

MASMS Has a Full Schedule of Member Opportunities!

Leadership Training at April Meetings | All Chapters

We invite you to bring your staff to this special event, even if they are not MASMS Members! **REGISTRATION IS OPEN!** *See details on page 3.*

Boiler Training & Exams | May 2, 2023 | Marshall Minnesota

MASMS in partnership with the MN Chief Engineers Guild is offering a special engineer Level Boiler License Review Course with an on-site exam. Exams will be offered for all levels. **REGISTRATION IS OPEN!** *See details on page 8.*

Tour of MSP International Airport | May 9, 2023

MASMS is offering a tour of three major areas of the MSP Airport! Energy Management Center, Field Maintenance Buildings and MSP Facilities at Terminal I. **REGISTRATION IS OPEN!** *See details on page 10.*

Custodial Grounds Maintenance Days | June 2023

Five Events this year!

Metro area will be held at Eden Prairie Schools

Northeast area will be held at Crosby-Ironton Schools

Southern area will be held at Red Wing Schools

Northwest/West area will be held at Alexandria Schools

REGISTRATION IS NOW OPEN! *See details on page 11.*

Boot Camp | July 19th & 20th, 2023

The MASMS Boot Camp is specifically designed to provide training for facility professionals. Great value for newly employed building and ground personnel or seasoned veterans. **REGISTRATION IS NOW OPEN!** *See details on page 17.*

Membership Renewal Time!

MASMS Membership year runs from July 1st to June 30th each year.

Just click [here](#) below for membership forms, and then click on the form for your 2023-2024 MASMS Membership!

[Membership Forms](#)



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MASMS Office Email:
office@masms.org



Message from the Board



Chris Wirz
Past State
President

Hello MASMS members...HAPPY SPRING!

I'm hoping everyone found their way through this winter that refuses to end...where do we put all of this snow! As April starts, I'm hoping that we can move into a spring filled with sunshine so our students can get outside onto the fields they so desperately want to be on. I think we are looking at some packed weeks ahead trying to get games and contests in that are currently being cancelled. It is going to be a busy spring but as we found out during the pandemic, we will do it, we will be successful, and we will adapt to whatever conditions we have to adapt to. Our students depend on our commitment to them and we won't let them down.

While we are looking out for our schools, we also need to be aware of our own professional development so we can continue to be strong leaders in our school districts. No matter what position we are in, professional development can help to either bolster or start to develop our leadership skills and to build your network by providing many networking opportunities. Take advantage of the great slate of education MASMS has on tap for April and May.

We listened when you told us that last year's traveling speaker at the April chapter meetings was very well received, so we are bringing it back for the April meetings this year.

Holly Hoffman will be going to each chapter to present her message on Connections Matter - Communication & Leadership. Holly is a great speaker and former SURVIVOR contestant. You won't be disappointed in Holly so be sure to take in this opportunity to hear her message and network with your peers.

Tuesday, May 9th brings us the last state meeting of this school year. Ruth has been working hard to get us a backside tour of the MSP Airport and as we have come accustomed to, she knocked this one out of the park. The tour

will take us to three major areas at the airport...the Energy Management Center, the Field Maintenance Buildings and the MSP Facility at Terminal 1. At the conclusion of the tour, we will pick up concourse passes, go through security to eat lunch in the Airport Conference Center. This is going to be an opportunity that doesn't come around very often. You MUST pre-register for this event as the passes will need to be printed by the airport before we arrive. Go to our MASMS website for registering for this event. Please note that you will need to provide additional information for this registration.

Lastly, let's not forget about our staff in the buildings. These folks have worked extremely hard the past 2 years trying to keep up through the pandemic and through the labor shortage that a lot of us have experienced. Give them a little break in their summer routine and show them some appreciation by sending them to your chapter Custodial Days in June to speak with their cohorts in other districts, take in some educational sessions, walk through a trade show to check out new products and equipment and then enjoy lunch...and quite possibly walk away with a door prize. Go to our MASMS website for specific dates for your chapter.

Before we know it, we'll be gathering once again October 4-6 for our annual conference in St. Cloud and starting another new and exciting school year. We look forward to seeing you at these events.

Chris

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Leadership/Communication Training at April Chapter Meetings

Free to All Members | Educational & Business

And we invite you to bring your staff to this special event, even if they are not MASMS members.

Connections Matter | Communication & Leadership | Presenter: Holly Hoffman

When you hear there is going to be a leadership presentation what goes through your mind?
"That's for our manager to attend." or "Those are common sense things I've heard before."

