

Independent School District No. 712

2022-2023 Health, Dental & Vision Premiums

Non – Certified Staff (AFSCME)

Medica– VEBA \$1850/\$3700 Annual Deductible Plan

Effective 9/01/22 – 08/31/23

Full-time - 35 hours or more per week (District Max Contribution: \$1100/\$1200)

Part-time 20-34 hours per week (Employer pays 90% of District Max Contribution or \$990/\$1080)

	Monthly Premium	Employee Share Per Check 12mo. Employee	Employee Share Per Check 9mo. Employee
Single – Fulltime	\$1,229.40	\$64.70	\$86.26
Family – Fulltime	\$2,634.42	\$717.21	\$956.28
Single – Part Time	\$1,229.40	\$119.70	\$159.60
Family – Part Time	\$2,634.42	\$777.21	\$1,036.28

- Annual district contribution to Employee VEBA Account (Fulltime – 35 hrs or more per week: 80% of annual deductible; Part Time – 20-34 hrs per week: 80% of Fulltime deductible amount.)

Single – Fulltime: \$1,480	Single – Part Time: \$1,184
Family – Fulltime: \$2,960	Family – Part Time: \$2,368

Medica– Minimum Essential Coverage Plan \$6,350/\$12,700 Annual Deductible Effective 9/01/22 – 08/31/23

	Monthly Premium	Employee Share Per Check 12mo. Employee	Employee Share Per Check 9mo. Employee
Single – Fulltime	\$840.05	\$0.00	\$0.00
Family – Fulltime	\$1,790.67	\$295.34	\$393.78
Single – Part Time	\$840.05	\$39.70	\$52.93
Family – Part Time	\$1,790.67	\$355.34	\$473.78

- No Annual District Contribution to Employee VEBA Account

Northern Minnesota Dental – Effective 11/01/22 – 10/31/23 (*)

Part Time Employees: Employer pays 90% of District Max premiums

	Monthly Premium	Employee per Month	Employee Per Paycheck	District Share per Month
Single FT	\$39.80	\$ 4.80	\$ 2.40	\$35.00 max
Family FT	\$97.90	\$32.90	\$16.45	\$65.00 max
Single - PT 9mo	\$39.80	\$11.08	\$5.54	\$42.00
Family- PT 9mo	\$97.90	\$52.54	\$26.27	\$78.00

*Dental Premiums are adjusted annually effective 11/01

BCBS Voluntary Vision Plan - 100 % Employee paid

	Monthly Premium
Single – 12 mo. employee	\$ 5.85
Family – 12 mo. employee	\$14.05
Single – 9 mo. employee	\$ 7.80
Family – 9 mo. employee	\$18.73