



## 2023 MASMS Conference Registration is Open

*An invitation to attend the 2023 MASMS Conference!*

The only Minnesota conference that provides high quality education and information for school building & grounds employees.

### Conference | Thursday October 5th & Friday October 6th, 2023

*Holiday Inn and Suites, 75 South 37th Avenue, St. Cloud, MN*

**Educational Opportunities** | Educational sessions beneficial to all areas of Building & Grounds!

**Great Trade Show** | This is your opportunity to meet and visit with vendors all under one roof.

**Banquet | Game Night!**

Enjoy an evening with your peers and network, relax and honor achievements.

**Twelve \$500 Building & Grounds Grants will be Awarded**

During the Trade Show there will be drawings for twelve (12) \$500 Building and Grounds Grants

**Networking** | Multiple days to network and learn from your peers!

### For Fun Golf Event! Tom Robinson Memorial Scholarship Benefit

**Wednesday October 4th, 2023 | 10:00 AM**

*Wapicada Golf Course, 4498 15th Street NE, Sauk Rapids, Minnesota*

Registration 8:30-9:30AM, golf starting at 10AM, followed by dinner at 4:30 PM.

It is a 18-hole best ball tournament, with a shotgun start promptly at 10AM.

Fun new games on the course! Longest Putt | Longest Drive | Closest to the Pin  
Colored Team Ball | Best Games at each Hole Contest

**Proceeds from this golf event fund the MASMS Scholarship Program**

**This is a fun event, with fun and networking being the "hole in one"!**

The golf event is open to all members. Teams are assigned at random.

### Member Appreciation

**Wednesday October 4th, 2023 | 7:30 PM**

*Holiday Inn and Suites, 75 South 37th Avenue, St. Cloud, MN*

All Business, Educational and Retired Members are Invited!

Join us for an Hors d'oeuvres reception with light entertainment and great networking opportunities.

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## Register Early!

Just click on the form you need, fill it out  
and email or mail it back to the MASMS Office.

[Educational Members](#)

[Business Members](#)

[Retired Members](#)

Please contact the MASMS Office with questions  
[office@masms.org](mailto:office@masms.org) | (320) 685-4585

MASMS Office Email:  
[office@masms.org](mailto:office@masms.org)



## *Message from the Board* *Kevin Hildebrandt, State Treasurer*



Welcome to the July MASMS Messenger Newsletter.

As I look over the years of being a member, it is exciting to see where we started and where we are headed. We would not be where we are today without the support of our members. Starting as a small organization with only a few school members and even less business members, to what we have today. MASMS has made great strides in the state on becoming a respected organization in the education field. It is great to see the enthusiasm of members, both school and business, take part in the operations of the organization. We rely heavily on volunteers. The recent Custodial days is a great example of how volunteers stepped up to make them a great event. Ruth puts in a lot of time and effort to get it organized and work at them but we need the volunteers to get it to the finish line. Chapter leadership is another way to help by volunteering to take a role in setting up and running the meetings. If leadership is not something you feel comfortable doing, there are many committees to join to show your support to MASMS. Another way to show support is to come to the events sponsored by MASMS. MASMS is only as good as you make it. Spread the word to others about the value of belonging and taking part.

Membership drive is on. Remember to renew your membership and sign up for the annual State Conference that is October 4-6, 2023.

As your treasurer we are in strong financial shape. Our business members have and continue to support us financially. The executive board sets up a plan for the year and monitors its progress monthly. We make every effort to keep everything to our members affordable. If there are programs or events that you would like the board to consider, please contact one of us.

Have a great summer and remember to take some time for yourself.