Holly Hoffman will shatter that mindset with her program on communication & leadership.
EVERYONE possesses leadership and communication skills that come out in our daily actions
no matter what role we are performing, whether it's at work, as a parent, as a volunteer, or a supportive friend.

Holly is a professional motivational speaker, a native of South Dakota and the author of *Your Winner Within* and *Write Yourself a Note*. Holly acknowledges that life is made up of challenges, and we are oftentimes faced with situations that seem insurmountable. But within each of us is an ability to focus our thoughts, emotions, and energy to succeed—if only we have the knowledge, tools, and discipline to do so.

This program is laced with humor to reinforce the motivation and inspiration of what it takes to survive in the real world.

This program will be offered:

April 11, 2023 Metro Chapter, Bloomington MN
April 12, 2023 Southern Chapter, Rochester MN
April 18, 2023 West Chapter, Fergus Fall MN
April 19, 2023 NW Chapter, Bemidji MN
April 20, 2023 North Chapter, Baxter MN

Agenda at each location:

9:00 AM Registration and Coffee
9:30 AM Program by Holly Hoffman
11:30 AM Networking & business meeting.
Noon Lunch

General Objectives:

The Importance of a Team
Framework for Leadership
Communication does not have to be Complex

Specific Concepts Covered:

Leadership fosters creativity.
Leadership is an ability.
How to create that special team.
Everyday we have one second opportunities.
Talk, listen, show and share.
Model the behavior you want to see.
Connect with people.
Involve others as much as possible.
The foundation behind leadership.
Face to face communication.

To Register:

Go to the MASMS website: www.masms.org;
Select "Member Login" (Top of the window)
Enter your username (first initial and last name)
Enter password "masms" (unless you changed it)
Select "Meeting Registration" (left hand side);
Select the Meeting you would like to attend.
Enter your name and school/organization.
Select the send button.

As always, contact the MASMS office with questions and/or issues with registration, or to register multiple people at one time! (office@masms.org OR 1-320-685-4585)

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Vendor Corner

Lasting Lessons from "The Empire Builder" – Part 3

My last two articles highlighted James J. Hill's early beginnings in the industry, his "hands on" approach, and how he became a railroad tycoon through a lot of hard work and thoughtful planning. This is the third and final part (hold your applause) of James J. Hill's story and some lessons for success that still last today:

Hill once said that the secret to his huge success was "work, hard work, intelligent work, and then more work" and he was known to work too hard and expect too much of others at times, but his foresight and ability to recognize opportunities were likely what stood him apart from most others. He had an innate ability to see "the big picture".

Hill's railroad, now renamed The Great Northern Railroad, promoted settlements along its rail lines in North Dakota and further west, buying its land from the federal government and reselling it to farmers and settlers at low prices. He was driven to "develop the territory" and not only create rail traffic now but also for the future. Hill had agencies in

Germany and Scandinavia that promoted his lands and helped bring entire families overseas at low cost. During this "Dakota Boom" over 42,000 immigrants settled in the region.

Even when the Panic of 1893 hit the financial industry in the United States, Hill took strategic steps to keep his railroad afloat such as lowering rail shipping rates for farmers and providing loans to some of his businesses so they could continue to pay their workers, and even initiated a new "\$10 trip" where a settler could have an entire boxcar for his belongings and family as an inexpensive way for immigrants to move into the area. He also cut costs and made his business more efficient, lowering his shipping costs by 13%. Through thoughtful planning and seeing the big picture, Hill not only stayed in business but actually increased his net worth by \$10,000,000 which is equal to over \$300,000,000 in today's dollars. At the same time Hill was accomplishing all of these things, nearly every other transcontinental railroad went bankrupt.

Realize that like many successful people, Hill was no saint and demanded near perfection from people. He was known to attract many very talented people to work for him, but they rarely stayed long and instead used the knowledge they gleaned from Hill to successfully run other railroads. By the early 1900's Hill donated large sums of money to various charities and causes, and he passed away in his house on Summit Avenue in St. Paul in 1916. If you haven't toured his house in St. Paul, it is well worth the time.

It is interesting to see that many of Hill's traits and ideas and "lessons" still apply today in business, well over 100 years later. Hill's early days working with the shipping industry on the river provided him the solid background and network he needed to quickly start and expand his own business. He saw a huge opportunity with the quickly growing railroad network and its ability to help get settlers and materials into the western territories. He had a "hands on" approach and personally inspected his rail lines, and he also intentionally traveled on other railroad lines to learn what he could from how they operated their businesses. He saw the "big picture" and resisted the urge to focus only on the quick buck but instead he was patient and implemented more long-term strategies for success.



