

There is still time to register for the **MASMS CUSTODIAL, GROUNDS & MAINTENANCE DAYS**

EDUCATIONAL MEMBERS, this is a great way to thank your custodial, grounds & maintenance staff. Give yourself & your staff a day for learning new things and networking. A great investment in your staff!

This is truly one of the best events you can send your staff to. It gives them a chance to visit with others in the profession and learn something new. It's a great break and they can enjoy some fun before the summer rush kicks in!

**Education | Networking | Vendor Showcase
Door Prizes | Great Food | Fun
\$35 a Person | Includes Lunch, Prizes & Fun**

See Page 14 for a full list of educational classes.

BUSINESS MEMBERS

You are invited to participate in the 2023 Custodial/Grounds/Maintenance Days! 4 Great Opportunities to Spend Time with Custodial, Maintenance & Grounds Staff. The Vendor Showcase for exhibition of materials & products is an important part of each day!

Metro Area | Eden Prairie High School

Offered 2 days, same program each day.

Tuesday June 13, 2023 AND Wednesday June 14th, 2023

North/Northeast Areas | Crosby-Ironton High School

Tuesday June 20, 2023

Southern Area | Red Wing High School

Thursday June 22, 2023

West/Northwest/North Areas | Alexandria High School

Tuesday June 27, 2023

REGISTRATION FORMS

Educational Registration Form

You are welcome to attend any of the days that work for you, even if it's not in your chapter area! Your staff does not need to be MASMS Members to attend this event!

Business Registration Form



IN THIS ISSUE

CGM Days	1
Message from the Board	2
CPS Class Info	3
Vendor Corner	4
Health & Safety Updates.....	5
MN School Yard Program	7
Facility Assessments	8
Boost Morale	10
Legislative Update	11
New Members	13
Educational Lineup for CGM Days	14
Membership Renewal Time	15
MSP Airport Tour Recap.....	16
Message Board.....	17

MASMS Office Email:
office@masms.org



Message from the Board *Wade Nibbe, West Chapter Director*



"Nose to The Grindstone" *(Great song by Tyler Childers by the way!)*

I have been trying to put my finger on it, but to come up with one item or thing that has myself and our B&G crew running ragged is eluding me? What is the cause of the current "Storm" we are in?

Late spring?

Condensing a 12 week spring activity schedule into 7?

The perfect grass growth explosion due to ideal weather changes identical to the likes of throwing a switch?

Still being short staffed AND not seeing a good solution to get to full staff? Etc. Etc. Etc.

More days than not it's hard to know if I am coming or going. I know my last contribution to the MASMS Monthly Newsletter sounded much like this one, but it is what I think is important, OUR mental health. My wife works as a nurse for public health and she (and the billboard she helped design) say it best,

"Do you have a brain? Then you have mental health!" It's true. Cannot be denied. SO, what are YOU doing about it?

I cannot answer this one for you, but I will share as I have in the past what I do: Fish, Hunt, Dispense Freedom seeds (if you know, you know), camp, travel, spend time with family and friends, do the things that make ME happy!

Here is a little advice on a couple of things I try to avoid: negative people, political conversations, dwelling on things I cannot control, walking away from drama and certainly avoiding the things (and people) that contribute to it. I listen more and only respond when asked a direct question, and if I don't know the answer, it's ok to say "I don't know, I will have to get back to you."

Another thing I have found pleasure in since we are short staffed, is getting out of my office and helping my crew, especially the grounds crew. The fresh air and sun are good therapy. It also helps me practice what I preach, (read the title to this article). Lead by Example, and do just that, Keep the Nose to the Grindstone. It's the best way to just get things done. We ALL can be proud of the hard work we put in. We see the rewards of nice looking fields, greenspaces, clean buildings, events that go off without incident, and ensuring we provide safe settings for the students, staff, and community that use our facilities.

Remember, it is OK to take a break. It is ok to ask for help or reach out to a colleague for advice, or just a conversation to get something off our mind. MASMS is a great organization that provides networking, experts, and friends that we can do these things with! Don't forget to renew your membership if you have not yet done so!

Lastly, maybe things are "70 and Sunny" for you, but I would bet not. Let's all get through these couple weeks, TOGETHER! "Teamwork makes the dreamwork". The Summer Slam is just around the corner, keep up the good fight, and "Keep your Nose to the Grindstone"!



763-544-8901 Fax: 763-544-2928

1250 Zane Ave North
Minneapolis, MN 55422

**MASMS is offering CPS class in August 2023.
CPS is required for the MASMS Certification Program.
It will be held in Shakopee this time!**

Dates: Wednesday August 2, 2023 and Thursday August 3, 2023.

Cost: MASMS covers the cost of hotel and lunch both days.
Cost of CPS is \$500
The CPS Exam and materials are provided by AFE, and MASMS has a contract with them for the discounted rate of \$500. Payment for this is made to MASMS

Location: Hampton Inn, 4175 Dean Lakes Blvd, Shakopee, MN 55379

Instruction:

This class is a review of the study materials, and is not meant to be a complete instruction. You must spend the necessary time studying the materials prior to the class.

The first 1 ½ days will be a review of the study materials; the last ½ day will be the test.

Mat Miller, MASMS CPS Certified Instructor will be facilitating this class.

You must give yourself enough time to study prior to this class – we suggest 6 weeks.

If you have any questions or would like to sign up for one, please contact the MASMS office at 320-685-7585 or at office@masms.org and registration forms will be emailed to you.

Once the registration forms and payment are received at the MASMS, the study materials will be mailed to you.

Certified Professional Supervisor (CPS) Certification

The Certified Professional Supervisor (CPS) credential is designed to validate your skills as a competent manager capable of leading a business unit to achieving new levels of production.