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## Vendor Corner



*Mike Remington, Inspector  
MASMS Vendor Rep*

### Benjamin Franklin Founding Father of MASMS?

Benjamin Franklin was one of the Founding Fathers of the United States, but in some ways he may have been instrumental in the formation of many organizations similar to MASMS too. Ben Franklin was known to be a successful businessman and networker, and in 1727 at the young age of 21 he organized a new club he called "The Junto" (from the Spanish word Junta which means "assembly") comprised of 12 people from different backgrounds and diverse occupations. This new organization was focused on networking, self-improvement, and professional growth. Historians believe that The Junto was the start of modern service organizations such as the Rotary Clubs and Kiwanis, and also professional organizations like local Chambers of Commerce and the Screen Actors Guild. Reading about this Junto group and what they were about reminded me a lot of MASMS and what our organization is about.

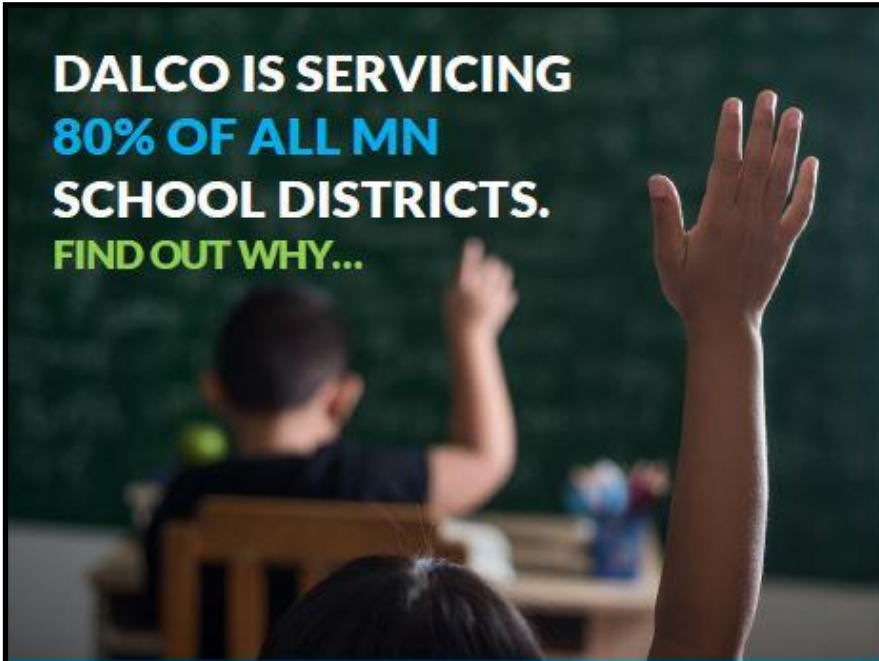
Franklin and this new club were focused on:

**Professional and Personal Growth** – Franklin often asked the club's members "Have you any weighty affair in hand, in which you think the advice of the Junto may be of service?" One of the best things about MASMS is the ability to ask others for advice and learn how they have handled similar situations or challenges in the past. Think of the value of having all those years of experience and knowledge from people not only in your industry but others at your disposal!

**Building a Network** – Another question Franklin asked members was "Is there any man whose friendship you want and which the Junto or any of them can procure for you?". While methods of networking and developing contacts have changed greatly since the early 1700's, the goal of building and maintaining a network of colleagues and friends remains just as important today as back then! MASMS is a great organization to continue to build your network and connect you with a lot of great people!

**Giving Back** – Franklin remembered and appreciated all the people that helped him when he was starting out in business and felt strongly it should be paid back. As he grew older and became more successful, he saw the Junto as a means of helping other young people get started. Franklin asked the organization's members "Do you know of any deserving young beginner lately set up, whom it lies in the power of the Junto any way to encourage?". Newer members of MASMS can learn a great deal from other MASMS members and the organization has a long history of many, many people that "gave back" by helping others through the organization and the sharing of their knowledge!

The Junto and their discussions led to important innovations such as volunteer fire departments, public hospitals, and the first public library. Take some time to think about how you might be able to become a better member of MASMS and also improve yourself at the same time!