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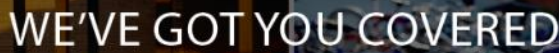
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tween the Governor, House, and Senate, established on March 21.

Education Plans Emerge – chopping up \$2.2 Billion

Continued on Page 6



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Legislative Update

Continued from Page 5

The Senate is taking a different direction. Their plan would pump 4% & 5% into the formula, but not include any inflator in the "tails" budget (fiscal years 26-27). The decision to index the basic formula to CPI will be the biggest decision the Education conference committee has to make. All three camps agree on a major investment in special education and buying down district cross-subsidies.

In addition to special education spending, there's agreement between the DFL Trifecta to spend money on English Learner programs, Student Support Personnel aid, Grow Your Own programs to attract new teachers, Literacy training, more PreK slots and that Unemployment Insurance should be extended to school non-licensed staff. The House and Senate require the cost of the new unemployment policy to come off the top of a school district's formula dollars, not off the existing UI levy.

Facilities

As for Facilities, it's tough to see major new funding coming through to programs like LTFM. The focus has been heavy on staff support and student needs. The modest proposal for districts to levy for Cooperative Facilities is in both the House and Senate bill. The House bill would allow schools to build single-use, gender neutral bathrooms as part of their LTFM plans. Both bills would allow schools to use their Health & Safety levies for HVAC upgrades for newly acquired facilities, such as unused commercial space that can be renovated. Proposals to fund more 'solar on schools' and electric buses are still in the mix and we'll be tracking those throughout the conference committee process.

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FREE Consulting Services to MASMS Members

Ron Bratlie, President of ABC Educational Services is offering to provide FREE consulting services to MASMS members regarding School District finance, budgeting, administrative policies and procedures, and new construction and renovation planning.

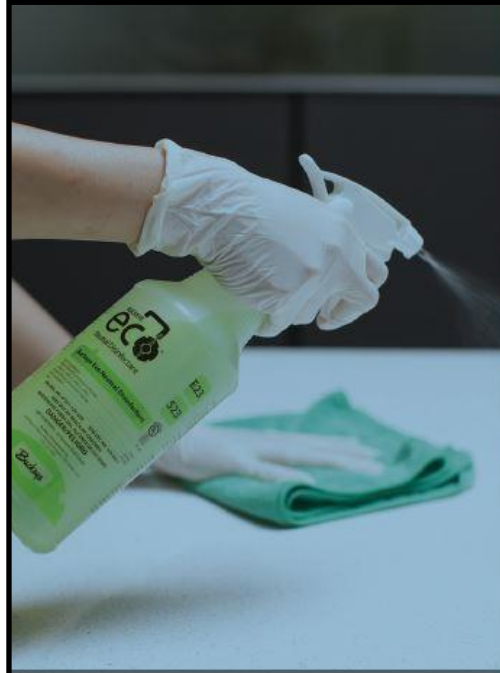
Ron has been a MASMS member for over 25 years and was State President in 2007. He has over 40 years of school district administrative experience and has received several local, state, and national awards for his involvement in planning and construction of energy efficient and environmentally friendly school buildings at Elk River. His contact information is ronbratlie@gmail.com and 763-360-2539.

MASMS is accepting articles for the MASMS Newsletters.

We ask that articles submitted be generic in nature – they can relate to products you provide, but not specific to brands. Any mention of specific companies or brands will be removed before use. Articles that pertain to specific issues in schools would be good.

If the article is used, you and your company will receive the by-line on the article. Articles should not be more than one page in length (if possible). Pictures are great. Please try not to submit PDF files, as they need to be converted, and that does not always work well!

Please contact the MASMS Office with questions!



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MASMS is offering Boiler Training and Exam May 2, 2023 | 8:00 am - 5:00 pm | Marshall Minnesota

MASMS in Partnership with the MN Chief Engineers Guild will be offering a Special Engineer Level Boiler License Review Course with an onsite exam. Exams will be offered for ALL levels of licensing.

To register: Step One: To register for the review course click here: [REGISTRATION](#)
Step Two: Complete the Individual Boiler Engineer License Exam Application through the Dept of Labor
Step Three: If you are not a MASMS member, contact the MASMS Office to register as a member.

Please review all the information below before you register.

Agenda:

8:00 AM	Sp Engineer Level Boiler License Review Course	11:30 AM	Working lunch provided.
12:30 PM	Sp Engineer Level Boiler License Review Course (Cont'd)	1:30 PM	Break and Check in for Exam
2:00 PM	Exam Offered Onsite through the State of MN		

Location: Merit Center, 1001 E Erie Rd, Marshall, MN 56258

Cost: \$25 to register (payable to MASMS) includes the 6 hour review course, lunch, and the course workbook.
\$50 payable to the MN Department of Labor for the Individual Boiler Engineer License Exam Application.



