



Mahtomedi Public Schools Strategic Plan

Beliefs

Our beliefs express our fundamental values, convictions, and character.

- Everyone needs to give and receive love.
- Integrity is critical to trusting relationships.
- Success does not demand perfection.
- Joy must be a part of the human experience.
- Diversity strengthens community and individuals.
- All people deserve compassion and unconditional acceptance.
- Change is necessary for growth.
- All voices deserve to be honored.
- Each person has immeasurable worth.
- Each person has the desire and capacity to learn and grow.
- Everyone has the right to be and feel safe.
- Hope motivates people to persist.

Parameters

Parameters are the guide posts or rules.

- We will make all decisions based on the best interest of the student.
- We will honor the worth and dignity of each person.
- We will ensure that the allocation of resources is equitable.
- We will practice participatory decision making.
- We will not compromise excellence.
- We will be responsible stewards of all of our resources.

Objectives

Measurable, observable, and demonstrable results that realize the mission. In time, we will develop tools to measure our district's success in these areas.

- All students are bold participants in shaping democracy.
- All students complete their chosen learning program.
- All students discover and pursue their passions.
- All students have a beneficial impact on their community.
- All students know how their authentic strengths intersect with the needs of the world.

Mission

Our mission statement is the declaration of our intent! This includes what we aspire to be, our purpose (why), and the critical attributes (how we are going to do it).

The mission of the Mahtomedi School District, the unified community of courageous hearts and curious minds dedicated to inspiring personal excellence, is to ensure that each student is a bold agent of learning who successfully pursues their passions while advancing the greater good, through a vital system distinguished by:

- environments that inspire curiosity
- an inclusive learning community
- an array of exceptional learning experiences
- teaching and learning that imparts a global view
- culture of empathy that empowers the whole person

Strategies

Our strategies are what help us accomplish our mission and objectives. They answer the question, "How do we get there?"

1. We will define learning and teaching without barriers.
2. We will ensure the social and emotional well-being of each student with an emphasis on mental wellness.
3. We will create the organizational capacity necessary to pursue our mission and objectives.
4. We will provide students opportunities to draw out and pursue their passions.
5. We will foster reciprocal relationships of learning experiences for all students with civic, service, and community groups.
6. We will expand existing worldviews to promote understanding.