# **School Board Meeting Minutes**

INDEPENDENT SCHOOL DISTRICT #912
MILACA, MINNESOTA 56353
Tuesday, April 21, 2009 6:30 pm
BOARD ROOM

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the Board Room on Tuesday, April 21, 2009, for the purpose of discussing Board business.

The meeting was called to order at 6:31 pm by Chairperson, Pat Nelson.

Upon Roll Call, the following members were present: Jackie Struffert, Aimee Struffert, Jody Chambers, Todd Quaintance, Linda Ramson, Pat Nelson, Jeff Larson.

## Changes to Agenda

- VI. Good Things Happening
  - 8. Milaca School District has been named by the NAMM Foundation as one of the Best Communities in the Nation for Music Education in 2009 (addition)

## VII. Approval of the Consent Agenda

D. Personnel Items

Leave Requests/Resignations/Retirements/Seasonal Layoffs/Terminations

- 11b. Strike layoff hours for Trudy Erickson
- 11c. Marla Ruis, layoff from 40 hours/week to 35.25 hours/week (hours adjusted)
- 15. Accept resignation of Sarah Davidson (addition)
- L. Approval of Joint Powers Agreement for Rum River Special Education Cooperative (addition)
- IX. Items on Which Board Discussion and Action is Requested
  - N. Approve the Resolution Declaring Intent to Reimburse Certain Expenditures from the Proceeds of Bonds to be Issued by the District (addition)
  - O. Approve the Resolution Authorizing the Issuance and Sale of Approximately \$7,320,000 General Obligation Alternative Facilities Bonds, Series 2009B and of Approximately \$1,400,000 General Obligation Capital Facilities Bonds, Series 2009C (addition)

Motion by T. Quaintance, second by J. Struffert, to approve the agenda with the above mentioned changes. Motion carried.

Motion by J. Chambers, second by J. Larson, to add the following statement to the teacher termination letters: "with sincere regrets and thank you for your service to our district". Motion carried.

# **Presentations**

- 1. Pat Chesla presented on Social Work.
- Doug Olson, Keith Anderson and Charlie Plumadore presented the work they have been doing with the Milaca School Forest Environmental Learning Center. Topics include: our Annual School Forest Field Day, the Annual Seventh Grade Seedling Planting, our management plan for the property and our pending logging contract. Note the School Forest webpage under the "District Info" tab.

## Public Forum

Two senior students addressed the board regarding the qualifications of guests for prom.

#### Good Things Happening

- 1. Congratulations to the Concert Choir, Concert Band and Symphonic Band who received Superior ratings at the Large Group Contest.
- 2. Letter of recognition sent from St. Cloud State University regarding Mr. Nelson and the concert bands.
- 3. Congratulations to Lindsey Westphal for being named to the West Central Girl's Basketball All-Conference team and to Brooke Pautz for being named to the West Central Girl's Basketball All-Conference Honorable Mention team.
- 4. Congratulations to Dave Dillan, Milaca Citizen of the Year.
- 5. Congratulations to the following wrestlers for their finish at the state competition: David Fradette 3<sup>rd</sup> place finish, Marshal Ash 5<sup>th</sup> place finish, Ammoren Dohm 5<sup>th</sup> place finish, Ripp Baker state entrant, John Crain state entrant, Keith Larson state entrant, Joe Moscho state entrant
- 6. Congratulations to the Boys' Basketball Team who were the Section Academic Team Winners.
- 7. Congratulations to Travis Fransen who was selected to the Academic All-State Team by the Minnesota Basketball Coaches Association. This is a great honor and is a testament to his dedication to the classroom while playing a sport.

- 3. Congratulations to the following FFA students who will compete at the state level competition: *Agriculture Mechanics:* Kyle Fossland; *Floriculture:* Carissa Bjorklund, Krystal Hoheisel, Stephanie Miller, Cindy Rinkel, Scott Stellmach; *Forestry:* Steven Girard, Tyler Girard, Cassy Kelley, Kim Patterson, Kaleb Olson; *Poultry:* Anthony Weisz; *Horse Evaluation:* Mandi Eisenbraun, Jordan Kurtz, Ashley Peterson, Paige Theisen, Dani Walbridge; *Soils:* Kayla Albertson, Cassy Chalberg, Amanda Carlson, Megan Fossland, Malakai Schreur; *Proficiency Awards:* Jordan Kurtz (Equine Science Placement, 1<sup>st</sup> Place State Ranking), Stephanie Miller (Beef Placement, 5<sup>th</sup> Place State Ranking); Milaca State FFA Degree Candidate: Krystal Hoheisel.
- 9. Milaca School District has been named by the NAMM Foundation as one of the Best Communities in the Nation for Music Education in 2009. The letter announcing this designation indicated "Congratulations to you and your school district for the example you set in providing quality school-based music education programs to young people in your community." Thank you, Aimee Struffert, for setting the wheels in motion for us to apply for this honor.

