MASMS

Minnesota

Management Professionals





Tuesday January 10th, 2023 MASMS State Meeting | Mall of America Tour

MASMS is providing members, at no charge, a chance to take an official Mall of America Tour.

This tour will cover the back of the house with an emphasis on operations to include energy and engineering of the complex. This will be a full tour.

This is one event you don't want to miss.

Schedule for the day: 9:00am Registration

9:30 am Presentation by MOA Operations Team

10:00am VIP Tours

11:30am Return from Tours

Noon Lunch

Register at www.masms.org or contact the MASMS office (office@masms.org)

MASMS January 2023 Chapter Meetings

West Central Chapter Meeting – Wednesday January 18, 2023

Lakes Country Service Cooperative, 1001 E. Mount Faith Ave., Fergus Falls, MN Coffee/Rolls 8:30

9:00 Quick introductions of attendees

9:05 "Blueprint Reading", Justin Steffl, ISG

Lithium-Ion Battery Technology, Blake Witte Dalco Service Team 10:00

11:00 Vendors Speak

11:30 Lunch

12:00 Open discussions.

North Chapter Meeting – Thursday January 19, 2023

Location: Arrowwood Lodge at Brainerd Lakes, 6967 Lake Forest Road, Baxter MN

9:00 Coffee and Registration

9:30 New VFD and Motor Technologies, Joel Cleveland, Mulcahy

10:30 "Fire Marshal Update", Kurt Kastella

11:30 Meeting & Networking

Noon Lunch

Northwest Chapter Meeting – Wednesday January 25, 2023

LOCATION: Hampton Inn & Suites, 1019 Paul Bunyan Drive, Bemidji MN

9:00 Coffee and Registration

9:30 "Fire Codes, Violations in Schools, Clarity of the Codes",

Forrest Williams, MN Fire Marshall Division

11:00 Vendor Minutes

11:30 Lunch and Networking

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MASMS Office Email: office@masms.org

To Register for MASMS events and meetings:

Go to the MASMS website: www.masms.org; Select "Member Login" (Top of the window) Enter your username (first initial and last name); Enter password "masms" (unless you changed it) Select "Meeting Registration" (left hand side); Select the Meeting you would like to attend. Enter your name and school/organization. Select the send button. As always, contact the MASMS office with questions and/or issues with registration



MESSAGE FROM



Kevin Johnson, Southern Chapter Director

Happy New Year! Education, Networking & TEAMWORK...

Hopefully you all had an enjoyable Holiday Season, and were able to able to get away to enjoy some down-time with family and\or friends! It is hard to believe that we are beginning yet another new year!

I know how busy we all are, but we do still need to find time to attend MASMS educational meetings. Ground rules for running our districts is always evolving and one way to learn from one another is to attend our educational meetings. It will help you stay on top of requirements, codes, statutes, etc. Hearing from our experts is priceless!

In addition, also stay updated & tuned into what our legislature is doing, and how it may impact what we do and how we manage. Networking is such a large benefit of our MASMS organization! And might I add, not only for education & information, but also for the social aspect we all need. We're all facing similar issues, let's learn from one another! TEAMWORK!

In addition to our monthly chapter meetings, here are a few big events coming soon.

SIGN GROUP

- ADA & Code Signs
- Wall Graphics
- Dimensional Letters

- Specialty Signs
- Specialty Signs
- Specialty Signs
- RASMUSSE
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MASMS State Meeting; January 10, 2023 Incudes a VIP behind the scenes tour of the Mall Of America

MASMS Day On The Hill; March 22, 2023. This is a chance to meet with legislators, our MASMS lobbyist Sam Walseth, and a busload of your peers.

Custodial\Maintenance\Grounds Appreciation Day; June 2023. A great fun-filled & educational day!

Boot Camp, January 17th & 18th, 2023

And, last but not least, our next CPS training class & exam; February 21st & 22nd, 2023.

For more information on any of the above, please contact Ruth at office@masms.org

Lastly, we have our annual MASMS State Conference held in St. Cloud each fall. This falls conference will be on October 5th & 6th, and the Dollars for Scholars golf outing will be the day before on October 4th. Please consider attending this not only FUN, but education packed event.

Wishing you all an awesome New Year!

