



2023 MASMS Conference Registration is Open

An invitation to attend the 2023 MASMS Conference!

The only Minnesota conference that provides high quality education and information for school building & grounds employees.

Register Early!

Just click on the form you need, fill it out and email or mail it back to the MASMS Office.

Educational Members

Business Members

Retired Members

MASMS 2023

**LEADING
THE
WAY!**



Conference
Thursday October 5th
Friday October 6th, 2023

*Holiday Inn and Suites, 75 South 37th Avenue
St. Cloud, MN*

Educational Opportunities

Over 40 educational sessions beneficial to all areas of Building & Grounds!

Great Trade Show

This is your opportunity to meet and visit with vendors all under one roof.

Banquet Game Night!

Enjoy an evening with your peers and network, relax and honor achievements.

\$500 Building & Grounds Grants will be Awarded

During the Trade Show there will be drawings for twelve (12) \$500 Building and Grounds Grants

Networking

Multiple days to network and learn from your peers!

Member Appreciation

Wednesday October 4th, 2023 | 7:30 PM

Holiday Inn and Suites, 75 South 37th Ave, St. Cloud, MN

All Business, Educational and Retired Members are Invited! Join us for an Hors d'oeuvres reception with light entertainment and great networking opportunities.

For Fun Golf Event!

**Tom Robinson Memorial
Scholarship Benefit**

Wednesday October 4th, 2023

*Wapicada Golf Course, 4498 15th Street NE,
Sauk Rapids, Minnesota*

This is a 18-hole best ball Fun Tournament.

Fun new games on the course!
Proceeds from this golf event fund the MASMS Scholarship Program

This is a fun event, with fun and networking being the "hole in one"! The golf event is open to all members. Teams are assigned at random.

IN THIS ISSUE

Conference Registration	1
Message from the Board	2
New Members	3
Vendor Corner	4
Thank you!	5
Summer BBQ Recap	6
MASMS VP Nominations	7
Boot Camp	8
Boiler Training	9
Health & Safety	10
Message Board	10

MASMS Office Email:
office@masms.org

Please contact the MASMS Office with questions
office@masms.org | (320) 685-4585



Message from the Board *Seth Putz State President*



When I first entered the school system four years ago, I was fortunate enough to have 3 months training with my predecessor. One of the first things he did was make sure I became a member of MASMS. Reed stressed how important and helpful joining would be and how much it helped him succeed. He wasn't wrong. MASMS is probably the most important tool I have in my toolbox. In the four years I have been a member, I have opportunities I never thought I would have.

In the past couple years, it has been nice seeing the membership grow. I guess this article is steered towards the new and newer members because of it. MASMS is setup to promote individual growth thru education and networking. There are always learning opportunities thru chapter meetings, the annual conference, events and mentoring. If you are a newer member, put this organization in your top pocket. There is nothing that I can think of that hasn't come across someone at some point in time. There is so much knowledge and years of experience in this group. I have also developed sooo many personal relationships and friendships from other education members that are invaluable. I have found friends that are also there to help out in my personal life also. The business members I have had the pleasure of working with have made my job much easier and also have become close friends. Just about all of them have answered my questions, helped me solve problems or directed me to someone who can help. I consider MASMS an asset!

The major thing I have been able to do is reach out with any questions or guidance from the group. It is as simple as reaching out to Ruth and she sends it to everyone in the membership. Someone somewhere has been through it or knows someone who has. It didn't take me long to figure out I didn't need to recreate the wheel. Early in life, I was blessed enough to have a very smart mentor. He taught me, "in order to be successful, surround yourself with successful people." That is MASMS in a nutshell and I feel very successful!

I recommend getting involved more than just being a member. In four year's time, I have become a chapter director, state vice-president, president elect, state president, and upcoming past president. By getting involved more, I have even had the opportunity to work with Sam Walseth with state legislation and have testified before the senate committees a few times. That was pretty cool, and intimidating, to have my voice heard to change things for the maintenance side of education. Sam, as everyone else, is there to make things much easier for you to excel in your position and grow personally.

