coach, \$1,799, effective March 9, 2009
- Hire Mike Warner, Assistant Speech Coach, \$1,798.12, effective February 8, 2009
- Revise maternity leave for Shannon Kraul, effective January 20 through March 20, 2009 (instead of March 27, 2009)
- Third Reading and Approval of the Following Policies: Policy 624 Online Learning Options, Policy 604 Instructional Curriculum, Policy 613 – Graduation Requirement
- Name Steve Voshell as LEA Representative 2009-2010 in Filling Application Under Public Law 107-110
- Approval of the Distributed Generation and Load Curtailment Program Agreement with East Central Energy
- Approve the Overnight Trip Request for FFA to Attend the State Convention, April 26-28
- Approval Superintendent Contract 2009-2011
- Approval of the District Office Employees Contract 2008-2010

Consent agenda unanimously approved.

Principals/Directors/Coordinators Report

The High School Principal reported on the student handbook updates and the number of students signed up for French.

The School Nurse, Kim Lubrant, presented changes for the Elementary to heighten awareness of peanut allergies.

The Activities Director reported on Impact (concussion assessment and management) update and Webcast America.

Motion by J. Struffert, second by A. Struffert, to participate in WebCast America. Motion carried.

The Business Manager updated the Board on the financial picture of the district.

Items on Which Board Discussion and Action is Requested

Motion by A. Struffert, second by J. Struffert, to approve the Treasurer's Report. Motion carried.

Motion by T. Quaintance, second by J. Larson, to leave the designation of the financial institution for local depository as Bremer Bank for school funds through 2013, then add the Greater Minnesota Credit Union to our rotation as follows: Greater Minnesota Credit Union, First National Bank, Bremer Bank. Motion carried.

The Board recognized the following savings to the District: 1) OPEB expenditures savings, 2) increase in health insurance premiums, 3) reduction in board pay, 4) reduction of a Class II Secretary as a result of a retirement, 5) Apple Lease Maturity.

Board Member (see individual motions) introduced the following Resolution and moved its adoption:

Resolution Discontinuing and Reducing Educational Programs and Positions

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution on December 15, 2008, directing the administration to make recommendations for reductions in programs and positions, and

WHEREAS, said recommendations have been received and considered by the school board,

BE IT RESOLVED, by the School Board of Independent School District No. 912, as follows

That the following programs and positions, or portions thereof, be discontinued:

Motion by T. Quaintance, second by A. Struffert, to approve the budget reduction of the elementary Planning Room Para. Roll call vote. Those in favor: L. Ramson, P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance. Those against: none. Motion carried.

Motion by A. Struffert, second by J. Struffert, to approve the budget reduction of five elementary classroom teachers. Roll call vote. Those in favor: T. Quaintance. Those against: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, L. Ramson, Motion failed.

Motion by J. Chambers, second by A. Struffert, to approve the budget reduction of four elementary classroom teachers. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by L. Ramson, second by J. Chambers, to approve the budget reduction of a high school Copy Room Para. Roll call vote. Those in favor: J. Larson, J. Struffert, A. Struffert, J. Chambers, L. Ramson. Those against: T. Quaintance, P. Nelson. Motion carried.

Motion by J. Chambers, second by A. Struffert, to approve the budget reduction of an elementary Copy Room Para. Roll call vote. Those in favor: J. Struffert, A. Struffert, J. Chambers, L. Ramson, J. Larson. Those against: T. Quaintance, P. Nelson. Motion carried.

Motion by T. Quaintance, second by J. Struffert, to approve the budget reduction of a high school before and after school Media Para. Roll call vote. Those in favor: A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert. Those against: none. Motion carried.

Motion by J. Struffert, second by J. Chambers, to approve the budget reduction of a high school Applied Tech Teacher. Roll call vote. Those in favor: T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers. Those against: none. Motion carried.

Motion by T. Quaintance, second by A. Struffert, to approve the budget reduction of a high school Computer Lab Para. Roll call vote. Those in favor: L. Ramson, P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance. Those against: none. Motion carried.

Motion by J. Chambers, second by J. Struffert, to approve the budget reduction of a high school Special Education Para. Roll call vote: Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by T. Quaintance, second by J. Chambers, to jump ahead to the budget reduction item of the Curriculum Director. Motion carried.

Motion by A. Struffert, second by J. Larson, to approve the budget reduction of the Curriculum Director. Roll call vote. Those in favor: L. Ramson, A. Struffert, J. Chambers. Those against: P. Nelson, J. Larson, J. Struffert, T. Quaintance. Motion failed.

Motion by T. Quaintance, second by L. Ramson, to strike the budget reduction of the high school science overloads. Roll call vote. Those in favor: J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson. Those against: none. Motion carried to strike the item.

Motion by J. Chambers, second by J. Struffert, to approve the budget reduction of a high school Math Teacher. Roll call vote. Those in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those against: none. Motion carried.

Motion by T. Quaintance, second by A. Struffert, to approve the budget reduction of a high school English Teacher. Roll call vote. Those in favor: A. Struffert, T. Quaintance, P. Nelson, J. Struffert. Those against: J. Chambers, L. Ramson, J. Larson. Motion carried.

Motion by T. Quaintance, second by L. Ramson, to approve the budget reduction of a high school Science Teacher. Roll call vote. Those in favor: J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Struffert, A. Struffert. Those against: J. Larson. Motion carried.