## Consent Agenda

Motion by T. Quaintance, second by A. Struffert, to approve the consent agenda:

- Approval of the meeting minutes from the Regular Meeting held on March 17, 2009
- Approval of check numbers 622435 through 622721
- Approval of liquid asset transfers to checking: \$490,000 on 3/9/09, \$60,000 on 3/30/09, \$172,000 on 3/30/09
- Change in assignment for Michelle Gerads, Kids Town Youth Helper to Kids Town Summer Aid, 30 hours/week, \$9.69/hour, effective June 15, 2009
- Hire Missy Tellinghuisen, Kids Town Summer Aid, 30 hours/week, \$9.69/hour, effective June 15, 2009
- Hire Darrick Gorecki, Kids Town Summer Aid, 30 hours/week, \$10.10/hour, effective June 15, 2009
- Hire Judy Olson, Kids Town Summer Aid, 30 hours/week, \$10.10/hour, effective June 15, 2009
- Hire Nicole Hartung, Youth Development Summer Coordinator, 12 hours/week, \$10.40/hour, effective June
   15. 2009
- Hire Nicole Hartung, Kids Town Summer Aid, 15 hours/week, \$12.23/hour, effective June 15, 2009
- Hire Vanessa Johnson, Community Ed Pool Work: Adult Lap Swim, Private Lessons, Youth Events and Kids Town, WSI \$9.00/hour, Lifeguard \$6.55/hour, Head Lifeguard \$6.55/hour, hours as needed, effective September 1, 2008
- Hire Katherine Nystrom, Community Ed Pool Work: Adult Lap Swim, Private Lessons, Youth Events and Kids Town, WSI \$9.00/hour, Lifeguard \$6.55/hour, Head Lifeguard \$6.55/hour, hours as needed, effective September 1, 2008
- Hire Sara Underhill, Community Ed Pool Work: Adult Lap Swim, Private Lessons, Youth Events and Kids Town, WSI \$11.00/hour, Lifeguard \$6.75/hour, Head Lifeguard \$7.00/hour, Aide \$8.25/hour, hours as needed, effective September 1, 2008
- Hire Susan Shepard, Paraprofessional (long term sub for Jennie Wiener's maternity leave), \$9.25/hour, 31.25 hours/week, effective approximately April 8, 2009
- Hire Mary Krauel, ALC Health Teacher, \$24/hour, effective April 2, 2009
- Revision to contract of Cale Cripe, Long Term Substitute, BA, Step 1, 1.0 FTE, \$12,254.87, effective December 8, 2008 through April 3, 2009 (revision to end date which was previously March 13, 2009)
- Hours adjusted for Monique Norman, Elementary Para, from 30 hours/week to 31.25 hours/week, effective September 2007. (The previous assignment had been for 30-31.25 hours/week depending on transportation assignment of a student and became consistently 31.25 hours/week in September 2007, but missed board approval.)
- Hire Michelle Fournier, 8th Grade Softball Coach, \$2,134, effective April 6, 2009
- Hire Carol Anderson, Long Term Substitute Teacher for Lisa Willman, BA, Step 1, 1.0 FTE, \$6,282, effective March 24, 2009
- Revision to Jennifer Burrough's maternity leave to return on April 6, 2009 (original return date was March 17, 2009)
- Revision to Lisa Willman's maternity leave to return on May 18, 2009 (original return date was May 4, 2009)
- Revision to Leslee Swenson's maternity leave to begin February 17 (original start date was February 27, 2009)
- Approve the retirement of Greg Anderson, Elementary Teacher, effective June 8, 2009. Thank you Greg, for 34 years of service to Milaca Public Schools!
- Approve the resignation of Amber Hedstrom Koepl, 8th Grade Softball Coach, effective April 6, 2009
- Approve FMLA leave for Randy Heath, Custodian, effective January 21 through March 20, 2009
- Approve maternity leave for Toshia Hobert, First Grade Teacher, effective approximately June 26, 2009 through September 18, 2009
- Accept the resignation of Tammy Stobb, Paraprofessional, effective April 7, 2009
- Terminate Sarah Larson, Probationary Paraprofessional, 18.75 hours/week, effective June 5, 2009
- Terminate Jennifer Gross, Probationary Paraprofessional, 22.65 hours/week, effective June 5, 2009
- Para layoffs, effective June 5, 2009:
  - a. Sara Joslyn, layoff from 31.25 hours/week to 29 hours/week (2.25 hours/week recall rights until June 5, 2010)
  - b. Marla Ruis, layoff from 40 hours/week to 35.25 hours/week (4.75 hours/week recall rights until June 5, 2010)