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## Welcome New Business Members

Charles Riley, Nardini Fire Equipment Co.  
Nick Willing, Mitsubishi Electric Trane HVAC US  
Tom Erickson, Servpro of Minnetonka  
Kate Galloway, Nilfisk  
Dave Courtis, SD Walker  
Travis Myers, Dacotah Paper Co.  
Steve Johnson, HD Supply  
Brian Bowe, HD Supply  
Alissa Moe, DLR Group  
Matthew Strasser, DLR Group  
Steven Fedel, Twin Cities Elevator  
Shannon Johnson, G & R Controls  
Peter De Vries, Tiny Mobile Robots  
Jenn Ribar, Affinitech Inc.  
Tim Ferrian, Affinitech Inc.  
Michelle Schmid, Inspec  
Jason Popovich, Inspec  
Dan Chudecke, Mulcahy  
Chelsey Klasnich, Restoration Systems, Inc.  
Becca Staley, Wendel Architecture  
Brent Dammann, Widseth



## Welcome New Educational Members

John Kollodge, Minneapolis ISD  
Chris Nielsen, Anoka-Hennepin ISD  
Damien Nelson, Lakeville ISD  
Mike Gallagher, Lakeville ISD  
Shaun Lawson, Orono ISD  
Kyle Gallagher, Waseca ISD  
Cody Heidebrink, Pipestone ISD  
Ryan Butcher, Dilworth Glyndon Felton ISD  
Guttu Meleka, Brooklyn Center ISD

### MASMS is accepting articles for the MASMS Newsletters.

We ask that articles submitted be generic in nature – they can relate to products you provide, but not specific to brands. Any mention of specific companies or brands will be removed before use. Articles that pertain to specific issues in schools would be good.

If the article is used, you and your company will receive the by-line on the article. Articles should not be more than one page in length (if possible). Pictures are great.

### LOOKING FOR JOB DESCRIPTIONS & INTERVIEW QUESTIONS? LOOK NO MORE !

Go to [www.masms.org](http://www.masms.org), Select "Resources"

Under "Quicklinks"

Select "Job Descriptions & Interview Questions"

We are always looking for more job descriptions and interview questions. If you would like to share, please contact the MASMS office!

### Find out all the answers to questions you see MASMS members post.

Go to [www.masms.org](http://www.masms.org)

And select the QUICKLINK labeled Questions and Answers From MASMS Members

### JOB POSTINGS

Go to [www.masms.org](http://www.masms.org) and select the QUICKLINK labeled Job Postings Jobs are posted daily for positions throughout the state.



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## FAQ Summary for the LIW, Opiate Antagonist and Active Shooter Legislation *Submitted by Amy Satterfield, IEA*

### **LEAD-IN-WATER (LIW) MN SENATE FILE 2995 BILL (LIW STARTS SECTION 171.2) UPDATES TAKE EFFECT JULY 1, 2024**

The new LIW action level will be 5 parts per billion (ppb). If lead is found at or above 5ppb the facility will have 30 days to remediate or directly notify parents of the results.

LIW plan will be required to include recommendations for remediation efforts when LIW results are at or above 5 ppb, and remediation will be required to be verified through testing.

#### **DOCUMENTATION REQUIREMENTS**

LIW plan will be required to be based on EPA "Ensuring Drinking Water Quality in Schools During and After Extended Closures" and "3Ts Toolkit for Reducing Lead in Drinking Water in Schools and Child Care Facilities" and include the following:

- Routine water management strategies and procedures to maintain quality and reduce lead exposure
- Testing schedule for all buildings pre-K through grade 12 every 5 years
- When LIW exceeds the action level at a specific location, results will be required to be made publicly available
- Annual notification will be required, including: annual testing and remediation information, where to find test results, description of remediation efforts and website notification location
- LIW information will be required to be updated on district website at least annually



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- A handbook or official school policy guide will be required to include information on where to find test results, remediation efforts and how often updated on the website
- Test results and remediation efforts will be required to be reported to the MDH by July 1 annually; MDH will be required to post results and remediation efforts, by school site, on the MDH website annually
- Lead results and remediation efforts documentation will be required to be maintained by the district for 15 years.