Focusing the efforts of other professionals and resources into sustainable solutions that move strategic goals forward illustrates skills that can be applied to any business setting, making the CPS a credential applicable to any industry.

Professionals holding the CPS credential possess the required demeanor and expertise to motivate and train front-line employees as well as their supervisors. Earning the AFE CPS demonstrates your readiness to be an integral contributor to the achievement of your organization's growth strategies.



Securing your school

Door hardware solutions
for primary education

Safety for every student,
in every situation, every day.

For more information on how you can use government funding to upgrade your building, contact your local Allegion office at 952-674-4940.

1000 Boone Ave N.
Suite #340
Golden Valley, MN 55427



ALLEGION
© 2022 Allegion | 013843

Vendor Corner



*Mike Remington, Inspec
MASMS Vendor Rep*

Importance of Transitioning Customers When an Employee Leaves

Let's face it, employees don't stay at the same company forever. Whether they retire, resign, or leave for other reasons it is very important to put effort into trying to successfully transition their key customers to other staff but realize this is a very big challenge!

Think about your doctor: you are more likely to have loyalty to them than the hospital they work for. Relationships are a critical part of any business, and it is normal and expected that personal relationships that are developed with your customers are stronger than their relationship with your company.

Studies have shown that customers tend to have three major concerns when they hear their main contact at a company is leaving:

- "I'm losing my most important contact with the company". Try to, the best you can, develop a bond between your company and the customer that is so strong it supersedes any one employee.
- "Whoever I get as a replacement won't be as good as the person that is leaving". Try to not only communicate but demonstrate the quality of all of your employees.
- "I'll have to start all over again, I'm losing my history with this company, something will fall through the cracks". Do your best to notify your customers of any turnover promptly and professionally and work hard to make the transition as smooth as possible for that customer.

I had a personal experience recently that directly related to this topic: I had developed a very strong and successful relationship with our corporate banker and had been a very satisfied customer for eight years with that bank. She decided to leave and go to a different bank. As much as I had liked working with her, I realized the value of the eight years of history with that bank and decided it would be best to not switch banks and "start over". I met with the new contacts that replaced her, everything seemed to be going well, and then they dropped the ball on our "automatic" annual renewal of our account and at the same time said things like "with time we will get to know you better". Apparently my eight year successful history with their bank had disappeared and I was "starting over". My thought then, as I told them, was "If I'm going to be treated as a new customer (instead of a customer with a long history) I might as well be a new customer (somewhere else)!"

They don't know it yet, but I will soon be moving my account to a different bank and I'll only give you one guess where I'm moving to! I had every intention of staying with our existing bank but their failure to provide a smooth transition for me plus their ignorance of our eight year history resulted in a lost customer. They blew it and are losing a good loyal customer as a result. Try not to make those same mistakes when an employee leaves your company!

Mike

mti TORO FIELD PRO 6040



Major League Results For Your Home Team.

This workhorse features efficient operation with the innovative MultiTool, ergonomic operator comfort, and incredible versatility in attachment options. The dedicated platform produces a consistent, superior infield playing surface regardless of starting conditions.

**Precision engineering
means precise results.**

MTI Distributing is the Upper Midwest's leading supplier of products and services to the green industries. Since 1948 we have been committed to providing durable and reliable products and exceptional services to our customers. Call us to learn more about the Field Pro 6040 - 888-537-2484



SALES 888-537-2484
PARTS 888-537-2485
SERVICE 888-537-2486



SALES@MTIDISTRIBUTING.COM
PARTS@MTIDISTRIBUTING.COM
SERVICE@MTIDISTRIBUTING.COM
PREOWNED@MTIDISTRIBUTING.COM



WWW.MTIDISTRIBUTING.COM



BROOKLYN CENTER, MINNESOTA
BERKELEY, MISSOURI
GRIMES, IOWA

HEALTH

SAFETY

LEAD IN WATER JARGON TO KNOW

With the Minnesota Legislation requiring schools to drop lead in water to 5 ppb and share our tests and remediation action the summer of 2024 I thought this information from the EPA may be helpful this month.

Our June 22nd Health and Safety Tool Box Zoom will focus on the Lead in Water Legislation. Join us to share and listen to MASMS members questions and recommendations as well as hear from a few leaders in LIW remediation.

Marc Bachman, MASMS Health & Safety Committee Chair



A Consumer Tool for Identifying Point of Use (POU) Drinking Water Filters Certified to Reduce Lead

POINT OF USE FILTERS

Point of use, or POU, drinking water filters are used to remove impurities from water at the point that it is actually being used. Although there are others, the POU filters covered in this document are those used in filtration systems that are attached directly to water faucets, inserted into refrigerators for water dispensers and ice makers, or inserted into water pitchers and bottles.

Faucet Filter Device



Refrigerator Filter



Pitcher with Filter



Bottle with Filter









How do I know if a POU filter has been certified to reduce lead?

There are several American National Standards Institute (ANSI) accredited third-party certification bodies that evaluate POU drinking water filters for lead reduction. Each has a registered trademark that is used on certified products.

Certification bodies require their mark and a statement indicating testing against NSF/ANSI Standard 53 along with a claim of lead reduction. We recommend that you also look for filters tested against NSF/ANSI Standard 42 for particulate reduction (Class I)*.

The table below provides the certification bodies' approved marks and the text that indicates a filter has been certified for lead reduction capabilities. Some filters can be certified by more than one certification body and have multiple certification marks.