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666.974.5258
701.425.1233 t

WISCONSIN OFFICE

321 Superior Street
Antigo, WI 54409

666.974.5258
715.241.9344 t

Additional Information:

All boiler license exam levels will be available for testing.

YOU MUST register for the exam on-line – we cannot do that for you. If you do not, you will not be able to take the exam on May 2nd. Instructions below.

You must be a MASMS Member.

Please know that you do not have to take the review course, you may just take the exam that you need at 2:00 PM that day. If you chose to do this, then you do not need to pay the \$25 fee.

It is strongly recommended you take the review course.
Recommended study materials are listed below.

Boiler Exam Information:

Complete the Individual Boiler Engineer License Examination Application through the Department of Labor Industry. <https://secure.doli.state.mn.us/license/initialapp.aspx>

Important, to take the course and the exam:

- You must apply with the state prior to attending—we will not be accepting applications on site.
- The help number for licensing questions at MN State Department of Labor and Industry is 651-284-5031
- You can select the Merit Center in Marshall, MN as your exam site on the MN department of labor website after you have:
Applied to the state to take your exam.
Been approved by the state to take your exam.
Paid the \$50 fee to the state.
- You will receive notification from the Department of Labor & Industry once your application has been approved. Bring this documentation and a photo ID with you to the training/test on May 2nd.
- Once you pass the exam, the State will send you a second invoice for your license fee.

For more information on licensing, go to:

<https://www.dli.mn.gov/workers/boiler-engineer/licensing-boiler-engineer>

Study Resources:

Recommended textbook- Safe Boiler Operation Fundamentals: Special Engineer's Guide for the State of MN

Order online here or use the title and ISBN number 978-0-8269-4611-9 to order through your local library..

Videos- Follow Boiler Ben on YouTube for Boiler Training
Videos: <https://www.youtube.com/@BoilerBen>

Welcome New Educational Members

Mike Fredeen, Chisholm, ISD
Forest Strauss, Lakeville ISD
Orrin Polzin, Dassel-Cokato ISD
Richard Rusch, Goodhue ISD
Silvestre Sanchez, Prior-Lake Savage ISD
Sadia Khatoon, Inver Gove Heights ISD
Jon Jackson, Lakeville ISD
Dawn Tipcke, So Washington County ISD
Mike Blechinger, So Washington County ISD
Russell Bruder, Long Prairie-Grey Eagle, ISD

Lilli Swedin, Lakeville ISD
Warren Pringnitz, Dassel-Cokato ISD
Walt Unger, Goodhue ISD
Jorge Benitez, Prior-Lake Savage ISD
Matthew Shackle, Yinghua Academy
Russell Ruiz, Long Prairie- Grey Eagle ISD
Todd Blake, South Washington County ISD
Tina Gobely, South Washington County ISD
Chad Haley, South Washington County ISD
Melissa Gallagher, Lakeville Schools

Welcome New Business Members

Matt Birlew, Jaytech
Lisa Barry, GoJo Industries, Inc.
AJ Pederson, WL Hall Co.

Ethan Streatman, Turf Tank
Timothy Allen, T & K Outdoors, Inc.
Chad Pike, Kraus-Anderson Construction Co.

WELCOME

The Southern Chapter
has a new President!
Congratulations to
Carrie Anonby,
Faribault Public Schools



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Go to www.masms.org, Select "Resources"

Under "Quicklinks"

Select "Job Descriptions &
Interview Questions" We are

always looking for more job descriptions and interview
questions. If you would like to share, please contact the
MASMS office!

Find out all the answers to questions
you see MASMS members post.

Go to www.masms.org

And select the QUICKLINK labeled
Questions and Answers
From MASMS Members

Tour of the MSP Airport | May 9, 2023 | 8:00 AM

We will be touring three areas of the MSP airport:

Energy Management Center | Field Maintenance Buildings | MSP Facilities at Terminal 1

Starting at the Silver Ramp at T1 individual busses will rotate between the three stops.

The leads of each tour will be the heads of each of the departments.

Once the groups have completed all three stops, we will head back to the Terminal to enjoy lunch.

Agenda:

8:00 AM	Registration
8:30 AM	Transportation and stop #1
9:30 AM	Transportation and stop #2
10:30 AM	Transportation and stop #3
Noon	Lunch

When you sign up you will need to provide the following information:
Full Legal name as it appears on your ID including first, middle and last; date of birth; gender.