Take Care & Be SAFE! Kevin





New Year Resolutions to Consider

With the New Year, many of us make resolutions to eat healthier, lose weight, stop smoking, or some other habit we want to change to improve ourselves. I'm old enough to know not to suggest "personal" resolutions like that, but here are three "professional" resolutions to consider:

Expand Your Network

While the pandemic isn't over by any means, things have started to normalize somewhat and 2023 is a great time to "get back out there" and make some new connections and strengthen existing relationships! Looks for opportunities and events to get reconnected with people, get outside your comfort zone a little bit and volunteer to do an educational presentation or serve on a committee! The more you network, and do it effectively, the more results you will see. Get some networking events on your calendar and make a habit out of taking advantage of more of these opportunities. Consider all the networking opportunities MASMS offers through the chapter meetings, state meetings, committees, and other events!

Recognize Customer Service Mistakes

One cannot underestimate the importance of customer service; people do remember both bad and good experiences they have with you and your organization! Take some time to look back on 2022 and try to identify some situations that, in hindsight, could have been handled better. What can you learn from those mistakes and what steps can you take to try to prevent them from happening again? Do the same with some situations you feel proud of how they were handled; those positive experiences can also provide valuable information. Try to learn from those situations you handled in 2022, both negative and positive, and think about what lessons can be learned and also how to communicate those lessons to other people in your organization.



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Prioritize Company Culture

What is that makes your organization tick, what is its culture? Organizations typically rely on people, not products, to succeed and flourish – employees that feel engaged and appreciated are often inspired as well and perform better. Take time to think about your organization's culture, what are its cornerstones, what is its history and story? How can that be shown and communicated to others? Having a strong culture makes people feel respected and is a great way to boost morale and loyalty. Think about what culture you do, and can, develop that prioritizes your organization's values and both its staff and customers. Satisfied employees are good for business too!

Wishing you and your family and organization the Best for 2023!!!





Note from Sam Walseth MASMS Lobbyist

The 2023 legislative session has arrived, and MASMS' strongest asset is our member advocates.

Lawmakers want to hear from constituents about the issues that directly affect their communities. Below you'll find some introductory information on advocating at the Minnesota Capitol this session. Reach out to the MASMS Legislative Team (Sam Walseth, Ruth Kraemer and the Executive Board) to answer any questions.

What's at stake this year?

For starters, the potential for a robust public education funding bill is squarely on the table. Between the \$17.6 billion surplus and DFL legislative trifecta a massive infusion of funding into the state's public schools is almost guaranteed. What is unknown is how they will distribute these funds. We know special education costs and the basic formula allowance for each student are likely to be addressed, but what else? If we do our work, we can advocate for the unmet needs of school facility funding into the mix. The public-school lobby (MSBA, MASA, MASMS, MASBO, and the Metro and Rural school groups) are actively working on draft legislation to improve Long Term Facilities Maintenance Revenue (LTFMR).

The public-school lobby will need MASMS to help build support for this legislation. You're the experts in facility needs, specifically in your buildings. Your local lawmakers need your perspective. In the days and weeks to come you'll hear more from us about the legislation we're working to get introduced. In the meantime, we need you to lock in the date for our Advocacy Day at the Capitol, Wednesday, March 22.

On the following page are the details for MASMS Day on the Hill. Please consider taking part in this important event.





MASMS DAY ON THE HILL | Wednesday March 22, 2023

Please consider attending this event.

The importance of MASMS voices at our State Capitol cannot be overstated.

We will be providing buses from out state and going to the state capitol as a group. You may take the bus, or drive yourself. Details on locations pickup times will be emailed out within a few weeks.

Agenda for the day:

9:30 am

- Busses will arrive at the Capitol.
- Coffee & Rolls in Room #B15, at the State Capitol

9:40 am

• Organizational meeting, with an update on facilities issues and MASMS.

10:30 am to 2:30 pm

• Members visit with their legislators. Use the info below to make appointments now.

11:30 am to 12:30 pm

- Lunch will be served so members can stop back to have lunch between appointments. 2:30 pm
 - Board busses to return home.



To make this event successful, members need to setup appointments with their legislator.

If you work in one district and live in another, you could meet with both of them.

Step 1:

Click here to find out who your legislators are: https://www.gis.lcc.mn.gov/iMaps/districts/

Step 2:

Click here for the most current phone numbers for your legislator: https://www.leg.mn.gov/leg/legdir

Step 3:

Call your legislator to setup an appointment on March 22, 2023 between 10:30 am to 2:30 pm.

Introduce yourself, with a short explanation of MASMS. Ask if you could have a few minutes on March 22nd to meet to discuss school facilities.