Certification Mark(s)	
   <p>Product Listing Directory: info.nsf.org/Certified/DWTU/</p>	  <p>Product Listing Directory: wqa.org/Find-Products/</p>
   <p>Product Listing Directory: pld.iapmo.org/</p>	 <p>Note: For UL, text must be located underneath the mark. The File No. is a unique product identification number.</p> <p>Product Listing Directory: database.ul.com/cgi-bin/CTV/home.pl?/USE3771FRAME/index.html</p>
  <p>Product Listing Directory: csgroup.org/testing-certification/product-listing/</p>	<p>Text for NSF/ANSI Standards 42 & 53 next to certification marks:</p> <ul style="list-style-type: none"> • Example text on packaging: Tested and Certified by (name of certification body) against NSF/ANSI Standards 42 and 53 for the claims specified on the Performance Data Sheet. • Some companies may indicate lead removal in the text, or might simply state NSF/ANSI 53 or NSF/ANSI 42 above or below the mark.

Is certification required for POU drinking water filters?

There is no mandatory federal requirement for the use of POU drinking water filters or for testing or third-party certification under the Safe Drinking Water Act. However, consumers can increase their level of confidence by purchasing filters that have been tested by an accredited third-party certification body or bodies for lead reduction and particulate reduction (Class I) capabilities against both NSF/ANSI Standards 42 and 53.

*Although particulate reduction (Class I) is for aesthetic effects, it is being suggested since some particulates can contain lead.

Certification Marks, Standards Text, and Claims of Reduction on Filter Packaging

Certification marks are detailed in the Table on Page 1. Examples of certification marks, NSF/ANSI Standards 42 and 53 text, and claims of lead reduction and particulate reduction (Class I) as found on product packaging are shown below.

Certification Mark on Packaging

Example Text for Standards 42 & 53 Next to Certification Mark

Claim of Lead Reduction on Packaging

Claim of Particulate Reduction (Class I) on Packaging

Certifier's Mark

System Tested and Certified by (name of certification body) against NSF/ANSI Standards 42 and 53 for the reduction of the claims specified on the Performance Data Sheet.

Sistema Probado y Certificado por (nombre del organismo de certificación) según las Normas 42 y 53 NSF/ANSI para la reducción de lo afirmado específicamente en la Hoja de Datos de Rendimiento.

WHAT WE FILTER OUT

- Heavy metals: Mercury, Lead, Cadmium
- Taste and Odor
- Chlorine
- Particulates
- Industrial pollutants
- Asbestos, Benzene
- Pharmaceuticals
- Estrogen, Bisphenol A, Nonyl Phenol
- Industrial chemicals

EASY SETUP

With quick setup, you can start using in...

Where are the certification marks and Standards text located?

The certification marks can be found on the filter or on the smallest container in which the filter is packaged. NSF/ANSI Standards 42 and 53 text will be located under or near a certification mark. If lead reduction and particulate reduction (Class I) are not specifically mentioned in the text, information can be found in a table on the packaging, on the performance data sheet located inside the filter packaging or on the manufacturer's website, or in the certifier's online product listing directory (see links in the table on Page 1).

Performance Data Sheet Inside Filter Packaging or on Websites

Claims of lead reduction and particulate reduction (Class I) not included on the filter packaging can typically be found on the performance data sheet located inside the filter box or other packaging (example below), or on the manufacturer's website.

Claim of Lead Reduction

Claim of Particulate Reduction (Class I)

SUBSTANCE	Reduction Claim	NSF/ANSI Standard 42 - Health Effects	U.S. EPA Lead Reduction Claim
NSF/ANSI Standard 42 - Health Effects			
Lead (Pb)	99.9%	150 µg/L	15 µg/L
Mercury (Hg)	99.9%	150 µg/L	15 µg/L
Cadmium (Cd)	99.9%	150 µg/L	15 µg/L
Chlorine (Cl ₂)	99.9%	150 µg/L	15 µg/L
Asbestos	99.9%	150 µg/L	15 µg/L
Benzene	99.9%	150 µg/L	15 µg/L
Trihalomethanes (THMs)	99.9%	150 µg/L	15 µg/L
NSF/ANSI Standard 42 - Emerging Contaminants			
Endrin	99.9%	150 µg/L	15 µg/L
Endrin	99.9%	150 µg/L	15 µg/L
Endrin	99.9%	150 µg/L	15 µg/L
Endrin	99.9%	150 µg/L	15 µg/L
Endrin	99.9%	150 µg/L	15 µg/L
NSF/ANSI Standard 42 - Aesthetic Effects			
Chlorine	99.9%	150 µg/L	15 µg/L
Particulate Reduction (Class I)	99.9%	150 µg/L	15 µg/L

NSF/ANSI Standard 42 - Health Effects

NSF/ANSI Standard 42 - Emerging Contaminants

NSF/ANSI Standard 42 - Aesthetic Effects

Particulate Reduction (Class I)

NSF/ANSI Standard 42 - Health Effects

NSF/ANSI Standard 42 - Emerging Contaminants

NSF/ANSI Standard 42 - Aesthetic Effects

Particulate Reduction (Class I)

Additional Information

- EPA's Lead in Drinking Water Website: [epa.gov/ground-water-and-drinking-water/basic-information-about-lead-drinking-water](https://www.epa.gov/ground-water-and-drinking-water/basic-information-about-lead-drinking-water)
- Understanding NSF/ANSI Standard 53: [workingpressuremag.com/understanding-nsf-ansi-53/](https://www.workingpressuremag.com/understanding-nsf-ansi-53/)

Questions?

- For questions about a filter: Contact the product manufacturer or see the product listing directories listed on the first page.
- For questions about this document: Send an email to latham.michelle@epa.gov or shah.manthan@epa.gov.

Minnesota School Yard Renovation Program



At Trust for Public Land (TPL), we're working to transform Minnesota's schoolyards into park-like spaces, designed by the community to improve health, equity, climate, and educational outcomes. As part of our [Minnesota Community Schoolyards](#) program, we're looking to partner with four schools across Minnesota to reimagine and renovate their outdoor spaces.