To Register for this event:

Go to the MASMS website:

www.masms.org;

Select "Member Login"

(Top of the window)

Enter your username

(first initial and last name)

Enter password "masms"

(unless you changed it)

Select "Meeting Registration"

(left hand side);

Select the State Meeting.

Enter your full legal name as it appears on your ID, first, middle, and last name; and your date of birth & gender along with your school/organization. Select the send button.

As always, contact the MASMS office with questions and/or issues with registration.

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MASMS CUSTODIAL, GROUNDS & MAINTENANCE DAYS

EDUCATIONAL MEMBERS

You and your staff are invited to attend the 2023 MASMS Custodial/Grounds/Maintenance Days! A great way to thank your custodial, grounds and maintenance staff. Give yourself & your staff a day for learning new things and networking. A great investment in your staff!

Networking | Vendor Showcase | Door Prizes | Great Food | Fun
Educational | \$35 a Person | Includes Lunch, Prizes & Fun

BUSINESS MEMBERS

You are invited to participate in the 2023 Custodial/Grounds/Maintenance Days!
4 Great Opportunities to Spend Time with Custodial, Maintenance & Grounds Staff
Vendor Showcase | The exhibition of materials & products is an important part of each day!

Metro Area | Eden Prairie High School | Offered 2 days, same program each day.
Tuesday June 13, 2023 AND Wednesday June 14th, 2023

North/Northeast Areas | Crosby-Ironton High School
Tuesday June 20, 2023

Southern Area | Red Wing High School
Thursday June 22, 2023

West/Northwest/North Areas | Alexandria High School
Tuesday June 27, 2023

Registration forms;
just click on the form!

Educational Registration Form

You are welcome to attend any of the days that work for you, even if it's not in your chapter area! Your staff does not need to be MASMS Members to attend this event!

Business Registration Form



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Health and Safety News from the State Capitol and State Fire Marshal

Marc Bachman, Health & Safety Committee Chair

Oh how sweet to have warm breezes and green grass again! Your grass isn't green?
Neither is mine. I hope I can safely say that by the May Newsletter!

Before I get to the State Fire Marshal information below, please take time to read Sam Waltheth's summary of our MASMS Day on the Hill and the important legislation which will impact both Facility and Health and Safety Coordinators. Sending a brief message to your State Legislatures can be intimidating but even a brief message stating your support for or against legislation helps your Legislator know the impact bills will have on your districts.

At our April Health and Safety Tool Box Zoom, Tom Roessler, one of our State Fire Marshals, will share information with us about the importance of maintaining organized Science Storage rooms. As I've talked with Health and Safety coordinators this year this topic is often on top of the list of challenges we face. In addition, Tom will highlight other ways we can keep our buildings safe from preventable damage and injuries which can come with even the smallest fire.

In preparation for next month's discussion, I found this request from the SFM office from last December.

**SCHOOL FIRE INCIDENT NOTIFICATION –
WE NEED YOUR HELP**
by Forrest Williams, School Inspections Supervisor

According to the Minnesota Fire Incident Reporting System (MFIRS), there were 27 school fires in 2021 — coincidentally, the same as the total for 2020 — down significantly from 39 fires in 2019. We're trending in the right direction, but that's not the point of this article.

What's noteworthy is that the majority of those 27 school fires in 2021 flew under the radar of the State Fire Marshal Division (SFMD). In many cases, the SFMD wasn't notified of a fire event, neither by school officials nor the responding fire department, so we're asking for your help.

Continued on page 13

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Health and Safety News from the State Capitol and State Fire Marshal

(Continued from Page 12)



A recent school fire involving a vestibule heating unit. These small-scale fires often go unreported to SFMD.

Although the Minnesota State Fire Code (MSFC) requires the local fire department to be notified of any unwanted fire, there is no similar mandate to report the incident to the SFMD. Since the SFMD inspects K-12 public and public-charter schools every 3 years, it makes sense for us to be notified of any unwanted fire in a facility we inspect. To that end, our inspectors encourage school officials to notify their assigned SFMD school inspector of any fire incident.

Why is it important for the SFMD to be notified? Simply put, it's all about lessons learned. For each fire that occurs in a facility we inspect, our inspectors conduct a post-incident report — a fire code analysis of the event in an attempt to answer several questions, including:

- What fire protection systems or features were present? Did they function as designed?
- Were there any fire code violations or deficiencies that may have contributed to the cause or severity of the incident?
- What steps can be taken to reduce the potential for similar events in the future?
- Did the facility follow its fire safety and evacuation plans based on the characteristics of the event?
- Were there any problems with egress and building evacuation?