I just have to say that Ruth is the backbone of MASMS and one of the most helpful people you can find. If you think that getting more involved is going to be difficult, you will have to think again. It has been very enjoyable to be in a leadership role with MASMS and not nearly overwhelming as I initially thought it was going to be. With the help and guidance from Ruth, it seems as though any problems can be overcome easily. She might disagree. Lol.

To sum everything up, become more involved, use MASMS as a tool, and become part of a great family. Persons who have been with the group for a while, become a mentor and help train up the future.

Remember to take some time for yourself this summer and enjoy life!!!!

Help is only a call away!

Thank you,
State President, Seth Putz



763-544-8901

Fax: 763-544-2928

1250 Zane Ave North
Minneapolis, MN 55422



Scott Hogen
(Mankato ISD)

THANK YOU

Mike Boland
(No. St Paul-Maplewood-Oakdale ISD)



Scott and Mike have been volunteering their time for over 12 years as boot camp instructors. They have decided to step down and this past July's Boot Camp was the last one they will be the lead Boot Camp Instructors for.

Not only were Scott and Mike instructors, they were instrumental in restarting and developing the Boot Camp program 12 years ago.

Our thank you to them could not be larger and or more sincere.

**Because of Scott and Mike,
over 545
MASMS members have had the
opportunity to attend Boot
Camp, develop their skills and
make new friends!**



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Vendor Corner



Mike Remington, Inspec
MASMS Vendor Rep

Leadership Lessons from Steve Jobs

Most of you have heard of Steve Jobs, who cofounded the company Apple in his parents' garage back in 1976 and helped grow Apple into one of the most valuable companies in the world. Jobs was known as a demanding and tough leader who expected a lot from his employees, but there are some important fundamental leadership lessons we can learn from him and his success.

The first lesson has to do with the importance of Focus. After being ousted from Apple in 1985, he returned to Apple in 1997 when the company was truly struggling. At the time, Apple was producing multiple versions of their flagship computer called the Macintosh as well as many other products. During a product review meeting Jobs got up and drew a simple square divided into four smaller boxes and wrote "Consumer" and "Pro" above the square and "Desktop" and "Portable" on the side. Jobs told his team their job was to focus on only four products, one for each of the four quadrants in the square, and that Apple was going to cancel all of their other products. His team was stunned, but by focusing all of their efforts into just four products he saved the company from bankruptcy. Jobs was quoted as saying "Deciding what not to do is as important as deciding what to do." Jobs realized how important it was for himself, his staff, and his company to focus on what is truly important, and resist trying to do too many things at once.

Another lesson has to do with trying to keep things Simple. Jobs was obsessed with trying to simplify Apple's products and eliminate anything that was unnecessary. Jobs once said, "It takes a lot of hard work to make something simple, to truly understand the underlying challenges and come up with elegant solutions." Jobs felt strongly that keeping Apple's products "simple" would make them easier for his customers to use and would make the products more useful and popular. For example, when Apple was designing the iPod Jobs insisted that the customer should be able to do whatever they wanted in only three clicks. He continually asked if certain features of the product were truly necessary or if they could be removed to make the product more simple. At one point he suggested that the on/off button should be removed as it wasn't really needed, the iPod could turn itself off automatically when it wasn't being used and turn itself back on as soon as it was touched.

A third lesson is related to Jobs' strong feelings about the importance of face-to-face interaction, which is more important now than ever with the routine use of emails and online meetings. Jobs said "There's a temptation in our networked age to think that ideas can be developed by email. That's crazy. Creativity comes from spontaneous meetings, from random discussions." Jobs had the Pixar (the animated movie company) headquarters building designed to intentionally promote face-to-face interactions for his employees. Jobs said, "We designed the building to make people get out of their offices and mingle in the central atrium with people they might not otherwise see." Interestingly, Jobs also hated formal presentations – he even went so far as to ban PowerPoint slide shows saying "I hate the way people use slide presentations instead of thinking. People would confront a problem by creating a presentation. I wanted them to engage, to hash things out at a table, rather than show a bunch of slides. People who know what they're talking about don't need PowerPoint."