#### **PUBLIC WATER SYSTEMS**

- School will not be financially responsible for remediation of documented elevated LIW caused by public water supply serving the building
- School will be required to communicate with public water system regarding documented elevated levels from public water supply and request plan for reducing levels
- School will be required to defer remediation activities until public water system documents no elevated levels in supply to building.

Continued on Page 6 | School Opiate Antagonist

## FAQ Summary for the LIW, Opiate Antagonist and Active Shooter Legislation (Continued from Page 5)

### SCHOOL OPIATE ANTAGONIST

#### **MN HOUSE FILE 2497 BILL (OPIATE ANTAGONIST SECTION 3.1)**

#### **UPDATES TAKE EFFECT JULY 1, 2023**

- Each school district or charter school must maintain opiate antagonist supply.
- Each school building must have two doses nasal naloxone available on-site.
- School board may adopt a model plan for use, storage and administration of opiate antagonist.
- MSBA/MASA has developed a model policy for Overdose Medication available for school use: <https://mnmsba.org/resource-library/#district-policies>

Legislative funding for the menstrual products and nasal naloxone:

In the E-12 Omnibus Finance Bill there is a designation for \$2.00 per pupil for menstrual products and opiate antagonists.

#### **HF 2497 14.26-14.28**

**(3) \$2 times the adjusted pupil units of the school district for the school year for the purposes of supplying menstrual products under subdivision 14, clause (26), and opiate antagonists under subdivision 14, clause (27).**

Here is the MDH toolkit site for NALOXONE ADMINISTRATION IN SCHOOL SETTINGS: <https://www.health.state.mn.us/people/childreneyouth/schoolhealth/toolkit.html>

Continued on Page 7 | Active Shooter



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#### **Long time MASMS Member from Waseca ISD**

##### **John Edward Stenzel**

**March 28, 1954 — June 6, 2023 | Waseca, Minnesota**

**JOHN EDWARD STENZEL**, age 69, of Waseca passed away on Tuesday, June 6, 2023 at his home.

Born on March 28, 1954 in Wells, MN, John was the son of Dominic and Evangeline (More) Stenzel. John grew up on a farm near Freeborn, MN with 10 siblings where he spent his early years farming and working construction with his father and brothers. It was during this time he developed the skills and work ethic he carried throughout his life. After high school, he continued working in the construction industry and was proud of the many homes and buildings he helped build/remodel. It was during this time that he met the love of his life, Roberta "Bert" Minkel. On October 19, 1974, they were united in marriage in Mapleton, MN.

In 1987 he began his 31-year career for Waseca Public Schools. He eventually was promoted to Director of Building and Grounds. He took pride in keeping the facilities and grounds in pristine condition. During the final years with the district, he was excited to be part of the team that led the high school renovation.

John is survived by his loving wife of 48 years, Roberta Stenzel of Waseca; children and grandchildren, Jason (Lisa) Stenzel of Waseca – Emma, Ethan, Myles, Henry, Amanda (Rich) Honstad of Waseca – Morgan, Alexander, Owen, Josh (Kaitlen) Stenzel of Savage – Aria, Joe (Tiffany) Stenzel of Savage – Mason, Olivia.



## FAQ Summary for the LIW, Opiate Antagonist and Active Shooter Legislation (Continued from Page 6)

### STUDENTS SAFE AT SCHOOL - ACTIVE SHOOTER MN HOUSE FILE 2497 BILL (ACTIVE SHOOTER SECTION 57.17) UPDATES TAKE EFFECT JULY 1, 2024

Note: This law does not state a school is required conduct an active shooter drill or simulation; but if a school chooses to, the school will be required to follow the legislative requirements.

