

2016-2017

Elementary-Intermediate School Site Staff Development Plan

District and Site Team Members:

Sarah Berndt

Barb Daley

Liza Kennedy

Megan Kittleson

Lori Ostrander

Dave Riebel

Ann Stokke

Todd Stokke




Objectives created from:



- Yearly review of previous site plans
- District goals – dominated this year by our curricular adoption
- **World's Best Workforce Requirements**





Objectives meeting WBWF will be highlighted in red.

- Ongoing review of student data
- 
- 
- 



Goal 1: The District will strive to provide the best possible educational programs.





1. * Certified staff members will continue best practice instruction, pursue staff development and monitor student achievement in order for 80% of our Early Childhood students to meet Kindergarten Readiness by the end of the 2016-17 school year.
 2. * Certified staff members will continue best practice instruction, pursue staff development and monitor student achievement in order for all of our third grade students to achieve grade level literacy by the end of the 2016-17 school year.
 3. **All staff members will implement the assessments and utilize benchmark data from the Formative Assessment System for Teachers (FAST) in order to guide reading and math instruction for all students by the fall of the 2016-17 school year.**
- 
- 
- 
- 

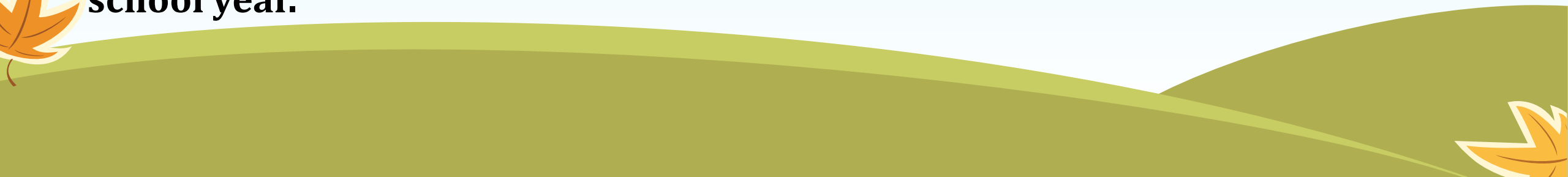




Goal 2: The District will strive to hire, develop, and maintain the best possible staff.

4A. Certified staff members will complete inservice in order to implement the Houghton Mifflin Harcourt Journeys / Collections language arts curriculum so that 100% of the K-6 students are utilizing the curriculum by the fall of the 2016-17 school year.





4B. All staff members will complete inservice in order to implement the American Reading Company language arts curriculum so that 100% of the K-6 students are utilizing the curriculum by the spring of the 2016-17 school year.







Goal 3: The District will strive to maintain a positive and safe climate for learners and staff.



All members of the Elementary and Intermediate Schools are continuing the many procedures, routines programs, events that strive to maintain a safe climate for learners and staff. The other staff development goals also have aspects which promote positive climate.

We do not, however, have a specific goal that we will allocate workshop/training time or funds on this year.





Goal 4: The District will strive to maintain and improve the district infrastructure.

5. All certified staff members will participate in training to utilize the AESOP and Teachers on Call substitute calling system throughout the 2016-17 school year.



6. All staff members will participate in trainings for the Office 365 suite of applications to improve productivity throughout the 16-17 school year.



Working to learn and
improve our practice!!