Lessons learned from a code analysis perspective can bring positive results such as future code changes, improved fire safety and evacuation plans, safer operations and practices within the facility, and the identification of fire trends.

Contact the Minnesota State Duty Officer at 651-649-5451 or 800-422-0798. As always, if you have questions for the SFM, send an email to SFMD: fire.code@state.mn.us.

As always, we appreciate your help keeping Minnesota schools safe.

Have a Great Month! The green grass is coming!



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Ways to Boost Employee Morale

Communicate Often

Improving staff communication can pay off big time. Start by setting clear and realistic goals for each employee. Schedule one-on-one meetings to track progress and to clear up any confusion. Be sure to communicate at every opportunity! Additionally, you should check in with your employees on a frequent basis, ask them:

- How are you feeling about your job/manager/co-workers?
- Are you facing any challenges? How can I help?
- Are you happy at work? How can I help?

You have to provide open, regular communication about issues and achievements that are important to your employees. As far as boosting staff morale goes, this one is huge.

Be Transparent

Be as transparent as possible. Don't attempt to hide problems or avoid conversations when morale is low, or you'll do more damage. Your employees will respect honesty while you work together to fix any issues.

Give Employee Recognition

Focus on the good! When employees feel truly appreciated, they have more self-worth and become more productive employees.

Employee recognition is a no-brainer when it comes to creative and easy ways to boost employee morale. In fact, Gallup found that "Workplace recognition motivates, provides a sense of accomplishment and makes employees feel valued for their work. Recognition not only boosts individual employee engagement, but it also has been found to increase productivity and leads to higher retention."

At the end of the day: employee recognition is low cost and high impact. For example, shine the spotlight by telling fun and engaging stories of employees and their successes, celebrate personal milestones together like meaningful anniversaries, new-borns or adoption, or even birthday wishes, allow employees to nominate their peers for awards, and even welcome new team members.

Continued on Page 15



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Ways to Boost Employee Morale *(Continued from page 14)*

Get Employee Feedback

Getting employee feedback is a great way to boost employee morale. When you show employees that you're listening, they will feel heard and are far more likely to be motivated. But it isn't enough just to collect feedback, you need to act on it as well. Even if you don't implement each piece of feedback, be sure to thank your employees for sending in their thoughts and suggestions.

To further support the importance of employee feedback, studies have found that 87% of employees report they want job development but only 1/3 receive feedback they need. Gallup estimates that disengaged employees cost companies in the United States \$450-550 billion every year in lost productivity.

- Employees who aren't receiving feedback are 40% more likely to be disengaged.
- 78% of employees said receiving recognition motivated them to do their jobs.
- Motivation pays off because companies with more skilled workers experience two times revenue growth and profit margins.

Watch next month's newsletter for more ideas!