Partnership includes:

- Community engagement and project management support from Trust for Public Land
- The "Student Leader Class" program, which integrates the schoolyard project into the classroom
- Professional landscape design services
- Opportunities for learning and sharing through a network of schoolyard projects and champions
- A guaranteed \$150,000 for schoolyard capital improvements

For more information and to apply, visit <https://www.tpl.org/our-work/community-schoolyard-renovation-application>.



STATE, LOCAL & COOPERATIVE PURCHASING OPTIONS

www.mmcjd.com



MASMS is accepting articles for the MASMS Newsletters.

We ask that articles submitted be generic in nature – they can relate to products you provide, but not specific to brands. Any mention of specific companies or brands will be removed before use. Articles that pertain to specific issues in schools would be good.

If the article is used, you and your company will receive the by-line on the article. Articles should not be more than one page in length (if possible). Pictures are great. Please try not to submit PDF files, as they need to be converted, and that does not always work well!

Please contact the MASMS Office with questions!

Steam and Hot Water Boilers |

Dakota County Tech College

This course will fully prepare you for the boiler exam without out-side study time. Course includes at least one boiler room tour. View upcoming classes and register online. Click here for details:

[Steam and Hot Water Boilers](#)

Question? Email chris.hinrichs@dctc.edu

MN Boiler Operator Exam Prep

South Central College (Mankato)

Learn everything you need to know to pass your boiler exam. New classes scheduled quarterly.

Live Online (Zoom) | Cost: \$225

Click here for full detail: [MN Boiler Operator Exam Prep](#)

Questions? Email cwe@southcentral.edu

School Indoor Air Quality Training

MDH is offering school IAQ plan trainings, in-person statewide and a webinar. This training will discuss the state's best practices for school IAQ management plans. The training is free. Registration is required. See [MDH School IAQ Plan Training](#) for details and registration.

Three Ways Facility Condition Assessments Help You Today

Submitted by Derek Hillestad, Ph.D., SitelogIQ Senior Facility Analyst

Whether you're managing the facilities for a school district, college campus, municipality, local/state government, healthcare space or hospital, apartment building, warehouse, retail, hotel, the list could go on – you need to fully understand the current state of each building system within your real estate portfolio. The best way to thoroughly gather this information is with an asset inventory that feeds a facility condition assessment.

A facility condition assessment (FCA) is an analysis of a building's condition as it relates to its age, design, construction methods, and systems. Typically conducted by an FCA specialized service provider, they include a review of documentation related to a building's original construction, any renovations, and a physical site walkthrough to ensure accuracy of as-built or as-is condition. They often utilize capture technology to include typical elevations of the building's exterior, site work, parking, roofing, structural systems, plumbing, HVAC, electrical systems, conveyance systems, life safety systems, and any specialized assets or systems.

How to Utilize the Results

When the FCA is complete, you'll receive an in-depth condition report of your building, including photographic evidence of all findings. From building exteriors (roof, envelope, windows, doors) to interior materials (walls, floors, fixtures, ceilings), and mechanical, electrical and plumbing systems used throughout, you'll gain a better understanding each. So how can you best start putting those results to use?

Begin facility and capital planning

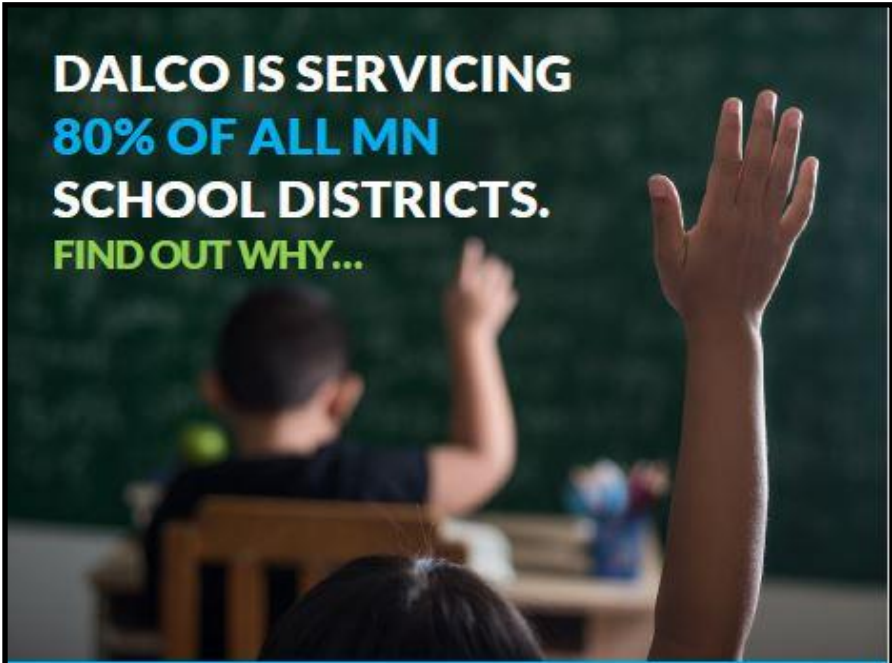
The results of your FCA are a great foundation when developing strategic facility planning metrics such as system reliability, uptime, operability, maintainability, total cost of ownership, life cycle costing, energy management, and master facilities planning. Understanding your building's condition gives a measure of the effectiveness of your current capital renewal programs. These metrics help determine the remaining useful life of various components or systems and compares it with full economic life expectancies, given good maintenance practices. These results can help you better plan and prioritize routine or deferred capital renewal, energy savings projects, total replacement costs, maintenance optimization, and more.

