



# The District Scoop

St. Louis County Schools' Staff Monthly Newsletter

## Welcome Back!

I hope you had a relaxing and recharging summer. I'm looking forward to having the new school year begin! This Staff Newsletter will give us an opportunity to connect and keep each other informed of what's happening in the District. My hope is that all of our new staff will feel welcome and know that they can reach out to us with any questions or concerns. I also want our seasoned staff to stay updated and feel that they know what is happening. This newsletter will be a great resource to come back and refer to, if there is something you missed or need to read again. Best wishes for a great 2021-2022 school year! We are in this together and we are better together!

-Dr. Reggie Engebritson, ISD 2142 Superintendent

# **JOB OPPORTUNITIES**

Apply @ www.isd2142.net

- Wanna Drive? Bus and Van Driver On Call Subs Needed! Refer a friend today! Free training available! Van \$16.34/hr Bus \$115/day
- Community Education Before/After School Program openings! Join the CE program in your school! Teach a class or help in our Before/After school care. Hours/days are flexible!
- Early Childhood ECFE and Preschool openings available! Hours and days vary!
- Educator opportunities available at our school sites in Title I. Visit our website for more information.
- Paraprofessional Opportunities at CH, NER, NW & TS. \$16.35-\$19.42/hr

ISD2142 is an equal opportunity employer

### **IN OTHER NEWS**

If you or someone you know is interested in taking the Paraprofessional Parapro Exam, we now offer an educational course to support your studies in preparation for the exam!

For more information about availability, please contact ISD 2142's HR Department at 218.749.8130 ext 1108 or email mcarter@isd2142.k12.mn.us.

# HR METRICS

Average Employee Totals

Part-time Staff: 220

Full-time Staff: 140

Part-time Faculty: 18

Full-time Faculty: 200

## <u>New Hire</u>

#### Announcements

We're so excited to welcome new faces to our teams across the district! Over 160 positions have been filled across the district in Administration, Custodial, Clerical, Early Childhood, Health Services, Paraprofessional, Teaching, Transportation and more!

# A FEW QUICK UPDATES

<u>The Employee Referral Program</u> is a great way to refer a friend to work in our schools! Encourage someone you know to apply with us today for an open full or part time position with the district, and receive a \$300.00 referral award if they become hired! More details about this opportunity are found on Page 10 of our Employee Handbook. You can access it at www.isd2142.net/staff resources/employee handbook.

**Did you know? When you enter an absence in Aesop** it gets advertised to a pool of subs through TOC and the District? We share this pool of subs with other area districts. Enter leave as far in advance as possible, even months in advance, if you have it planned that far out. Entering pre-planned leave days in the system as early as possible, gives your absence a longer advertisement to subs, and greatly increases your chance of finding a sub to fill in.

<u>Staff development opportunities</u> are around the corner! If you're a Paraprofessional, we have an upcoming learning opportunity for you! The Northland Learning Center will be hosting its first Paraprofessional Training session next month on October 12<sup>th</sup> from 3:30 – 5:00 p.m. This training is available virtually! Talk to your Principal today about availability to join in!

#### SEPTEMBER 2021

## MONTHLY DEPARTMENT SHOWCASE



<u>DIRECTOR OF FEDERAL PROGRAMS</u> This month we'd like to showcase our new Director of Federal Programs, Kim Jordan! Kim's position is brand new to our District. She will be working in conjunction with our Curriculum Director, Principals, Title I Faculty, Indian Education Staff, tribal communities and outside district connections to put in place student support systems. She will help support our cultural integration initiatives across the district. Kim has several years of experience in education, and most recently in her role, supporting leadership teams across the region with strategies to support student equity and success.

"Success is not final; failure is not fatal. It is the courage to continue that counts."

- Winston S. Churchill

## Comments, Questions, Ideas?

Have some ideas or feedback you want to share with us about the newsletter? Send a note to <u>mcarter@isd2142.k12.mn.us</u>.

Thank you!