If you cannot get an appointment, let them know that you will be stopping by their office on that day to drop off your card and a document outlining your concerns and engagement on school facilities.

Leave your name and phone number, and ask to be called if an appointment time opens up.



MASMS Chapters | The Foundation of MASMS

MASMS Chapters are the foundation of MASMS. We are looking forward to the future and the need to keep chapters strong and chapter meetings active and beneficial for all members. MASMS Chapter meetings keep you in touch, and are the best way to share information and connect with others in the same profession.

Guidelines for Chapter Leadership | Based on MASMS By-Law as of January 1, 2023

SECTION II. The Chapters shall have their own governing body which will consist of:

A. President

- 1. Shall be the Chapter Executive Officer.
- 2. Shall preside over all meetings & prepare the agenda for the meetings.
- 3. Shall sign all necessary documents and instruments of the Chapter as authorized by the Executive Council.

B. Vice President

- 1. Shall be responsible for planning the educational programs of the Chapter.
- 2. Shall in the absence of the President, preside at all meetings and assume all other necessary duties.
- 3. Shall perform such other duties as the Chapter President may designate.

C. Secretary

- 1. Shall be responsible for keeping and preserving minutes of all the Chapter meetings.
- 2. Shall in the absence of the President and Vice President, preside at all meetings and assume all other necessary duties.
- 3. Shall perform such other duties as the Chapter President may designate.

D. Director

- 1. Shall act as liaison between the Chapter and the Executive Council bringing information, concerns and problems to and from the Council.
- 2. Shall perform such other duties as the Chapter President may designate.

E. Associate Representative

- 1. Shall act as a liaison between the vendor members and the Chapter Officers bringing information and concerns to and from the Chapter.
- 2. Shall perform other duties as the Chapter President may designate.

SECTION III. Meetings

- A. The Chapter is responsible for it's members' professional growth. Chapter meetings will be held at a minimum of (4) four times per year.
- B. Parliamentary rules, as stated in Robert's Rules of Order, shall govern the procedures of all meetings held by the Chapter.

SECTION IV. Terms of Office

A. The term of each Chapter Officer, President, Vice President, Secretary / Treasurer, Chapter Director, and Associate Representative shall be three years.

SECTION V Nominations and Elections

- A. Nominations for Chapter Officers, President, Vice President, Secretary / Treasurer, Chapter Director and Associate Representative shall be received by mail or from the floor at the March Chapter meeting.
- B. Election of Chapter Officers, President, Vice President, Secretary / Treasurer, Chapter Director and Associate Representative shall be held at the April Chapter Meeting.

Current Schedule of Re-elections:

-	<u>Metro</u>	North	South	<u>NW</u>	West
Vice President	2024	2022	2023	2022	2022
Director	2022	2023	2024	2023	2023
Secretary	2022	2023	2024	2023	2023
President	2023	2024	2022	2024	2024



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8 Great Reasons to attend MASMS Monthly Meetings!

We know that getting away for your MASMS Chapter Meetings can be hard, however making the effort to do so is well worth the effort and hassle.

The true value of attending MASMS Chapter meetings is achieved by going many times, for months and months or years and years. You may find that at some meetings you may have met a specific person or learned a specific skill that had a positive effect, and then there may be those meetings that on the way home you think it was not worthwhile to attend.

With that said, attending Chapter meetings all provide the potential to meet new people and learn new things, the real value is larger in scope. Being active in your Chapter for a length of time has many advantages:

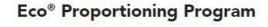
- 1) Talking to others in your profession helps keep you current on industry trends, products, services, and technologies.
- 2) Listening to multiple speakers, over a period of time, greatly enhances your overall knowledge of your profession.
- 3) Seeing the same people, month in and month out, allows you to develop strong professional relationships with people in your profession.
- 4) You may hear about potential job opportunities that otherwise would have been outside your view.

5) Getting involved in your Chapter meetings allows you

to practice leadership among your peers.

- 6) Attending Chapter meetings offers the opportunities to give back to MASMS by volunteering your time and helping others. This is good for you and good for MASMS.
- 7) Having developed long-term professional contacts, you can call them for advice if you have questions!
- 8) You have the opportunity to meet great people, many of which may become good friends.