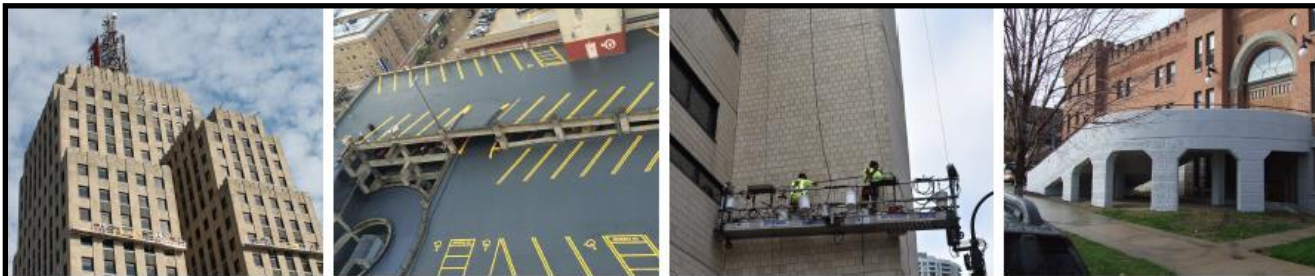


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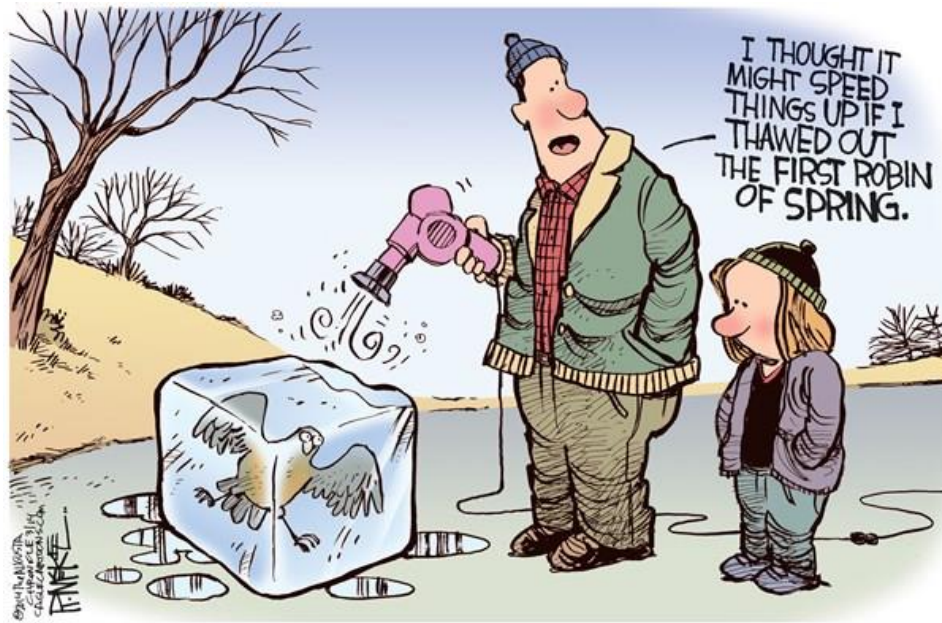
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Humor and fun increase job satisfaction. When people are in an upbeat and positive environment, they are more likely to develop new ideas, take creative risks, and have more passion for their jobs. All leading to long-term satisfaction and enthusiasm that is contagious.

Remember to add some humor to your day!

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BOOT CAMP | July 2023 | 10 Spots Left!

Boot Camp Information

The MASMS Boot Camp is specifically designed to provide training for facility professionals. It is of great value for newly employed facilities managers or seasoned veterans.

Dates & Time: Wednesday July 19th & Thursday July 20th, 2023
8:00 AM to 4:00 PM with dinner at 6:00 PM on Wednesday evening.

Location Holiday Inn, St. Cloud, MN

Cost MASMS covers the cost of this training. This includes cost of class, hotel rooms, and meals.

The following Topics will be Covered

Standards	Best Practices	Equipment Needs	Budgets	Management Tools
Inspections	Checklists	Staff Management	Training	

Course Description This course will provide practical experience and proven techniques to help improve skills in the facilities management field. We will describe today's best maintenance practices and show how other schools have developed high performance facility departments.

Instructors

This course is taught by seasoned experienced facility staff from public schools. Dan Kretsinger (Richfield ISD), Kain Smith (Faribault Schools), Chris Pint (Rosemount-Apple Valley-Eagan ISD#196) and Laura Masley (Elk River Schools), that have over 50 years of combined experience!

To Register please contact Ruth at the MASMS office. (office @ masms.org or 320-685-4585)



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Attention Business Members

Call for Educational Session Proposals | MASMS Fall Conference | October 5 & 6, 2023

MASMS is inviting proposals for educational breakout sessions for the 2023 MASMS Conference.

Education is a very important part of our conference each year.

Our member's assistance in delivering high quality educational sessions is truly appreciated.

- Ideas for presentations are listed below – or come up with your own ideas for topics that you think may be of interest.
- Presentations should be 50 minutes in length.
- Presentations should be product and vendor neutral. The endorsement of certain products or vendors must be avoided.
- If you are selected you could be scheduled for either of the two days. If you cannot present on one of these specific dates, please indicate.

Dates: Thursday October 5th, 2023 & Friday October 6th, 2023

Location: Holiday Inn & Suites, St. Cloud Minnesota

If you are selected you could be scheduled for either of the two days.

Submittals are due by April 15, 2023. Please provide this information and email to office@masms.org:

- 100-word descriptor of the course.
- A short professional bio of the presenter.

Submittals will be reviewed & selected by the Education Committee in April. You will be notified if you are or are not selected.

Some Ideas!

Hiring Procedures How to interview and be interviewed; roundtable practice sessions on interviewing.

