# School Board Meeting Minutes

INDEPENDENT SCHOOL DISTRICT #912 MILACA, MINNESOTA 56353 Monday, August 18, 2008 6:30 pm

Moriday, August 16, 2006 BOARD ROOM

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the Board Room on Monday, August 18, 2008, for the purpose of discussing Board business.

The meeting was called to order at 6:30 pm by Chairperson, Pat Nelson.

Upon Roll Call, the following members were present: Pat Nelson, Bob Bunger, Aimee Struffert, Connie Patnode, Jody Chambers. Those absent: Todd Quaintance, Linda Ramson. Dr. Barbra Zakrajsek was also present.

## Changes to Agenda

- VI. Approval of the Consent Agenda
  - D. Personnel Items

Employment Approval/Hours Adjusted/Position Creation (additions)

- 13. Hire Charlie Plumador, ½ Curriculum Director, ½ time Science Teacher
- 14. Overload: Charlie Plumador, 1additional teacher period (Science)
- 15. Overload: Randy Johnson, 1 additional teacher period (Science)
- 16. Hire Karen Vance, SLD Elementary
- 17. Restore Jeannie Manthie, Paraprofessional, to 22.65 hours/week
- 18. Restore Sara Joslyn, Paraprofessional, to 31.25 hours/week
- 19. Hire Deanna Printy, Lifeguard Paraprofessional
- 20. Hire Emily Knodle, English Teacher

Leave Requests/Resignations/Retirements/Seasonal Layoff/Termination:

- 1. Para layoffs, effective August 18, 2008:
  - c. Darlene Moody, correction to original lay off
- 4. Accept the resignation of Stacey Haedt, Paraprofessional
- 5. Approve the maternity leave for Rachel Arens, Second Grade Teacher
- E. Approve Settlement with Principal Unit for 2008-2010 correction to total package increase percentage
- F. Approve the 2008-2009 Milk Bids addition of comments from the Kemps representative

# VII. Principals/Directors/Coordinators Report

- D. Addition of Community Education Report
- E. Strike Food Service Director Report

#### VIII. Items on Which Board Discussion and Action is Requested

C. Resolution Relating to the Election of School Board Members and Calling the School District General Election (addition)

Motion by B. Bunger, second by J. Chambers, to approve the agenda with the above mentioned changes. Motion carried.

## Consent Agenda

Motion by B. Bunger, second by J. Chambers, to approve the consent agenda:

- Approval of the meeting minutes from the Regular meeting held on July 21, 2008
- Approval of check numbers 620445 through 620778
- Approval of wire transfers:
  - Liquid asset transfers to checking: \$500,000 on 7/09/08, \$157,000 on 7/14/08, \$272,000 on 7/15/08, \$230,000 on 7/24/08
- Hire Michelle Carlson, Night Custodian, 40 hours/week, \$13.93/hour, effective August 11, 2008
- Overload: Peg Lawrence, 1 additional teacher period (World Language) for 2008-2009 school year, \$7,582
- Hire Lisa Lommen, Math Teacher, BA, Step 1, .49 FTE, \$15,869.63, effective August 20, 2008
- Hire Mark Erickson, 9th Grade Head Football Coach, \$3,044, effective August 11, 2008
- Hire Stevan Waddell, 8th Grade Volleyball Coach, \$1,619, effective September 3, 2008
- Hire Valerie Anderson, Elementary Teacher, BA 30, Step 1, 1.0 FTE, \$35,858, effective August 20, 2008
- Hire Whitney Naumann, Co-Diving Coach (shared with Sarah Marte), effective August 11, 2008
- Hire Sarah Marte, Co-Diving Coach (shared with Whitney Naumann), effective August 11, 2008
- Adjustment of hours for Darrick Gorecki, Kids Town, from 20 hours/week to 8 hours/week, \$9.89/hour, effective September 2, 2008