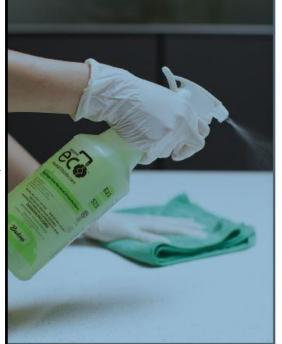
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MASMS 2023 Scholarship Opportunity

The MASMS Scholarship Committee is accepting essays from sons and daughters of all dues-paying and life members (educational and business members) of MASMS who are high school seniors graduating in 2023 or are currently a post-secondary student attending a post secondary school in the United States.

The MASMS Tom Robinson Memorial Scholarship program is in memory of a long time employee with the Hopkins School District in the field of maintenance. He was instrumental in writing software for the State Department of Energy and served on multiple MASMS committees for many years.

HOW TO APPLY

All applications and essays will be submitted electronically using the link below. You will receive an email confirmation once you submit your application. When you click on the link, complete the application form and submit your essay by April 15, 2023. (You may also go to www.masms.org and select "2023 Student Scholarship" to submit your information.)

- 1. Essay specifications:
 - a. Maximum of two pages, type written, double spaced narrative.
 - b. Financial need is not a consideration.
 - c. This essay should NOT have your name on it, or any reference within its context that would identify the applicant or his/her MASMS parent. (We do not want the judges to know who the applicant is.)
 - d. Essay should contain:
 - e. Personal data to include school, community activities in which you have participated during high school and/or post secondary (e.g. student government, music, sports, church work, volunteer work, etc.)
 - f. Discussion of awards and honors you have received.
 - g. Description of your work experience (without any reference to a business which may be owned by your parent). Include how long you have worked at each job and the number of hours worked per week.
 - h. Discussion of your grade point average.
 While the committee will not base scholarship awards on the highest grade point average, they do feel that some discussion on this topic is appropriate.
 - i. Your educational goals and aspirations.

All information will be reviewed by the MASMS scholarship Selection Committee. **Awards will be announced by letter in early May 2023**. Checks will be issued after proof of enrollment has been received.

SCHOLARSHIP AWARDS

The number of scholarships awarded will be based on available funds. Awards will range from \$250 to \$1500 per person. Each person may receive a lifetime limit of \$2000.

Applicants will need to have a google account to submit this form.

Link: https://forms.gle/aDxjApyrbZMxPvbF8

Please note:

You must be a registered member of MASMS. Children of all business and educational members are elibible; grandchildren are NOT eligible.

If you have any questions, please email Scott Clemente at: scott@servpro10278.com or the MASMS Office at officre@masms.org



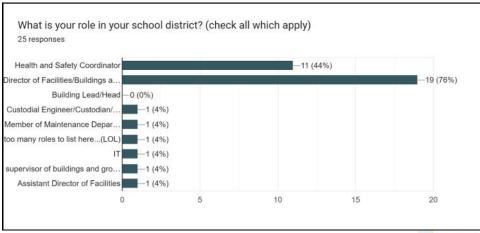


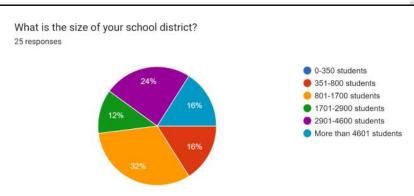
Health & Safety The MASMS Health & Safety Committee supplies information for this section. If you have a specific topic you would like to see covered, let the MASMS office know.

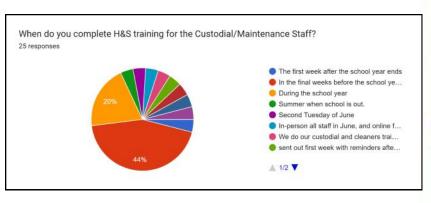
2022 MASMS Health and Safety Training Survey Results

I greet you this month as I peer out my window at full-on Winter! The good news is the days are getting longer, we have an excuse to spend 8 weeks catching up on popular Netfilx streams and before we know it requests will be coming in to get the sand swept off the sidewalks and playgrounds!

As you recall, last month Ruth sent out a survey asking for your input on the means and methods used to ensure Health and Safety Trainings are completed annually. This month I am sharing the results of the survey. You'll note that I am not including conclusions based on the results. I believe this information is best left for all to interpret for themselves.