#### Simulation

- Students will not be required to participate in an active shooter simulation and a simulation cannot take place during regular hours if a majority of students are present.
- Parent/guardians of students grades 9-12 must have the opportunity to opt their student in to active shooter simulations when they occur.

#### Drill

- An active shooter drill cannot include sensorial components which mimic a real-life shooting.
- Notice will be required to be provided to parents/guardians at least 24 hours prior. Parents/guardians must be informed of the right to opt their student out of participating; the student will not face ANY consequences for not attending. In this case, alternative education is required to be provided.
- An active shooter drill involving students in early childhood through grade 12 must be accessible, developmentally and age appropriate, culturally aware, trauma informed and inclusive of those with disabilities.
- Active shooter drills must include time immediately following the drill for teachers to debrief with students. The school is required to access to any mental health services available.
- An active shooter drill cannot be combined with any other type of drill (fire, lockdown, etc.).
- When announced, everyone is required to be informed there is no immediate danger.
- The school board is required to evaluate the effect on the safety or students and staff and the effect on their mental health when a drill occurs.
- Any districts conducting active shooter drills must provide students in middle and high school at least one hour or one standard class period of violence prevention training annually, in an in-person, virtual or digital format. The training must include:
  - Warning signs and signals
  - Importance of taking threats seriously and seeking help
  - Steps to report dangerous, violent, threatening, harmful, or potentially harmful activity

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By July 1, 2024, the commissioner of public safety and the commissioner of education must jointly develop a list of evidence-based training that a school district or charter school may use to fulfill the requirements of this section, including no-cost programming, if any.

A school district or charter school must ensure students have the opportunity to contribute to safety and violence planning.

## 2023 Legislative Interim Begins

*Sam Walseth, MASMS Lobbyist*

For the first time in many years the legislature and Governor concluded all state government budget work on time, with no need for a special session brushing up against the June 30<sup>th</sup> fiscal year deadline. Now begins a lengthy interim period of no official legislative activity until they return to session on February 12, 2024. School districts and state agencies, like the MN Department of Education, now turn to implementation of the new laws and funding that were passed by the legislature and signed by the Governor. Collective bargaining between school districts and employee groups will take place and could prove more challenging this time around given the significant infusion of funding and pent up demands, especially if new collective bargaining rights around student to personnel ratios are pursued.

*LTFM, bathrooms, lead, opiates and more –*

The DFL Trifecta was focused on student and staff needs that facilities were marginally addressed. Menstrual products must be provided, along with single-use, gender-neutral bathrooms. Lead remediation down to 5 parts per billion is a new mandate, along with making sure opiate antagonists are available at schools. How these are paid for are clear to some degree, menstrual products will generate additional Operating Capital revenue, for instance, but the cost of new bathrooms is a question. Mostly, it appears that schools will be adding some items into Health & Safety or LTFM.

Speaking of LTFM, we are seeking engagement with MDE this coming fall on a series of conversations around improving LTFM funding for schools. This is a big topic that was not addressed during the session, but more work needs to be done here. Until then, enjoy the summer, we know how fast it goes.

### Some additional information:

The new lead remediation language was stuffed into the omnibus Health bill, SF 2995. You can hit the link and scroll to line 171.2 for the start of the new lead remediation language:

[SF 2995 Conference Committee Report - 93rd Legislature \(2023 - 2024\) \(mn.gov\)](#)

As for a comprehensive list of what stayed in the bill, well, there's a lot. Attached is a 54 page bill summary for all of the provisions that passed into law as part of the HF 2497 omnibus Education bill.