Custodial Operations: Custodial Staffing Levels; Effective Hiring Procedures; Custodial Supervision & Evaluation; Equipment & Selection

Building Systems: Boiler Operator Review; HVAC Maintenance; Energy Benchmarking; Lighting; Building Automation Systems

Environmental Health & Safety: Health & Safety 101; Indoor Air Quality; Playground Safety; Health & Safety Funding Basics; ADA Education; Crisis Planning

Maintenance Operations: Building Envelope Maintenance; Roof Maintenance; Preventive Maintenance; Grounds Maintenance; MN Building Codes & Construction

Financial Management: Capital Plan Development; School Finance 101; Life Cycle Cost Analysis; Public Relations Skills; MN Buildings Codes/Practices

Leadership: Public Relations; Labor Negotiations; Bargaining Basics; How to Build Consensus; Public Relations Skills; Staff Development

Educational Committee Members:

Maureen Mullen mmullen@plsas.org

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Jeff Arthurs - ArthursJ@District279.org

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Cole Nelson, cnelson@northfieldschools.org

Chris Neil, chrish@uhlco.com

Paul Hadden, phadden@plsas.org

*We thank you for taking the time to
consider this request.
The MASMS Educational Committee*



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MASMS 2023 Scholarship Opportunity



The MASMS Scholarship Committee is accepting essays from sons and daughters of all dues-paying and life members (**educational and business members**) of MASMS who are high school seniors graduating in 2023 or are currently a post-secondary student attending a post secondary school in the United States.

The MASMS Tom Robinson Memorial Scholarship program is in memory of a long time employee with the Hopkins School District in the field of maintenance. He was instrumental in writing software for the State Department of Energy and served on multiple MASMS committees for many years.

HOW TO APPLY

All applications and essays will be submitted electronically using the link below. You will receive an email confirmation once you submit your application. When you click on the link, complete the application form and submit your essay by April 15, 2023. (You may also go to www.masms.org and select "2023 Student Scholarship" to submit your information.)

Essay specifications:

- Maximum of two pages, type written, double spaced narrative.
- Financial need is not a consideration.
- This essay should NOT have your name on it, or any reference that would identify the applicant or his/her parent.
- Essay should contain:

◊ Personal data to include school, community activities in which you have participated

during high school and/or post secondary (e.g. student government, music, sports, church, volunteer work, etc.

◊ Discussion of awards and honors you have received.

◊ Description of your work experience (without any reference to a business which may be owned by your parent). Include how long you have worked at each job and the number of hours worked per week.

◊ Discussion of your grade point average. While the committee will not base scholarship awards on the highest grade point average, they do feel that some discussion on this topic is appropriate.

◊ Your educational goals and aspirations.

All information will be reviewed by the MASMS scholarship Selection Committee. **Awards will be announced by letter in early May 2023.** Checks will be issued after proof of enrollment has been received.

SCHOLARSHIP AWARDS

The number of scholarships awarded will be based on available funds. Awards will range from \$250 to \$1500 per person. Each person may receive a lifetime limit of \$2000.

Applicants will need to have a google account to submit this form. Link: <https://forms.gle/aDxjApyrbZMxPvbF8>

Please note: You must be a registered member of MASMS. Children of all business and educational members are eligible; grandchildren are NOT eligible.

If you have any questions, please email Scott Clemente at: scott@servpro10278.com or the MASMS Office



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Doug Tkachuck, Minneapolis Public School

Jason Bichler, St. Michael Albertville schools

TJ Zerwas, Big Lake Schools

*Picture submitted by Paul Albinson,
Centerpoint Energy*

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Go to www.masms.org and
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MASMS Calendar

April 11, 2023
April 12, 2023
April 18, 2023
April 19, 2023
April 20, 2023
May 9, 2023
June 13 – 14, 2023
June 20, 2023
June 22, 2023
June 27, 2023
July 19-20, 2023
October 4, 2023
October 5, 2023
October 6, 2023

MASMS SPECIAL Metro Chapter Meeting
MASMS SPECIAL Southern Chapter Meeting
MASMS SPECIAL West Chapter Meeting
MASMS SPECIAL Northwest Chapter Meeting
MASMS SPECIAL Northern Chapter Meeting
MASMS STATE MEETING—Airport Tour
Metro Custodial/Grounds/Maintenance Days
NO/NW/West Custodial Grounds/Maintenance Days
Southern Custodial/Grounds Maintenance Days
2nd NO/NW/West Custodial Grounds/Maintenance Days
Boot Camp
MASMS GOLF EVENT CONFERENCE
MASMS CONFERENCE/TRADE SHOW
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Attention Educational Members

It would be great if your chapter would like to hold a summer MASMS networking event.

Guidelines for MASMS Chapters that would like to plan a summer event:

Budget of up to \$1,500 per chapter.

- To be used for food, non-alcoholic beverages and event rental space.
- Request may be made to the State Executive Board for additional funding if needed due to the number of potential attendees.

Suggestions

- Have business member provide beverages of their choosing.
- Picnic type event.

The MASMS office will help plan and book event space for the event.

Just contact the office at
office@masms.org
or (320) 685-4585.