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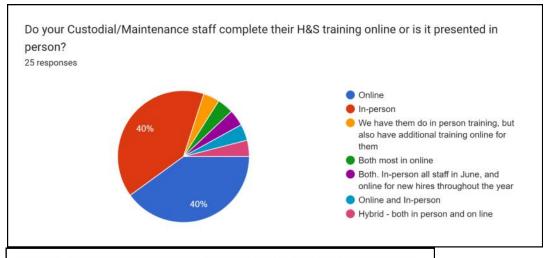


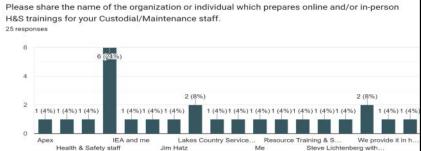
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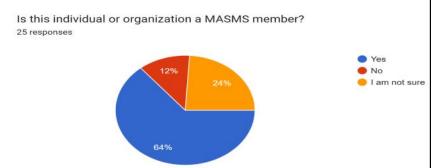
> Contact: Blayne Parkos 763:525.3274 www.atsr.com



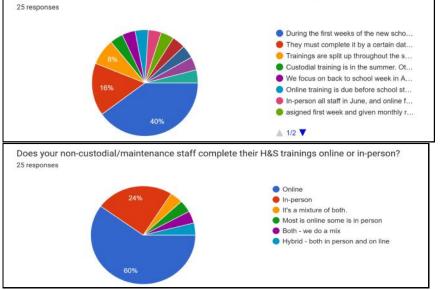
2022 MASMS Health and Safety Training Survey Results Continued from Page 9

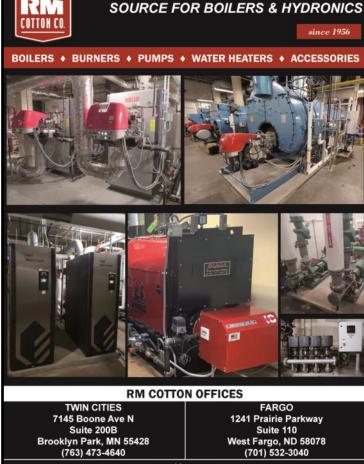






When do you have other district staff complete their annual H&S trainings?





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Not sure where to start? Have a Natural Gas Energy Analysis done on your facility.

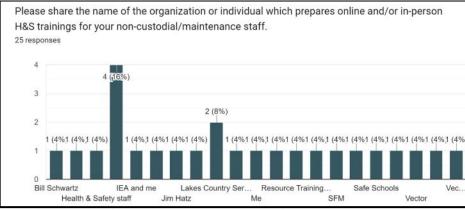
Applications for 2022 installations are due by Dec. 31. Questions? Contact Paul Albinson at 612-321-4323 or Paul Albinson@CenterPointEnergy.com.

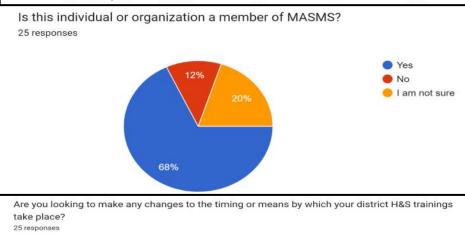
CenterPointEnergy.com/MNE ducation

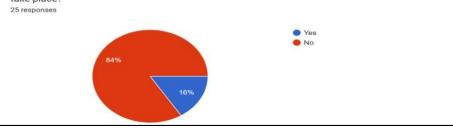


2022 Health & Safety Training Survey Results

Continued from Page 10







What changes would you like to make to improve the effectiveness or efficiency of your H&S training? 10 responses

- Ours seems to be effective and no complaints from custodial staff that attend, we try to keep it interesting and fun.
- Would like to see a few more online offerings.
- None at this time
- Get them done at the end of the school year. Have in person more often.
- None
- We do our custodial and cleaners training in person during the summer. Everyone is on day shift then and we can include student workers that are helping in summer if we have any?
- More enjoyable to view. The ones we use are not very engaging.
- Online training that can be turned into a power point to use at times when needed
- Tracking of required trainings and completed trainings
- Better meetings~ bi monthly

Continued on Page 12



2022 Health & Safety Training Survey Results

Continued from Page 11

Thank you to all who took time to share the details of their H&S Trainings. Some data from the survey was cut off in putting this information together. Please feel free to email me with your questions: marc.woody.bachman@gmail.com

Health and Safety in regard to Long Term Facility Management - January 2023

As you know Health and Safety dollars have been protected from being available to redistribute for projects outside of their intended purposes. In our conversation with Sam Walseth back in October, he indicated there will be much discussion about LTFM fund protection or lack thereof this Legislative session. LTFM is in it's infancy in rural Minnesota still. It would be a great loss if those dollars could be redistributed to make up for other Minnesota Legislature funding deficiencies. Stay up to date with the latest in the MASMS newsletters and emails you see come through from Ruth's desk in the months ahead!