Better manage your building's assets

FCAs can also identify all assets, materials, and systems utilized in your building and the current performance state of each, especially those which are near or past their useful life and pose a risk for failure. For example, if stained ceiling tiles are present throughout multiple spaces within a building, further investigation can reveal a host of potential larger problems, such as roofing failure, leaking sprinkler pipes, or un-insulated HVAC equipment.

The results of your FCA can also help you mitigate potential issues and stay ahead of challenging conversations with code officials that frequent buildings by identifying obstructed pathways, unclean mechanical rooms, and unsigned emergency exits.

Continued on page 9



DALCO IS SERVICING
80% OF ALL MN
SCHOOL DISTRICTS.
FIND OUT WHY...

270 INDEPENDENT SCHOOL DISTRICTS
count on **Dalco** to supply product,
education, and solutions.

Thank you for your ongoing support!

Learn more, visit:
www.dalcoonline.com



Three Ways Facility Condition Assessments Help You Today (Continued from Page 8)

Address risks in your facility. FCAs can identify risks present throughout both the exterior and interior of your building's footprint and may lower the potential for litigation. Sidewalks, entrances, and exterior walkways that are uneven, damaged, or otherwise in poor condition could enable tripping hazards. Interior spaces that are not ADA compliant can introduce risks for individuals; this is especially important for K-12 schools and healthcare facilities to consider to protect the safety of students and patients.

A good FCA can also help with emergency planning and readiness efforts by verifying emergency annunciation technology, such as public address system, security card readers, and cameras that are operable and in good working condition – helping mitigate further potential risks and ensure rapid response, if a situation would arise.

How to Prepare for Your Next FCA FCAs should be conducted on a regular basis, completed approximately every three years. You may also elect to conduct an FCA for a portion of your overall facility portfolio annually, depending on how many different buildings you manage.

Partnering with a service provider who specializes in FCAs, especially for a given industry or building type, can help ensure accuracy, organization, and thoroughness of the results. A FCA team can be comprised of a stand-alone service provider or a combination of architectural, engineering, and energy efficiency experts, or an asset management firm. Firms with a multi-disciplinary approach and composition of team members with varying areas of expertise are best positioned to deliver the most effective FCA services and provide organizations with the necessary facility data to make strategic decisions.

Your FCA service provider will need to gather information about your building's original construction and any renovations or upgrades that have been performed over its lifespan. Often, an estimate of probable costs associated with potential projects is developed to aid in budgeting and planning.

Be sure to gather all documentation needed for this step, including:

- Warranty information, Safety inspection records,
- Records indicating age of material building systems, such as the roof, chillers, boilers, electrical, etc.
- All previous FCA reports, Pending proposals or contracts for equipment replacement;
- A description of future improvements planned;
- Americans with Disabilities Act survey and status of any improvements
- Drawings and specifications, including as-built or construction

Another aspect to consider when selecting a service provider is their level of forward-thinking technology to house and present information covering the facility's construction and renovation history, maintenance, operations and utilities, and FCA findings. Such technology is also helpful for giving facility managers one place to assess their assets, evaluate potential investments, define long-term planning, measure facility performance, and ensure any projects conducted, especially those as a result of findings from a condition assessment, are efficient and achieve the organization's goals.

FCAs are packed with a deeper insight into your facility and can help with capital planning, managing assets, and mitigating potential risks. It's important to remember to schedule an assessment on a regular basis, typically every three years. Consider budgeting this work now versus waiting until your systems begin to fail to schedule your next FCA.

MIDWEST GROUNDCOVER
EXPRESS BLOWER SERVICE

SAVE THOUSANDS ON YOUR NEW PLAYGROUNDS

NOW OFFERING BLOWN IN NATURES PLUS TAMARACK ENGINEERED WOOD FIBER

BLOWN IN PLAYGROUND SURFACING EXPERTS

SAVE 20% TO 50%
ON YOUR NEW PLAYGROUNDS SAFETY SURFACING COMPARED TO PLAYGROUND COMPANIES STATE CONTRACT PRICES!

MOST PLAYGROUND COMPANIES CHARGE \$40 TO \$60+ PER CUBIC YARD OF ENGINEERED WOOD FIBER. WE CAN SAVE YOU THOUSANDS OF DOLLARS ON YOUR NEW PLAYGROUNDS!

WE ALSO OFFER SITE EXCAVATION, INSTALLATION OF DRAINAGE ROCK/SAND, DRAIN TILE & FABRIC.

CONTACT US TODAY FOR MORE INFORMATION
WE PROVIDE FREE ONSITE SAFETY SURFACING CONSULTING & ASSESSMENTS IN THE METRO AREA.

CONTACT JUSTIN AT 763-274-9829

MIDWESTGROUNDCOVER@GMAIL.COM | WWW.MIDWESTGROUNDCOVER.NET

Summer is the perfect time to blend fun & work to strengthen your team.

But how can you combine summer fun and work productivity?

Here are a few ideas!

See if your school can spring for a cool off with a sundae bar once a month during the summer. Hot fudge and extra rainbow sprinkles for me, please.


Friday Potluck! Yummm. What could be better than everyone bringing in their favorite summer dish? BBQ and Watermelon coming right up!

Hold an open house so employee's family can come in and see what their loved one is up to at work. Add some ice cream to this day!

Charity food drive. Hold a charity food drive for your local food bank. Their resources get a little thin during the summer. Have your employees get their families involved. Give the employee that brings in the most food a gift card at a local diner!

Hold a Chili Cook Off. Have your employees whip up their best Chili. Have the employees that aren't participating vote. It's a win win. The cooks get to do what they love ... cook and everyone else gets to eat. See if you can give your cooks some petty cash to help with expenses.

The summer is all about the sun, fun, family, and friends. A department that laughs and has fun together is an engaging workplace.



Designing innovative and sustainable learning environments for over 75 years.

