

2016-2017 High School Site Plan



Ryan Ihrke -	Principal
Emily Zinck -	Chair, Teacher
Ryan Steele -	Teacher
Kimberly Moe -	Teacher
Kinsey Hornberg -	Teacher
Amanda Nickelotti -	Teacher
Laura Noll -	Teacher
Laura Nusbaum -	Teacher
Sharon Manley -	Teacher

Site Plan Created From:

- Progress on previous Site Plans
- District Goals
- World's Best Workforce Requirements
- Student and Staff Surveys
- Student Academic Performance

Last Year's Site Goals

High School Site Improvement Plan for the 2015-2016 School Year

Goal 1: The District will strive to provide the best possible educational programs

Objectives	Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline
Initiate RampUp to Readiness to help students create plans and prepare for college and career readiness and take advantage of current programs and courses at LAHS that offer a chance at college credit and help prepare students for success.	RampUp Training, Homeroom Implementation	Total advanced level course offerings and student registrations	Course Registration Guide, Master Schedule, Articulation Agreements, Partnerships with Higher Ed, RampUp Data	All teachers, principal, guidance counselor	By the end of 2015-2016 School Year
Implement 21st Century learning skills and digital citizenship to ensure students are college and career ready	Staff Development and curriculum writing	Student Surveys, Curriculum Reviews	Student Registration, Surveys	All Teachers, Guidance Counselor, Principal	By the end of 2015-2016 School Year
Provide all teachers with differentiation, literacy and intervention strategies through training aligned with RtI framework to reduce the achievement gap.	Staff Development and PLC's	Teacher PGPs, Staff Surveys, Teacher Evaluations, MMR Achievement Gap	Teacher Goals, Staff Surveys, Teacher Evaluation Results, MDE and MMR Data	All Teachers, Principal, SAT Team	By the end of 2015-2016 School Year

College and Career Ready

College and Career Ready

Close the Achievement Gap/All Students Graduate

Goal 2: The District will strive to hire, develop, and maintain the best possible staff

Objectives	Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline
Provide staff opportunities to meet in like groups ensuring meaningful and relevant scope, sequence and practice using data and student growth to measure effectiveness	PLC's, Curriculum Review	Student Assessments, PLC Data, NWEA Scores, Curriculum Review	PLC results, NWEA's, Staff Surveys	Staff Development, Principal	By the end of 2015-2016 School Year

Close the Achievement Gap/All Students Graduate

Goal 3: The District will strive to maintain a positive emotional and safe climate for learners and staff.

Objectives	Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline
LAHS teachers will utilize student surveys quarterly to get feedback from students to improve practice and environment.	PLC's, Shared Survey Tools, Quarterly Surveys	Survey results from Staff and Students	Survey Tools(rSchool, Survey Monkey, etc...)	All Staff	By the end of 2015-2016 School Year

Goal 4: The District will strive to maintain and improve the district infrastructure

Objectives	Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline
Identify capital and facility needs	Document needs identified by staff and report	Capital and Facility needs and requests form Staff	Document requests in an Excel spreadsheet	Principal, Head of Buildings and Grounds, All Staff	Ongoing, update progress in January 2016

2015-2016 High School Staff Development Members

Mitchel Schiltz	Principal	Emily Haag	Teacher
Ryan Steele	Teacher	Kimberly Moe	Teacher
Kinsey Hornberg	Teacher	Amanda Nickelotti	Teacher

Goal 1 : The District will strive to provide the best possible educational programs

- Objective 1:
 - Implement an adapted RampUp to Readiness, include character building and PBIS lessons to be utilized during homeroom to help prepare students to college and career readiness.

Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline	
RampUp Training, Homeroom Implementation	Student Career and Connectedness Survey.	Student survey on school website	All teachers, principal, guidance counselor	By the end of 2016-2017 School Year	College and Career Ready

Goal 1 : The District will strive to provide the best possible educational programs

- Objective 2:
 - Further develop the RtI Framework and process by providing training and support for teachers in the following areas: implementing and documenting interventions and differentiating lessons for tier I and tier II instruction in the classroom level.

Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline	
Staff Development and PLC's	Teacher PLCs, Academic Success, MMR Achievement Gap	Teacher Goals, Grade Reports, MDE and MMR Data	All Teachers, Principal, SAT Team	By the end of 2016-2017 School Year	<i>Close the Achievement Gap/All Students Graduate</i>

Goal 1 : The District will strive to provide the best possible educational programs

- Objective 3:
 - Essential outcomes will be visible and understood by all students as the focus of instruction and end goal of each class

Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline	
Goal Setting, Lesson Structure, Observations, Departments Groups	Grades, Student Feedback, Classroom Observations	JMC, Student Surveys, Teacher Reflections, Classroom Observations	All Teachers, Principal	By the end of 2016-2017 School Year	<i>All Students Graduate</i>

Goal 2 : The District will strive to hire, develop, and maintain the best possible staff

- Objective 1

- Utilize PLC and grade level meetings to effectively respond to students not meeting proficiency on essential outcomes through core instruction.

Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline	
PLC's, Grade Level Mtgs	Student Grades, PLC Data, NWEA Scores	JMC, NWEA's, MCA's	Staff Development, Staff, Principal	By the end of 2016-2017 School Year	<i>Close the Achievement Gap/All Students Graduate</i>

Goal 3 : The District will strive to maintain a positive emotional and safe climate for learners and staff.

- Objective 1

- Increase student engagement, pride, and ownership in their learning through goal setting based on essential outcomes in each classroom.

Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline	
PLC's, Grade Level Mtgs, Staff Development	Survey results from Staff and Students	Survey Tools(rSchool, Survey Monkey, etc...)	All Staff	By the end of 2016-2017 School Year	<i>All studentns Graduate</i>

Goal 4 : The District will strive to maintain and improve the district infrastructure

- Objective 1
 - Identify capital and facility needs

Strategies	Data to Collect	Tools for Collecting Data	Persons Responsible	Timeline
Document needs identified by staff and report	Capital and Facility needs and requests form Staff	Document requests in an Excel spreadsheet	Principal, Head of Buildings and Grounds, All Staff	Ongoing, update progress in January 2016