Join Us the 4th Thursday of each month at 9:00 a.m.

Our monthly Health and Safety discussions will continue in January. If you have questions or topics you'd appreciate getting other MASMS member's input on please email me and I will be sure to include it in our chat.

Stay safe, Healthy and Warm this month!



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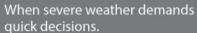


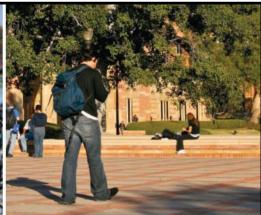
20 Questions to Ponder as You Start a New Year!

- 1. What was the single best thing that happened this past year?
- 2. What was the single most challenging thing that happened?
- 3. What was an unexpected joy this past year?
- 4. What was an unexpected obstacle?
- 5. Pick three words to describe this past year.
- 6. Pick three words your partner or close friend would use to describe your year.
- Pick three words your partner or close friend would use to describe their year.
- 8. What were the best books you read this year?
- 9. Who were your most valuable relationships with?
- 10. What was your biggest personal change from January to December of this past year?
- 11. In what way(s) did you grow emotionally?
- 12. In what way(s) did you grow spiritually?
- 13. In what way(s) did you grow physically?
- 14. In what way(s) did you grow in your relationships with others?
- 15. What was the most enjoyable part of your work (both professionally and at home)?
- 16. What was the most challenging part of your work (both professionally and at home)?
- 17. What was your single biggest time waster in your life this past year?
- 18. What was the best way you used your time this past year?
- 19. What was biggest thing you learned this past year?
- 20. Create a phrase or statement that describes this past year for you.









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Welcome New Educational Members

Michael Schmidt, Prior-Lake Savage ISD Matt Krenik, Prior-Lake Savage ISD John Kromschroeder, Northfield ISD Jake Kromschroeder, Northfield ISD Craig English, Faribault ISD Greg Cole, Anoka-Hennepin ISD

Welcome New Business Members

Israel Medina, Servicemaster Professional Services Matt Perkins, G & R Controls Brett Franz, Duro-Last Roofing Clayton Witherspoon, Victaulic Andrea Blanchette, Terracon Consultants Kyle Schmidt, Tennant Company

Find out all the answers to the questions you see **MASMS** members post. Go to www.masms.org and select the **QUICKLINK** labeled **Questions and Answers from MASMS Members**



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Fun Facts About New Year's Resolutions

Have you made any New Year's resolutions this year?

In Western cultures, making New Year's resolutions (and failing to keep them) is a long-running tradition that's also become kind of a joke. So, why do we start out the new year with such lofty goals? Do people in other countries torture themselves like this? Here are some interesting facts about New Year's resolutions around the world.

The ancient Babylonians made the first New Year's resolutions.

Who started the tradition of making New Year's resolutions? Possibly the ancient Babylonians, about 4,000 years ago.

The ancient Babylonians celebrated the New Year on the first new moon after the spring equinox. They called it Akitu, and it was a major festival that lasted 11 days. During the festival, the Babylonians made New Year's resolutions to keep themselves in good standing with the gods.

But kale juice cleanses and the like were unknown back then, of course. So, they often resolved to get out of debt or to return borrowed farm equipment. Much more sensible, probably.

The tradition continued in ancient Rome.

Starting off a new year in the middle of winter is a Roman innovation. Originally, the Roman calendar started off in March. Ancient Roman tradition held that the month of Ianuarius (January, in case you haven't guessed) was one of two months added to the original

Roman calendar by the Roman

king Numa.

According to the writer Columella, who lived in the 1st century AD and wrote an ancient Roman version of the *Old* Farmer's Almanac, farmers were supposed to make an "auspicious gesture" on January 1st by getting started on the tasks they intended to get done throughout the year.

Romans in all occupations offered resolutions to Janus, the god of beginnings, endings and the New Year.

Continued on Page 16





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Fun Facts About New Year's Resolutions (Continued from Page 15)

Most people don't keep their New Year's resolutions

File that under "Duh." But you might be surprised at just how few people actually keep their resolutions. But according to the University of Scranton, only 8% of those who make New Year's resolutions actually keep them. Oops!

Culture affects New Year's resolutions.