Contact: Blayne Parkos 763.525.3274
www.atsr.com

A T S R

PLANNERS + ARCHITECTS + ENGINEERS



A Five Generation Company



New Hope, MN



Waite Park, MN

Serving the education community with knowledge, honesty, and integrity; McDowall gets the job done right!

800-790-8640
www.mcdowallco.com
New Hope, MN / Waite Park, MN

- Construction
- Roofing
- Sheet Metal
- HVAC
- Indoor Air Quality
- Controls
- Fire Life Safety

Sam Walseth, MASMS Lobbyist



For the first time in a decade, the legislature and Governor concluded all state government budget work on time, with no need for a special session brushing up against the June 30th fiscal year deadline. Words to describe the DFL Trifecta's work this session range from 'historic and transformational,' to 'unsustainable and bonkers.' The truth is in there somewhere and a lot depends on how the world's economy performs in the months and years to come. 'Aggressive' is the word I like to use to describe the session's pace and resulting legislation. One observer noted that decades can pass with little legislative activity and then in one session decades of activity will transpire.

All told, 75 chapters of new law have been presented to the Governor, including major omnibus budget and policy bills. He signed 74 into law and vetoed one, a bill that would regulate ride share services (Uber and Lyft). The new state budget will grow substantially as the near entirety of the \$27.5 billion available to the legislature for the next 4-years was committed in some way shape or form. Not including a state budget reserve of roughly \$3 billion, they left about \$800 million in cash for another cash-funded Capital Investment bill during the 2024 legislative session. Next November's budget forecast will be interesting to say the least. The legislature returns to this regular session on February 12, 2024.

Minnesota will be a first-in-the-nation experiment for extending UI benefits to non-certified staff. Per the new law, as of May 28, 2023, non-certified staff will be able to apply for UI benefits and DEED, the agency administering UI, we evaluate those applications based on a standard of 'suitable employment.' We all have more questions than answers. The new education bill provides \$135 million in one-time funding that schools can draw down from as their UI bills come in. The mechanics of applying for that and how/when it will be disbursed are not publicly known at this time. Beyond the initial \$135M the new education funding bill also layers in an on-going pot of \$64 million each year as part of special education reimbursements to schools under the assumption that most on-going UI costs will stem from paraprofessionals coded to special education services.

What will the impact be on summer programming? At what rate will non-certified staff utilize UI? What will the actual cost be? How will this change the approach of school districts for staff contracts? Will we see more 11-month contracts emerge? What does this leave for net revenue for wage and benefit increases? These questions and many more are out there and the answers to them will take time to emerge.



listen.DESIGN.deliver

**ELEVATING
THE
HUMAN
EXPERIENCE
THROUGH
DESIGN**

DLRGROUP
ARCHITECTURE / ENGINEERING / PLANNING / INTERIORS

Paul Lawton, AIA
plawton@dlrgroup.com
612/977-3500

MASMS Legislative Update

Continued from page 11

Expanded 'Terms and Conditions' for Collective Bargaining

Another labor victory this session was an expansion of the required scope of collective bargaining to include negotiations over, "adult-to-student ratios in classrooms, student testing, and student-to-personnel ratios." I mention this for a few reasons. First and foremost, the culture and vibe of collective bargaining could get extremely confrontational over the next cycle or two. Second, the impact of bargaining over these issues could impact the facility needs of each school district. Fewer students per classroom space, for instance, could require schools to build or lease additional space.

LTFM, bathrooms, lead, opiates and more –

The DFL Trifecta was so focused on student and staff needs that facilities were marginally addressed. Menstrual products must be provided, along with single-use, gender-neutral bathrooms. Lead remediation down to 5 parts per billion is a new mandate, along with making sure opiate antagonists are available at schools. How these are paid for are clear to some degree, menstrual products will generate additional Operating Capital revenue, for instance, but the cost of new bathrooms is a question. Mostly, it appears that schools will be adding some items into Health & Safety or LTFM.

Speaking of LTFM, we will be engaging with MDE this summer and fall on a hoped-for series of conversations around improving LTFM funding for schools. This is a big topic that was not addressed during the session, but more work needs to be done here. Until then, enjoy the summer, we know how fast it goes.

We have had questions on this part of the bill. Here is the operative language for school personnel to study and comply with.

Section 1.

[121A.212] ACCESS TO MENSTRUAL PRODUCTS.

A school district or charter school must provide students with access to menstrual products at no charge. The products must be available to all menstruating students in restrooms regularly used by students in grades 4 to 12 according to a plan developed by the School district. For purposes of this section, "menstrual products" means pads, tampons, or other similar products used in connection with the menstrual cycle.

EFFECTIVE DATE.

This section is effective January 1, 2024.



Attention Educational Members

It would be great if your chapter would like to hold a summer MASMS networking event.

Guidelines for MASMS Chapters that would like to plan a summer event:

Budget of up to \$1,500 per chapter.

- To be used for food, non-alcoholic beverages and event rental space.
- Request may be made to the State Executive Board for additional funding if needed due to the number of attendees.

Suggestions

- Have business member provide beverages of their choosing.
- Picnic type event.

The MASMS office will help plan the event. Just contact the office at office@masms.org or (320) 685-4585.



PROFESSIONAL
WIRELESS
COMMUNICATIONS

Specialists in two-way radio communications.

You need reliable radios to efficiently manage your facilities. We can make that happen.

From new digital systems to maintaining existing equipment, PWC can help keep your staff communicating.