The new 'active shooter drill' regulations are found in the Education bill, starting on line 57.17:

[HF 2497 Conference Committee Report - 93rd Legislature \(2023 - 2024\) \(mn.gov\)](#)

### Membership Renewal Time!

*MASMS Membership year runs from July 1st to June 30th each year.*

Just click below for membership forms, and then click on the form for your 2023-2024 MASMS Membership

[Membership Forms](#)



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## 2023 SUCCESSFUL MASMS CUSTDIAL | GROUNDS | MAINTENANCE DAYS



**Metro Event | Eden Prairie**  
June 13th & 14th  
313 Attendees

**Northern Event | Crosby**  
June 20th  
80 Attendees

**Southern Event | Redwing**  
June 22nd  
125 Attendees

**West Event | Alexandria**  
June 27th  
105 Attendees



Thank you to the  
Eden Prairie ISD,  
Crosby-Ironton ISD,  
Red Wing ISD and  
Alexandria ISD  
For hosting the events. Their  
staff helped with setup and  
provided the meals. Hats off to  
them, as each event was great!

Thank you to the volunteers that  
helped at each event.

We are already planning for  
next year!





## MESSAGE BOARD | MESSAGE BOARD | MESSAGE BOARD

### School Indoor Air Quality (IAQ) Training

MDH is offering school IAQ plan trainings in fall 2023, in-person statewide and a webinar. This training will discuss requirements and best practices for school IAQ. School staff, service providers, health officials, and others are welcome to attend. The training is free. Registration is required. See [MDH School IAQ Plan Training](#) for details and registration. Daniel Tranter | Indoor Air Unit | MN Department of Health | 651-201-4618

### MASMS is offering CPS class in August 2023.

**Dates:** Wednesday August 2, 2023 and Thursday August 3, 2023.

**Cost:** MASMS covers the cost of hotel and lunch both days.

Cost of CPS is \$500. The CPS Exam and materials are provided by AFE, and MASMS has a contract with them for the discounted rate of \$500. Payment for this is made to MASMS

**Location:** Hampton Inn, 4175 Dean Lakes Blvd, Shakopee, MN 55379

**Instruction:** This class is a review of the study materials, and is not meant to be a complete instruction. You must spend the necessary time studying the materials prior to the class. The first 1 ½ days will be a review of the study materials; the last ½ day will be the test. Mat Miller, MASMS CPS Certified Instructor will be facilitating this class.

**You must give yourself enough time to study prior to this class – we suggest 6 weeks.**

If you have any questions or would like to sign up for one, please contact the MASMS office at 320-685-7585 or at [office@masms.org](mailto:office@masms.org) and registration forms will be emailed to you.

### Summer Chapter Event

It would be great if your chapter would like to hold a summer MASMS networking event. Guidelines for MASMS Chapters that would like to plan a summer event:

Budget of up to \$1,500 per chapter. To be used for food, non-alcoholic beverages and event rental space. Request may be made to the State Executive Board for additional funding if needed due to the number of attendees. Suggestions: Have business member provide beverages of their choosing. Picnic type event. The MASMS office will help plan the event. Just contact the office at [office@masms.org](mailto:office@masms.org) or (320) 685-4585.

### MASMS Southern Chapter Summer Picnic! All Members are welcome, from all chapters!

Thursday July 20th, 2023 | 11:00 AM | City of Faribault North Alexander Park Shelter #1

1810 2nd Ave NW, Faribault, MN (Do not take the fair entrance, follow the road to the left.) Parking is free.

#### Food | Networking and Reconnecting | Fun

Please bring your own beverage. Business members, if you like, you may bring beverages of your choice to share! **You MUST reserve your spot at the picnic. Click here to sign up: [Sign Up for Southern Chapter Picnic](#).**

We do need a number so we know how much food to order! Please register no later than July 12th. If you have questions, please contact Carrie Anonby at [canonby@faribault.k12.mn.us](mailto:canonby@faribault.k12.mn.us)

### MASMS EXECUTIVE BOARD

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### MASMS Calendar

|                  |                       |
|------------------|-----------------------|
| July 19-20, 2023 | Boot Camp             |
| October 4, 2023  | GOLF EVENT CONFERENCE |
| October 5, 2023  | CONFERENCE/TRADE SHOW |
| October 6, 2023  | CONFERENCE            |

If you know of any training that would be beneficial to our members, please contact the MASMS office. We will publish the information!