Motion by A. Struffert, second by T. Quaintance, to approve the budget reduction of Senior to Sophomore Applied Tech Fees. Roll call vote. Those in favor: T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers. Those against: none. Motion carried.

Motion by T. Quaintance, second by J. Struffert, to approve the budget reduction of a Custodian. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by T. Quaintance, second by J. Larson, to approve the budget reduction of a reduction in the service contract with Johnson Controls. Roll call vote. Those in favor: J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson. Those against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the budget reduction and approval of the Memorandum of Understanding of an agreed upon wage freeze for the Principal Unit in 2009-2010. Roll call vote. Those in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those against: none. Motion carried.

Motion by T. Quaintance, second by A. Struffert, to approve the budget reduction of an agreed upon wage freeze for the Activity Director in 2009-2010. Roll call vote. Those in favor: A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert. Those against: none. Motion carried.

Motion by T. Quaintance, second by J. Chambers, to approve the budget reduction of ALC Para time. Roll call vote. Those in favor: J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert. Those against: A. Struffert. Motion carried.

Motion by T. Quaintance, second by J. Struffert, to approve the budget reduction of Intermediate ALC. Roll call vote. Those in favor: P. Nelson, T. Quaintance. Those against: L. Ramson, J. Larson, J. Struffert, A. Struffert, J. Chambers. Motion failed.

Motion by J. Struffert, second by A. Struffert, to approve the budget reduction of JH Speech. Roll call vote. Those in favor: A. Struffert. Those against: P. Nelson, J. Larson, J. Struffert, J. Chambers, T. Quaintance, L. Ramson. Motion failed.

Motion by T. Quaintance, second by A. Struffert, to approve the budget reduction of JH Play. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the budget reduction of Mock Trial. Roll call vote. Those in favor: A. Struffert, J. Chambers. Those against: P. Nelson, J. Larson, J. Struffert, T. Quaintance, L. Ramson. Motion failed.

Motion by T. Quaintance, second by A. Struffert, to approve the budget reduction of Intermediate Jazz Band. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the budget reduction of JH Golf. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert. Those against: A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Motion failed.

Motion by J. Chambers, second by J. Struffert, to approve the budget reduction of one JH Track Coach. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the budget reduction of one JH Wrestling Coach. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by J. Chambers, second by J. Struffert, to approve the budget reduction of JH Swimming. Roll call vote. Those in favor: P. Nelson. Those against: J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Motion failed.

Motion by T. Quaintance, second by J. Chambers, to direct the Transportation Committee to pursue a cost savings option totaling a minimum of \$44,000 in the area of transportation. Roll call vote. Those in favor: J. Larson, J. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson. Those against: A. Struffert. Motion carried.

Motion by T. Quaintance, second by J. Struffert, to approve the budget expenditure increase of ITV Chinese, in the amount of \$8,250. Roll call vote. Those in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the budget expenditure increase of American Government Senior to Sophomore fees, in the amount of \$6,000. Roll call vote. Those in favor: A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert. Those against: none. Motion carried.

Motion by L. Ramson, second by A. Struffert, to approve the budget expenditure increase of Sociology Senior to Sophomore fees, in the amount of \$3,000. Roll call vote. Those in favor: J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert, A. Struffert. Those against: none. Motion carried.

Motion by T. Quaintance, second by J. Struffert, to approve the budget expenditure increase of Elementary Language Arts Workbooks, in the amount of \$20,000. Roll call vote. Those in favor: T. Quaintance, L. Ramson, P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers. Those against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the budget expenditure increase of a .5 FTE Kindergarten Teacher (depending on enrollment), in the amount of \$21,931. Roll call vote. Those in favor: L. Ramson, P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance. Those against: none. Motion carried.

Motion by J. Struffert, second by J. Larson, to approve the budget expenditure increase of a High School Testing Para, in the amount of \$1,489. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson. Those against: none. Motion carried.

Motion by T. Quaintance, second by A. Struffert, to approve the budget reduction of one seventh section teacher. Roll call vote. Those in favor: P. Nelson, J. Larson, J. Struffert, A. Struffert, T. Quaintance. Those against: J. Chambers, L. Ramson, Motion carried.

The motion for the adoption of the foregoing resolution was duly seconded by Member (see individual motions) and upon vote being taken thereon, the following voted in favor thereof: (see individual motions)

and the following voted against: (see individual motions)

whereupon said resolution of approximately \$975,000 was declared duly passed and adopted.

Items of Information and/or Discussion Only

The Board heard reports from the committees.

The Superintendent reported that the district has three vans that need to be disposed of or sold, that the Milaca Scholarship Foundation requested a School Board Administrative Scholarship for 2009 seniors, and on a letter from the MDE regarding a food service deficit and the plan to eliminate this by June 2010 or make a permanent fund transfer.

Motion by T. Quaintance, second by J. Struffert, to sell the three retired district vans to the highest bidder. Motion carried.

The Board heard the second reading of the following policies: Policy 506 – Student Discipline, Policy 601 – School District Curriculum and Instruction Goals.

Reviewed the calendar and the student activities accounts.

Motion by T. Quaintance, second by J. Struffert, to adjourn the meeting. Motion carried.

The meeting adjourned at 8:36 pm.

Respectfully submitted,

April 21, 2009

Date

April 21, 2009

Date