952-746-2500
www.pwcmn.com



451 Cliff Road East, Suite 101
Burnsville, MN 55337



Welcome New Educational Members



Paul Durahn, Albert Lea ISD
Dave Vouk, ROCORI ISD
Tom Feist, Osseo ISD
Cheryl Shaddrick, Osseo ISD
Doug Sherf, Osseo ISD
Karla Rapp, West St. Paul - Mendota Heights ISD
Mandy Paul, St. Olaf College
Kevin Fernandez, White Bear Lake ISD
Ravenna Mehta, The Blake School
Dennis Morelan, Roseville ISD
Daniel Nelson, St. James ISD
JoAnn Bianco, Alexandria ISD
Cody Faber, Alexandria ISD
Dave Northington, Alexandria ISD
Steve Bednar, ROCORI ISD
Michelle Mendenhall, NRHEG ISD
Tanner Rasmussen, NRHEG ISD
Tim Helppi, Buffalo Hanover Montrose ISD
Jenna Hernandez, St. Paul ISD
Bill Jordan, Buffalo Hanover Montrose ISD
Jared Julian, Mankato ISD
Zach Gabrielsen, Mankato ISD
Tim Rosland, Minnetonka ISD
Jeremy Peacock, Minnetonka ISD

Welcome New Business Members

Dan Powers, Innovative Office Solutions
Joe Uhlhorn, H + U Construction
Brok Johnson, Solar Connection, Inc.
Jeff Ratzloff, McDowall Company
Rob Norman, Midwest Sport & Turf Systems
Mike Ross, Great River Office Products
Paul Holm, Assured Security
Pat Buchanan, Operations HERO
Paul Fetcher, Operations HERO
Noah Iovino, State Supply
Cole Angell, State Supply
Scott Hoffman, Hallberg Engineering, Inc.
Bob Frank, MTI Distributing, Inc.
Ryan Pannhoff, MTI Distributing, Inc.
Scott Whittemore, Nor Son Construction
Benji Hofstad, Widseth
Lindsey Kriens, Widseth
Drew Burch, Pro-Tec Design Inc.
Harlan Worsham, Solid Rock Construction
Craig Lupien, Door Service Co of the Twin Cities
Jackson Schwartz, J. F. Ahern Company
Tristen Cadotte, J. F. Ahern Company
Cohl Kerkau, Safe Step LLC
Nate Tangen, MUSKOX
Heidi Sedlacek, Bituminous Roadways, Inc.
Matthew Hagen, North Central Insulation
Cory Nelson, KFI Engineers
Doug Scherr, Custom Alarm
Mike Ludwig, H2I Group, Inc.
Tony Joseph, Knutson Construction
Rob Bremer, Knutson Construction
Landon Bruegger, Knutson Construction
Josh Schwinghammer, Knutson Construction
Courtney Hedrington, Nora by Interface
Jennifer Marken, Bongard Corporation

YOUR ONE STOP SHOP FOR
PLAYGROUND MAINTENANCE

ORDER ONLINE NOW
WWW.SAFETYFIRSTPLAYGROUND.COM | 328.408.8118

Nature'sPlus
PLAYGROUND SAFETY SURFACING

SafetyFirst
PLAYGROUND MAINTENANCE

SRG
SNOW REMOVAL GROUP

Educational Lineup for CGM Days 2023 *(Please note that this schedule is subject to change.)*

Metro Area | Eden Prairie High School | Tuesday June 13 or Wednesday June 14, 2023

You can select 3 of the sessions on the day you attend.

1. Turf Maintenance - Cody Gustafson from Field Turf
2. Your Boiler Room, Howard Berny, Chief Boiler Inspector, State of Minnesota
3. Trash, Recycling and Composting - Importance and Strategies for Trash Reduction, Kira Berglund from Hennepin County
4. Basic Door and Hardware Maintenance - Nick Johnson from ASSA ABLOY
5. Floor Care - Hard surface, carpet, LVT - Paul Hahn, Hillyard
6. Smart Salting - Salt usage and education for ice control. Nine Mile Creek Watershed District & Friends
7. Autonomous Robotic Field Painting, Ethan Stratman, Turf Tank

North Area | Crosby-Ironton High School | Tuesday June 20, 2023

You can select 3 of the sessions on the day you attend.

1. Basic Door and Hardware Maintenance - Nick Johnson from ASSA ABLOY
2. Your Boiler Room, Howard Berny, Chief Boiler Inspector, State of Minnesota
3. Waste Disposal, Taylor Dickinson, Institute for Environmental Assessment, Inc.
4. Hands on procedures on coil cleaning, both condensers and evaporators. Filter changes, drain pan operation and cleaning. Ductwork infrastructure and damaged areas. System glycol operation and why. Exhaust fan maintenance and function. Lori Bauer Climate Makers
5. Cleaning Equipment Use and Care, John Dalman, Hillyard
6. Building Tour - SPECIAL TOUR of the recently remodeled CTE space! Recently the Crosby-Ironton School District completed a \$3.6 million dollar renovation of the Career and Technical Education (CTE) Wing of the high school. This wing will now house robotics, computer assisted design, coding, wood fabrication, metal fabrication and Ranger Made, which is a student-led, student ran, manufacturing company



MULCAHY

**The best products,
the best service,
and the best systems.**

Mulcahy is the largest hydronics rep in the upper Midwest. Our technical experts and industry-leading equipment provide the systems to increase efficiency, reliability, and ease-of-use that customers expect from their equipment suppliers. Whether it's simply an idea or a completely engineered system, **Mulcahy has the tools to make it work.**



Southern Area | Red Wing High School

Thursday June 22, 2023

You can select 3 of the sessions on the day you attend.

1. Discussion of common violations followed by a walkthrough to show violations, Tom Roesler, MN Fire Marshal
2. Automatic field painting/general field care and Maintenance, Ben Boeding and Roger Weinbrenner, Minnesota Sodding Company
3. Fall in Line with Safety, OSHA's Top Ten, Angie Radel, IEA
4. Your Boiler Room, Nick Wall, Boiler Inspector, State of Minnesota
5. Basic Door and Hardware Maintenance, Nick Johnson, ASSA ABLOY
6. Tile & Grout Restoration (New Equipment), Chad Schoenfelder, Dalco
7. Equipment Maintenance & Care, Greg Gillett & Tim Theisse, Hillyard

WEST AREA | Alexandria High School

Tuesday June 27, 2023

You can select 3 of the sessions on the day you attend.