Learn from Jobs and try to resist getting too many oars in the water at once, try to focus on just a handful of the most important things at any given time. At the same time do what you can to make things more simple, easier, and more useful for your customers. Force yourself and your staff to interact with each other and your customers "face-to-face" as much as you can. These fundamental three lessons are more important than ever in today's fast-paced and technology-driven world.

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Welcome New Educational Members



Dave Fournier, *Crosby-Ironton*
Sean Henderson, *Burnsville-Eagan-Savage*
John O'Laughlin, *Burnsville-Eagan-Savage*
Guttu Meleka, *Brooklyn Center Schools*
Brandon Bartness, *Austin ISD*
Josh Reyo, *St. Michael-Albertville ISD*
Richard Aulwes, *St. Michael-Albertville ISD*
Jonathan Spitzer, *Fridley ISD*
Mark Eutenever, *St. Francis of the Lakes*
Christian Miller, *Pine City Schools*
Joe McKee, *Howard Lake-Waverly-Winsted ISD*
Rebecca Schuster, *NE Metro #916*
Juan Trinidad Ramos, *Northfield ISD*
Kerry Sexton, *Northfield ISD*
Sean Myers, *St. Francis ISD*
Ted Dalen, *Grand Forks Public Schools*
Jonathan Ellwein, *Grand Forks Public Schools*
Tammy Holsten, *Shakopee ISD*
Roger Ruzek, *Shakopee ISD*
Darrin Fitch, *Rochester Schools*
Troy Castle, *Rochester Schools*
Pete Siemers, *Rochester Schools*

Welcome New Business Members

Erick Schulte, *Schwicker's Tecta America*
Dan Chudecke, *Mulcahy*
Shannon Johnson, *G & R Controls*
Becca Staley, *Wendel Architecture*
Shane Leverenz, *True North Consulting Group*
Alex Balsiger, *Kraus-Anderson*
Travis Evenson, *Kraus-Anderson*
Dustin Kempf, *Kraus-Anderson*
Chelsey Klasnich, *Restoration Systems, Inc.*
Ben Fisher, *Egan Company*
Beau Clinton, *Dyson*
Peter DeVries, *Tiny Mobile Robots*
Andrew Grimsley, *ETS Health*
Lisa Fahey, *Mannington Commercial*
Blake Kirchner, *Formation Sales*
Derrick Agate, *United Bus Sales, Inc.*
Tayton Eggenberger, *Restoration Systems, Inc.*
Brian Nenovick, *Acoustics Associates*
Gavin Peltó, *Luma Sales Associates*

The West Chapter has new members in the Secretary & VP positions!

**Secretary: Pete Amundson
Battle Lake ISD**

**VP: Mitch Kaeter
Alexandria Schools**

Membership Renewal Time!

MASMS Membership year runs from July 1st to June 30th each year.

Just click below for membership forms, and then click on the form for your 2023-2024 MASMS Membership

[Membership Forms](#)

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A successful Southern Chapter BBQ gathering is in the books. Great networking , food and great weather made it a great day!



Thank you to all who helped plan and volunteer at this event. A special thank you to Carrie Anonby, MASMS Southern Chapter President, for coordinating! Thank you to all that attended!



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MASMS is Accepting Nominations for the 2023-2024 State Vice President Position

Members of the MASMS Executive Board provide leadership, have a shared vision, a sense of mission and are responsible for the health and growth of MASMS.

This position is a four (4) year commitment that rotates through the following positions:

- Year One | Vice President
- Year Two | President Elect
- Year Three | President
- Year Four | Past President

Nominees must be employed by a school district and be a current active MASMS educational member.

Considerations include:

- Commitment to MASMS
- Leadership Ability
- Appreciation for the Respective Roles on the Board
- Ability and Willingness to Serve (disclosed their intent to their employer to serve on the MASMS Executive Board as well as understand the time commitment necessary to fulfill this role).

Duties of each position within this commitment:

Vice President | Shall be responsible for helping plan the educational programs at the State professional growth seminars; in the absence of the President or President Elect, preside at meetings.

President Elect | Shall Chair the State Conference Committee; be part of all standing and special committees; co-chair the planning committee for State Meetings; in the absence of the President, preside at all meetings.