How much does culture affect the New Year's resolutions you choose? A 1977 study that compared New Year's resolutions from middle-class American children with Amish children found that the Amish kids tended to focus on activities that would help them achieve their goals. The middle-class American kids tended to focus on results.

So, an Amish child might resolve to "study more," while an American kid might plan to "make straight As." Of course, the real question was left unanswered: Was this a meaningless semantic difference? Or are the Amish any better at keeping resolutions than the rest of us?

New Year's resolutions vary around the world.

Or at least, that's the conclusion you could draw from a 2013 Google Maps project called Zeitgeist. Internet users from around the world were invited to share their resolutions. Then, Google mapped them and analyzed them,

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breaking them down into the following categories: health, love, career, finance and education.

Looking at the map, health-related resolutions predominated in the US and Egypt. Visitors from Australia and Japan were looking for love. In Russia, meanwhile, education was the top priority. And in India, career goals were king.

Of course, this is far from a scientific study, but it's still interesting.

The top New Year's resolutions

So, what were the top New Year's resolutions? Twitter attempted to answer that question based on users' tweets. Here are the results:

- Diet, exercise and weight loss
- Read more
- Learn something new (may we suggest learning a new language?)
- Save money
- Be a nicer human.
- Get a new job
- Give more time and money to charity
- Drink less.
- Sleep more.
- Make new friends.

So, what's your New Year's resolution this year? And how long do you think you'll keep it up for?



Upcoming Training Opportunities

MASBO Institute MASBO Institute is required for the MASMS Certification Program.

MASBO Institute is being offered in February 2023. It will be hybrid with a half day live webinar, and a full day in-person session held at the Marriott Northwest in Minneapolis. MASMS pays the fee for this training (\$250 per person) and will cover the cost of your hotel if you need one for the night before the in-person session, which means this training is completely free to MASMS members. You must be a MASMS member to attend. We have 15 spots available, so it's a first come, first serve basis.

SCHEDULE

Tuesday, February 28, 2023 | Half Day Webinar Session (8:15 AM – Noon)

Tuesday March 7, 2023 In-Person Sessions at the Marriott Northwest in Minneapolis

If you would like to attend, you MUST let the MASMS office know by January 15th. Email your name, school district and if you need a hotel room for the night of March 6, 2023 to office@masms.org.

CPS Class CPS is required for the MASMS Certification Program.

Tuesday 2/21/23 & Wednesday 2/22/23

Cost: MASMS covers the cost of hotel, breakfast and lunch both days. **Cost is \$500**

The CPS Exam and materials are provided by AFE. MASMS has a contract for a discounted rate of \$500.

Location: Holiday Inn and Suites, St. Cloud, Minnesota

Instruction:

- This class is a review of the study materials, and is not meant to be a complete instruction. You must spend the necessary time studying the materials prior to the class.
- The first 1 ½ days will be a review of the study materials; the last ½ day will be the test.
- Maureen Mullen, MASMS CPS Certified Instructor will be facilitating this class.

You must give yourself enough time to study prior to this class.

We suggest 6 weeks.

If you have any questions or would like to sign up for one, please contact the MASMS office at 320-685-7585 or at office@masms.org and registration forms will be emailed to you.

Certified Plant Supervisor (CPS) Certification

The Certified Plant Supervisor Credential (CPS) is designed to equip the rising supervisor with the professional and interpersonal skills needed. The CPS CREDENTIAL develops and tests supervisors, providing them with the confidence and knowledge to execute and successfully

manage any situation. The CPS exam contains 100 true/false and multiple-choice questions. A score of 70% is required to pass.

Continued on Page 18



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Upcoming Training Opportunities (Continued from Page 17)

BOOT CAMP

Boot Camp Information

The MASMS Boot Camp is specifically designed to provide training for facility professionals. It is of great value for newly employed facilities managers or seasoned veterans.

Dates & Time Tuesday January 17th and Wednesday January 18th, 2023 8:00 AM to 4:00 PM with dinner at 6:00 PM on Tuesday evening.

Location Holiday Inn, St. Cloud, MN

Cost MASMS covers the cost of this training. This includes cost of class, hotel rooms, and meals.

The following Topics will be Covered

Best Practices Standards Equipment Needs Budgets Management Tools Checklists Inspections Staff Management

Course Description This course will provide practical experience and proven techniques to help improve skills in the facilities management

field. We will describe today's best maintenance practices and show how other schools have developed high performance facility departments.