1. Cleaning Cost Analysis Program, John Dahlman, Hillyard
2. Building Tour, Alexandria Schools
3. Chiller Maintenance, Lori Bauer from Climate Makers
4. Basic Door and Hardware Maintenance, Nick Johnson from ASSA ABLOY
5. Your Boiler Room, Howard Berny, Chief Boiler Inspector, State of Minnesota
6. "Frequently cited Mock OSHA items, what to look for and when to report them" Rick Brynidson, LCSC

Membership Renewal Time!

*MASMS Membership
year runs from
July 1st to June 30th each year.*

Just click below for membership
forms, and then click on the
form for your
2023-2024 MASMS Membership

[Membership Forms](#)



**YOUR KNOWLEDGEABLE AND RELIABLE
SOURCE FOR BOILERS & HYDRONICS**

since 1956

BOILERS ♦ BURNERS ♦ PUMPS ♦ WATER HEATERS ♦ ACCESSORIES



RM COTTON OFFICES

TWIN CITIES
7145 Boone Ave N
Suite 200B
Brooklyn Park, MN 55428
(763) 473-4640

FARGO
1241 Prairie Parkway
Suite 110
West Fargo, ND 58078
(701) 532-3040

rmcotton.com

SMIsport.com

Gym Curtains
Basketball Backstops
Wrestling Mat Hoists
Batting Cages
Wall Padding
Climbing Walls
Volleyball Systems
Tennis Backboards
Soccer Goals
Fence Wind Screen
Gym Floor Protection
Small Bleachers/Benches
& much more



SouthernMinnesotaInspection.com

Aerial Lifts
Fall Protection
Hoists/Cranes

• **FULL SERVICE** •

INSPECTION
REPAIR
INSTALLATION
TRAINING

507-257-3742

sales@southernminnesotainspection.com

Eagle Lake, MN

Serving all of Minnesota

SMItheater.com

Stage Curtains/Drapes
Stage Rigging
General Purpose Hoists
Line Shaft Hoists
Chain Hoists
Roll Drops
Rooftop Smoke Hatches
Fall Protection
Projection Screens
& much more

An Uncommon View of the MSP Airport

May 9th MASMS held a special event, a tour of the MSP Airport | An interesting perspective!



A **LEGENCE** Company



PLAN

Let us help you get your project off the ground.



BUILD

Helping you build facilities for future generations.



OPERATE

Sustainable buildings aren't a trend, they're an expectation.

ics-builds.com

CLEAN IS CHANGING

Let's build a brighter, cleaner future together



Professional cleaning solutions from a one-stop partner



For over 100 years, Nilfisk has led the way in designing and manufacturing the most innovative floor cleaning solutions and technologies on the market.

Our full line of products includes floor scrubbers, burnishers, carpet extractors, sweepers, high pressure washers and industrial vacuum systems. Whatever your cleaning needs are, Nilfisk has a solution.

asknilfisk@nilfisk.com • 800-989-2235 • nilfisk.us



MASMS EXECUTIVE BOARD

PRESIDENT | SETH PUTZ, LAKE OF THE WOODS ISD
PRESIDENT ELECT | SCOTT KAMINSKI, MANKATO ISD
VICE PRESIDENT | KAIN SMITH, FARIBAULT SCHOOLS
PAST PRESIDENT | CHRIS WIRZ, ST. FRANCIS ISD
SECRETARY | SCOTT HROUDA, ST. PAUL ISD
TREASURER | KEVIN HILDEBRANDT, ISG
VENDOR DIRECTOR | MIKE REMINGTON, INSPEC
NORTHERN DIRECTOR | MEGHAN PEHRSON, GRAND RAPIDS ISD
SOUTHERN DIRECTOR | KEVIN JOHNSON, RETIRED
METRO DIRECTOR | CHRIS WIRZ, ST. FRANCIS ISD
NW DIRECTOR | SETH PUTZ, LAKE OF THE WOODS
WEST DIRECTOR | WADE NIBBE, ALEXANDRIA SCHOOLS
EXECUTIVE ADMINISTRATOR | RUTH KRAEMER, MASMS OFFICE

If you know of any training that would be beneficial to our members, please contact the MASMS office. We will publish the information!

JOB POSTINGS

Go to www.masms.org and select the QUICKLINK labeled Job Postings Jobs are posted daily for positions throughout the state.

MASMS Calendar

June 13 – 14, 2023	Metro Custodial/Grounds/Maintenance Days
June 20, 2023	NO/NW/West Custodial Grounds/Maintenance Days
June 22, 2023	Southern Custodial/Grounds Maintenance Days
June 27, 2023	2nd NO/NW/West Custodial Grounds/Maintenance Days
July 19-20, 2023	Boot Camp
October 4, 2023	MASMS GOLF EVENT CONFERENCE
October 5, 2023	MASMS CONFERENCE/TRADE SHOW
October 6, 2023	MASMS CONFERENCE

LOOKING FOR JOB DESCRIPTIONS & INTERVIEW QUESTIONS? LOOK NO MORE !

Go to www.masms.org, Select "Resources"

Under "Quicklinks"

Select "Job Descriptions & Interview Questions"

We are always looking for more job descriptions and interview questions. If you would like to share, please contact the MASMS office!

Find out all the answers to questions you see MASMS members post.

Go to www.masms.org

And select the QUICKLINK labeled Questions and Answers From MASMS Members