The President | Shall be the Executive Officer of the State Association; preside over State meetings; prepare the agenda for the business meetings; sign all necessary documents and other instruments of the Association authorized by the Executive Council; have the authority to contact a lawyer or CPA as needed; be part of all standing and special committees; have the authority to hire an Executive Administrator,

Past President | Shall provide support and leadership as requested.

Note: All positions have the support of the Executive Administrator who helps secure locations, speakers, plans details of events and any other support requested and/or required.

Nomination and Election Timeline

- Nominations will be accepted until September 1, 2023.
- Voting will be completed at the annual business meeting at the Annual MASMS Conference.
- Job duties start at the close of the Annual MASMS Conference.

Nomination Process

To nominate yourself or another MASMS member please email the MASMS office (office@masms.org).

Open Chapter Positions:

- Director for the Northern Chapter
- Secretary for the Southern Chapter

Please contact the MASMS office for more details on these positions.

Please consider becoming more active in your Chapter!

Open Committee Positions:

We are looking for four MASMS members to be part of the Award/Recognition Committee. This committee picks the members to receive recognition awards at the fall conference.

Committee members would start in January 2024.



33 MASMS Members Attended Boot Camp on July 19th & 20th, 2023

Two great days with a great group!

**MASMS is accepting
articles for the MASMS Newsletters.**

We ask that articles submitted be generic in nature – they can relate to products you provide, but not specific to brands. Any mention of specific companies or brands will be removed before use. Articles that pertain to specific issues in schools would be good.

If the article is used, you and your company will receive the by-line on the article. Articles should not be more than one page in length (if possible). Pictures are great. Please try not to submit PDF files, as they need to be converted, and that does not always work well!

Find out all the answers to questions you see MASMS members post.

Go to www.masms.org
And select the QUICKLINK labeled Questions and Answers From MASMS Members



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BOILER TRAINING being offered to MASMS Members by the Minnesota Chief Engineers Guild

September 6, 2023 | 8:00 AM to 5:00 PM

Breezy Point Conference Center, 9252 Breezy Point Dr, Breezy Point, MN 56472

Cost:

The fee for the class will be covered by MASMS for MASMS Members. If you are sending employees that are not members, the cost is \$25, payable to MASMS.

You will need to pay the state examination application fee of \$50, payable to the MN Department of Labor & Industry. Please see the instructions below for completing the exam application process with the State. You **MUST** complete both steps listed.

To Register:

Step One: Go to the CEG website to register. Click here: <https://mnceg.org/event/boiler-training-and-exam-2/>

Step Two: Complete the Individual Boiler Engineer License Examination Application through the Department of Labor & Industry <https://secure.doli.state.mn.us/license/initialapp.aspx>

Important: You must apply with the state prior to attending—we will not be accepting applications on site. Please allow for ample time for your application to be processed.



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PURCHASING
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www.mmcjd.com



The help number for licensing questions at MN State Department of Labor and Industry is 651-284-5031

You can select Breezy Point as your exam site on the MN department of labor website AFTER you have done the following.

- Applied to the state to take your exam
- Been approved by the state to take your exam
- Paid the \$50 fee to the state

Select your exam date here:

<https://secure.doli.state.mn.us/ccldexams/>

You will receive notification from the Department of Labor & Industry once your application has been approved. Bring this documentation and a photo ID with you to the training/test on September 6th.

Once you pass the exam, the State will send you a second invoice for your license fee.