- c. Jeannie Manthie, layoff from 31 hours/week to 16.25 hours/week (14.75 hours/week recall rights until 3 June 5, 2010)
- d. Jean Johnson, layoff from 38.75 hours/week to 36.25 hours/week (2.5 hours/week recall rights until June 5, 2010)
- e. Mindy Zych, layoff from 31.25 hours/week to 30 hours/week (1.25 hours/week recall rights until June 5, 2010)
- f. Brenda Smith, layoff from 11.5 hours/week to 11.25 hours/week (.25 hours/week recall rights until June 5. 2010)
- g. Leah Hjort Ronko, complete layoff of 25 hours/week (25 hours/week recall rights until June 5, 2010)
- h. Sara Scherer, layoff of 31.25 hours/week to 21 hours/week (10.25 hours/week recall rights until June 5, 2010)
- Terminate Michelle Carlson, Probationary Custodian, effective June 30, 2009
- Terminate Emily Knodle, Mock Trial Advisor, due to elimination of teacher position, effective end of the 2008-2009 school year
- Termination of the following coaches due to elimination of the activity, effective end of the 2008-2009 school year:
  - a. Megan Vetter, Junior High Play Director
  - b. Martin Garber, Intermediate Jazz Band
  - c. Joseph Bernau, Junior High Track Coach
  - d. Keith Anderson, Junior High Wrestling Coach
- Accept the resignation of Sarah Davison, Food Server, effective April 20, 2009
- Approve the Change to Article IV, Section 1, of the Infinity Joint Powers Agreement Amendment 1 for Our On Line Joint Powers Group as Recommended by the Infinity Joint Powers Board on January 21, 2009
- Third Reading and Approval of the Following Policies: Policy 506 Student Discipline, Policy 601 School District Curriculum and Instruction Goals, Policy 618 – Assessment of Standard Achievement, Policy 620 – Credit for Learning
- Approve the Johnson Controls Contracts for Indoor Water Intrusion and Indoor Air Quality Projects
- Approve New 2009-2010 School Calendar and Direct Superintendent to Seek Legislature Approval for the New Calendar
- Approval of the Video Streaming Contract with cmERDC for 2009-2010
- Approval of the 2008-2010 Custodial Contract
- Approval of the IEA Contract for Indoor Air Quality Sampling for Kindergarten Rooms
- Approval of the Joint Powers Agreement for Rum River Special Education

Consent agenda unanimously approved.

The Board broke for a break at 7:30 pm and reconvened at 7:45 pm.

## Principals/Directors/Coordinators Report

The High School Principal reported that the Board representatives at graduation will be Todd Quaintance and Aimee Struffert and on college in the schools through the University of Minnesota.

The Elementary Principal updated the Board on discipline and the student handbook.

The Business Manager updated the Board on the financial picture of the district.

### Items on Which Board Discussion and Action is Requested

Motion by J. Struffert, second by T. Quaintance, to approve the Treasurer's Report. Motion carried.

Motion by T. Quaintance, second by A. Struffert, to approve the 5 Year Capitol Expenditure Plan. Motion carried

Motion by T. Quaintance, second by J. Struffert, to approve the logging quote from Dana Thomsen regarding timber harvested from the school forest and to use the proceeds from the harvest for further development. Motion carried.

Motion by T. Quaintance, second by A. Struffert, to approve the continued membership in the Minnesota High School League for 2009-2010. Motion carried.

Motion by J. Chambers, second by J. Struffert, to correct the renewal contract year in the teacher termination letters. Motion carried.

Motion by A. Struffert, second by T. Quaintance, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Joseph Bernau, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by J. Chambers, second by J. Larson, to approve the resolution relating to the termination and nonrenewal of the cash teaching contract of Lisa Lommen, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by J. Larson, second by J. Struffert, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Emily Knodle, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Mark Krippner, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by J. Chambers, second by J. Larson, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Amber Stromberg, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by A. Struffert, second by J. Chambers, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Kylee Thomas, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by J. Struffert, second by J. Larson, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Erin Leitner, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by T. Quaintance, second by L. Ramson, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Leslee Swenson, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by A. Struffert, second by J. Struffert, to approve the resolution relating to the termination and nonrenewal of the teaching contract of Jody Udstuen, a probationary teacher. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by J. Chambers, second by T. Quaintance, to approve the resolution declaring intent to reimburse certain expenditures from the proceeds of bonds to be issued by the district. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

Motion by J. Chambers, second by T. Quaintance, to approve the resolution authorizing the issuance and sale of approximately \$7,320,000 General Obligation Alternative Facilities Bonds, Series 2009B and of approximately \$1,400,000 General Obligation Capital Facilities Bonds, Series 2009C. Roll call vote. Those voted in favor: J. Struffert, A. Struffert, J. Chambers, T. Quaintance, L. Ramson, P. Nelson, J. Larson. Those voted against: none. Motion carried.

# Items of Information and/or Discussion Only

The Board heard reports from the committees.

The Superintendent was not present, but left a report that she would like to get project suggestions and prices on the redo/repair of the track, with Board approval, which the intention would be to bond for the project and then do a lease/levy to make the payments; reminded the Board to use caution when approving additional expenditures for the 2009-2010 school year since legislation is discussing additional possible reductions in the formula which would present school districts with a second round of budget reductions prior to the start of the year; and that a 2009 referendum discussion will be placed on the May agenda.

Reviewed the calendar and the student activities accounts.

Motion by A. Struffert, second by J. Chambers, to adjourn the meeting. Motion carried.

The meeting adjourned at 8:25 pm.

Respectfully submitted,

May 19, 2009

Chairperson

Date

May 19, 2009

Date

Date