

MISSION

Our mission statement is the declaration of our intent. This includes what we aspire to be, our purpose, and the environments we must have to support the mission.

The Mahtomedi School District, the diverse Zephyr community that sets the standard for academic and personal excellence, exists to transform the future by ensuring that each student is a bold agent of learning who is equipped to thrive in a dynamic world, pursue their passions, and impact their community through equitable, innovative, and holistic learning environments that

- Foster a community where all people are valued, respected, seen, and heard
- Inspire robust academics, critical and creative thinking, and continuous personal growth
- Create world-class learning experiences that integrate multiple perspectives
- Celebrate that success comes in many forms
- Cultivate a culture of service, social responsibility, curiosity, and joy

OBJECTIVES

Measurable, observable, and demonstrable results that realize the mission. In time, we will develop tools to measure our district's success in these areas.

- All students are connected and valued in the Zephyr community.
- All students demonstrate the robust knowledge, skills, and mindset to drive continuous learning.
- All students discover and pursue their interests.
- All students serve and build their communities with intent and action.

STRATEGIES

Our Strategies are what help us accomplish our mission and objectives. They answer the question, "How do we get there?"

Strategy 1: We will build learner agency through exceptional learning experiences.

Strategy 2: We will create an inclusive and equitable educational system that values diversity and honors individuality.

Strategy 3: We will ensure the social and emotional well-being of students and staff with an emphasis on mental wellness.

Strategy 4: We will foster trust and partnership amongst all staff, students, families, and community members.

Strategy 5: We will define, cultivate, and celebrate excellence in the many ways it is embodied in our diverse Zephyr community.