For more information on licensing, go to:

<https://www.dli.mn.gov/workers/boiler-engineer/licensing-boiler-engineer>

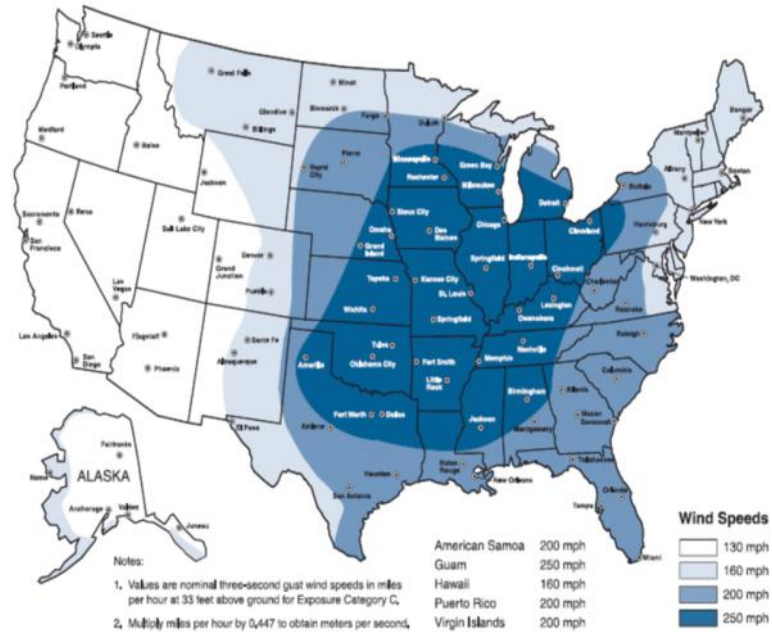


Planning to Survive a Tornado in your District

Submitted by Marc Bachman, MASMS Health and Safety Committee Chair

ICC 500 sets forth requirements for a range of topics related to the design and construction of storm shelters, including administration; structural design and testing; siting; occupant density, access, accessibility, egress, and signage; fire safety; essential features and accessories; and test methods for impact and pressure testing. ICC 500 provides: the minimum requirements to safeguard the public health, safe-

ty, and general welfare relative to the design, construction, and installation of storm shelters constructed for protection from tornadoes, hurricanes, and other severe windstorms. This standard is intended for adoption by government agencies and organizations for use in conjunction with applicable codes to achieve uniformity in the technical design and construction of storm shelters (ICC 500 Section 101.1). ICC 500 applies to community storm shelters that are storm shelters that are not residential storm shelters; they may include shelters intended for use by the general public, by occupants of a specific campus or building, or a combination of both. Storm shelters are permitted to be either separate, detached buildings, or enclosed or partially enclosed within a host building. Section 423 of the 2015, 2018, and 2021



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editions of the IBC requires new buildings with certain uses or occupancies and geographic locations to be built with a storm shelter. Schools must include a storm shelter constructed in accordance with ICC 500 when located in a 250 mph wind speed zone for tornadoes per Figure 304.2(1) of ICC 500 (refer to the map):

During the July Health and Safety Tool Box Talk, Jim Wilson and Becca Staley of Wendel Architects shared these facts with us. Equally important they shared a couple of funding sources schools can use to off-set the costs of ensuring appropriate shelters are included in new construction or remodeling projects. Hazard Mitigation Grant Program funds (HMGP) is one source of funding. The other is Building Resilient Infrastructure and Communities (BRIC) which provides funding to address future risks of natural disasters. You can learn more about both grant programs by going to FE-MA.gov.

Information for this article was provided by "Highlights of ICC-500 2020." You can find the highlights also on the FE-MA.gov website.

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Dakota County Tech College

This course will fully prepare you for the boiler exam without outside study time. Course includes at least one boiler room tour. View upcoming classes and register online. Click here for details:

[Steam and Hot Water Boilers](#)

Question? Email chris.hinrichs@dctc.edu

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South Central College (Mankato)

Learn everything you need to know to pass your boiler exam.

New classes scheduled quarterly.

Live Online (Zoom) | Cost: \$225

Click here for full detail: [MN Boiler Operator Exam Prep](#)

Questions? Email cwe@southcentral.edu

JOB POSTINGS Go to www.masms.org and select the QUICKLINK labeled Job Postings Jobs are posted daily for positions throughout the state.

MASMS EXECUTIVE BOARD

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MASMS Calendar

October 4, 2023	GOLF EVENT CONFERENCE
October 5, 2023	CONFERENCE/TRADE SHOW
October 6, 2023	CONFERENCE

If you know of any training that would be beneficial to our members, please contact the MASMS office. We will publish the information!