Instructors This course is taught by seasoned experienced facility staff from public schools. Mike Boland (No St. Paul/Maplewood/Oakdale ISD #622), Scott Hogen (Mankato Schools), Chris Pint (Rosemount-Apple Valley-Eagan ISD#196) and Laura Masley (Elk River Schools), that have over 75 years of combined experience!

Steam and Hot Water Boilers

Dakota County Tech College

This course will fully prepare you for the boiler exam without outside study time. Course includes at least one boiler room tour. View upcoming classes and register online. Click here for details:

Steam and Hot Water Boilers

Question? Email chris.hinrichs@dctc.edu

MN Boiler Operator Exam Prep

South Central College (Mankato)

Learn everything you need to know to pass your boiler exam. New classes scheduled quarterly.

Live Online (Zoom) | Cost: \$225

Click here for full detail: MN Boiler Operator Exam Prep

Questions? Email cwe@southcentral.edu

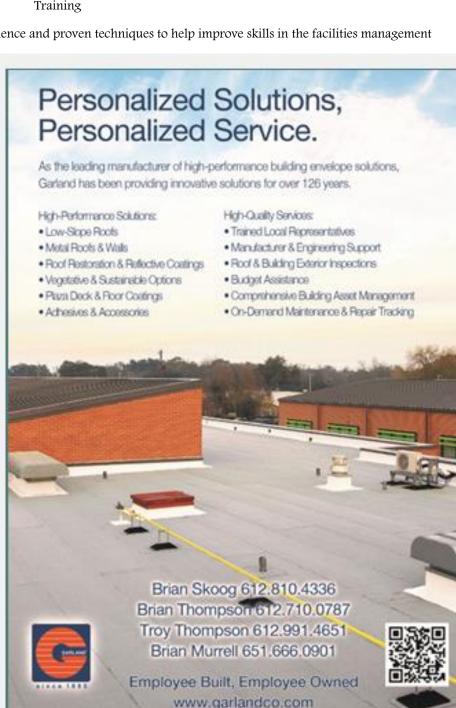
Chemical Hygiene Training Metro ESCU December 8th, 2022 | Click here for full details: Chemical Hygiene Training

School Indoor Air Quality Training

MDH is offering school IAQ plan trainings, in-person statewide and a webinar. This training will discuss the state's best practices for school IAQ management plans. The training is free. Registration is required. See MDH School IAQ Plan Training for details and registration.

If you know of any training that would be beneficial to our members, please contact the MASMS office. We will publish the information!

Contact: office@masms.org | (320) 685~4585







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FREE Consulting Services to MASMS Members

Ron Bratlie, President of ABC Educational Services is offering to provide FREE consulting services to MASMS members regarding School District finance, budgeting, administrative policies and procedures, and new construction and renovation planning.

Ron has been a MASMS member for over 25 years and was State President in 2007. He has over 40 years of school district administrative experience and has received several local, state, and national awards for his involvement in planning and construction of energy efficient and environmentally friendly school buildings at Elk River.

His contact information is <u>ronbratlie@gmail.com</u> and 763-360-2539.

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JOB POSTINGS

Go to www.masms.org and select the QUICKLINK labeled Job Postings Jobs are posted daily for positions throughout the state.

MASMS Calendar

January 10, 2023 January 18, 2023 January 19, 2023 February 14, 2023 January 25, 2023 February 15, 2023 February 16, 2023 February 28, 2023 March 14, 2023 March 15, 2023 March 16, 2023 March 17, 2023 April 11, 2023 April 19, 2023 April 20, 2023 April 25, 2023 May 9, 2023 May 18, 2023 June 13 – 14, 2023 June 20, 2023 June 22, 2023 October 4, 2023 October 5, 2023 October 6, 2023

MASMS West Chapter Meeting MASMS Northern Chapter Meeting MASMS Metro Chapter Meeting MASMS Northwest Chapter Meeting MASMS Southern Chapter Meeting MASMS Northern Chapter Meeting MASMS Northwest Chapter Meeting MASMS Metro Chapter Meeting MASMS West Chapter Meeting MASMS Northern Chapter Meeting MASMS Southern Chapter Meeting MASMS Metro Chapter Meeting MASMS Southern Chapter Meeting MASMS Northern Chapter Meeting MASMS Northwest Chapter Meeting MASMS STATE MEETING MASMS West Chapter Meeting Metro Custodial/Grounds/Maintenance Days NO/NW/West Custodial Grounds/Maintenance Days Southern Custodial/Grounds Maintenance Days MASMS GOLF EVENT CONFERENCE

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