- Adjustment of hours for Nikki Hartung, Kids Town Coordinator, from 35 hours/week to 10 hours/week, \$12.23/hour, effective September 2, 2008
- Hire Nikki Hartung, Youth/Adult Program Director, 20-25 hours/week, \$10.20/hour, effective August 13, 2008
- Adjustment of hours for Judy Olson, Kids Town, from 27.5 hours/week to 25 hours/week, \$9.89/hour, effective September 2, 2008
- Hire Charlie Plumador, ½ Curriculum Director, ½ time Science Teacher, BA, Step 5, 1.0 FTE, \$36,551, effective September 2, 2008
- Overload: Charlie Plumador, 1 additional teacher period (Science) for 2008-2009 school year, \$5,483
- Overload: Randy Johnson, 1 additional teacher period (Science) for 2008-2009 school year, \$9,543
- Hire Karen Vance, SLD Elementary, BA, Step 1, 1.0 FTE, \$32,387, effective August 20, 2008
- Restore Sara Joslyn, Paraprofessional, to 31.25 hours/week, leaving her with a layoff of 2.5 hours/week with recall rights until May 29, 2009 (due to resignation of Stacey Haedt)
- Hire Deanna Printy, Lifeguard Paraprofessional for 2<sup>nd</sup> and 3<sup>rd</sup> quarters, ongoing yearly position, \$10.39/hour, 34.15 hours/week, effective November 3, 2008
- Hire Emily Knodle, English Teacher, BA, Step 1, 1.0 FTE, \$32,389, effective August 20, 2008
- Restore Jeannie Manthie, Paraprofessional, to 22.65 hours/week, leaving her with a layoff of 11.1 hours/week with recall rights until May 29, 2009 (due to resignation of Stacey Haedt)
- Para layoffs, effective August 18, 2008:
  - a. Sara Scherer, lay off of 20 hours/week (added to original layoff of 13.75 hours/week) for a complete layoff, effective August 18, 2008, due to decision to eliminate district run van transportation;
  - b. Sara Joslyn, lay off of 8.60 hours/week (added to original layoff of 2.5 hours/week) leaving her with 22.65 hours/week, effective August 18, 2008, due to decision to eliminate district run van transportation;
  - c. Darlene Moody, correction to original lay off of 2.65 hours/week revised to 2.25 hours/week, leaving her with 31.25 hours/week, with recall rights until May 29, 2008;
  - d. Laura Johnson, lay off of approximately 4.75 hours/week leaving her with 35.25-33.25 hours/week, effective August 18, 2008, due to decision to eliminate district run van transportation
- Accept the resignation of Julie Aamold, Food Service, effective August 4, 2008
- Accept the resignation of Dawn Flemming, Food Service, effective August 7, 2008
- Accept the resignation of Stacey Haedt, Paraprofessional, effective August 14, 2008
- Approve the maternity leave for Rachel Arens, Second Grade Teacher, effective approximately December 3, 2008 through January 26, 2009
- Approve settlement with Principal Unit for 2008-2010
- Approve the 2008-2009 Milk Bids

Consent agenda unanimously approved.

Motion by J. Chambers, second by C. Patnode, to unapproved the milk bid on the Consent Agenda. Motion carried.

Motion by B. Bunger, second by C. Patnode, to accept the firm milk bid from Kemps. Motion carried.

### Items on Which Board Discussion and Action is Requested

Motion by B. Bunger, second by C. Patnode, to approve the Treasurer's Report, Motion carried.

Motion by B. Bunger, second by C. Patnode, to approve the resolution relating to increasing the general education revenue of the school district and calling an election thereon in the amount of \$300 for 10 years. Roll call vote. Those voted in favor: B. Bunger, C. Patnode. Those voted against: P. Nelson, A. Struffert, J. Chambers. Those absent: T. Quaintance, L. Ramson. Motion failed.

Motion by J. Chambers, second by B. Bunger, to approve the resolution relating to increasing the general education revenue of the school district and calling an election thereon in the amount of \$350 for 10 years. Roll call vote. Those voted in favor: P. Nelson, C. Patnode, J. Chambers. Those voted against: B. Bunger, A. Struffert. Those absent: T. Quaintance, L. Ramson. Motion carried.

Motion by C. Patnode, second by J. Chambers, to approve the resolution relating to the election of School Board Members and calling the school district general election. Motion carried.

Motion by B. Bunger, second by A. Struffert, to allow a student to enter kindergarten earlier than the statutory admission age. Motion carried.

Motion by C. Patnode, second by J. Chambers, to fully fund Milaca's FY 2009 OPEB liability of \$360,010 in an OPEB trust. Depositing \$226,660 in FY 2008 and \$133,350 in FY 2009. Motion carried.

The Board broke for a break at 7:18 pm and reconvened at 7:28 pm.

Heard reports from the Board committees.

The Superintendent reported on removal of the dead pine trees along Hwy 23, teacher workshop schedules and a custodial grievance.

The Board reviewed the calendar and the student activities report.

Motion by B. Bunger, second by J. Chambers, to adjourn the meeting. Motion carried.

The meeting adjourned at 8:12 pm.

Respectfully submitted,

September 15, 2008

Date

September 15, 2008

Date