

Mt. Iron Buhl Schools, ISD 712
PEIP Health Plans Plan Rates
2024 Insurance Premium - Teachers

- Employer Premium Contribution: 90% to a maximum of \$800-single / \$2,000-family (based on 1.0 FTE)
- Employer Annual VEBA (HRA) Contribution: 70% of Deductible based on Cost Level 2 for each plan, and minimum deductible of \$600-single / \$1,200-family. Bi-annual deposits made September 1 and March 1 of each year
- Dental & Vision Premiums: no rate changes for the current plan year.

PEIP - High, Value & Low (HSA) Plans

District Percentage: **90%**

FTE: 1.00

Plan Year: 1/01/24-12/31/24	Monthly Premium	Employee Per Month	Employee Per Paycheck	District Max	District Share per Month	Annual VEBA Contribution
High Plan Single	\$1,162.68	\$362.68	\$181.34	\$800.00	\$800.00	\$0.00
High Plan Family	\$3,104.10	\$1,104.10	\$552.05	\$2,000.00	\$2,000.00	\$0.00
Value Plan Single	\$1,044.42	\$244.42	\$122.21	\$800.00	\$800.00	\$595.00
Value Plan Family	\$2,788.46	\$788.46	\$394.23	\$2,000.00	\$2,000.00	\$1,190.00
HSA Plan Single	\$810.98	\$81.10	\$40.55	\$800.00	\$729.88	\$1,400.00
HSA Plan Family	\$2,165.14	\$216.51	\$108.26	\$2,000.00	\$1,948.63	\$2,800.00

FTE: 0.80

High Plan Single	\$1,162.68	\$522.68	\$261.34	\$640.00	\$640.00	\$0.00
High Plan Family	\$3,104.10	\$1,504.10	\$752.05	\$1,600.00	\$1,600.00	\$0.00
Value Plan Single	\$1,044.42	\$404.42	\$202.21	\$640.00	\$640.00	\$476.00
Value Plan Family	\$2,788.46	\$1,188.46	\$594.23	\$1,600.00	\$1,600.00	\$952.00
HSA Plan Single	\$810.98	\$227.07	\$113.54	\$640.00	\$583.91	\$1,120.00
HSA Plan Family	\$2,165.14	\$606.24	\$303.12	\$1,600.00	\$1,558.90	\$2,240.00

FTE: 0.67

High Plan Single	\$1,162.68	\$626.68	\$313.34	\$536.00	\$536.00	\$0.00
High Plan Family	\$3,104.10	\$1,764.10	\$882.05	\$1,340.00	\$1,340.00	\$0.00
Value Plan Single	\$1,044.42	\$508.42	\$254.21	\$536.00	\$536.00	\$398.65
Value Plan Family	\$2,788.46	\$1,448.46	\$724.23	\$1,340.00	\$1,340.00	\$797.30
HSA Plan Single	\$810.98	\$321.96	\$160.98	\$536.00	\$489.02	\$938.00
HSA Plan Family	\$2,165.14	\$859.56	\$429.78	\$1,340.00	\$1,305.58	\$1,876.00

FTE: 0.50

High Plan Single	\$1,162.68	\$762.68	\$381.34	\$400.00	\$400.00	\$0.00
High Plan Family	\$3,104.10	\$2,104.10	\$1,052.05	\$1,000.00	\$1,000.00	\$0.00
Value Plan Single	\$1,044.42	\$644.42	\$322.21	\$400.00	\$400.00	\$297.50
Value Plan Family	\$2,788.46	\$1,788.46	\$894.23	\$1,000.00	\$1,000.00	\$595.00
HSA Plan Single	\$810.98	\$446.04	\$223.02	\$400.00	\$364.94	\$700.00
HSA Plan Family	\$2,165.14	\$1,190.83	\$595.41	\$1,000.00	\$974.31	\$1,400.00