



INDEPENDENT SCHOOL DISTRICT NO. 712  
**MOUNTAIN IRON-BUHL PUBLIC SCHOOLS**

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**[www.MIB.k12.mn.us](http://www.MIB.k12.mn.us)**

Superintendent, Dr. Reggie Engebritson | Director of Teaching and Learning, Kristi Berlin  
Principal, Adam Nelson | Dean of Students, Don Burke

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### **HARASSMENT STATEMENT**

It is the policy of the Mt. Iron-Buhl school district to maintain a learning and working environment that is free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability.

This school district prohibits any form of harassment or violence.

If any student or parent believes a student has been subjected to such harassment, please report the incident to Principal Nelson or Superintendent Engebritson. The Mt. Iron-Buhl School District is committed to conducting a prompt investigation. Any student found to have engaged in harassment based on race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability will be disciplined up to and including expulsion.

More information can be found in MIB Policy 413 and in our student handbooks.