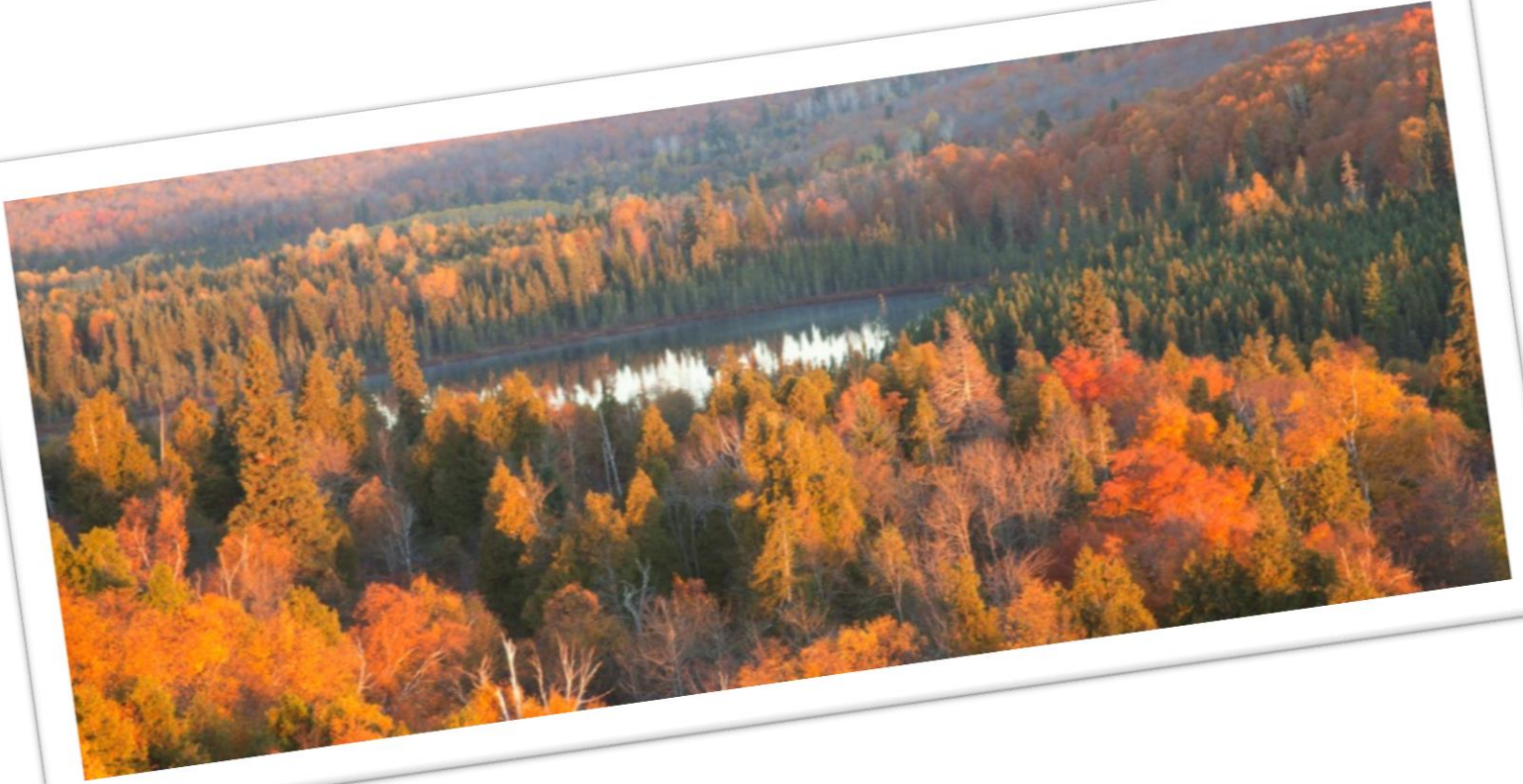


OCTOBER 2021



# The District Scoop



**INDEPENDENT SCHOOL DISTRICT 2142**  
**ST. LOUIS COUNTY SCHOOLS**

*St. Louis County Schools' Staff Monthly Newsletter*

## **In case you missed it!**

If you're a Paraprofessional, we have an upcoming learning opportunity for you! The Northland Learning Center will be hosting its first Paraprofessional Training session on October 12<sup>th</sup> from 3:30 – 5:00 p.m. This training is available virtually! Talk to your Principal today about availability to join in!

## JOB OPPORTUNITIES

Apply @ [www.isd2142.net](http://www.isd2142.net)

- Bus and Van Driver On Call  
Subs Needed! Wanna Drive?  
Refer a friend today! Free  
training available!  
Van \$16.34/hr  
Bus \$115/day
- Community Education  
Before/After School Program  
openings! Join the CE program  
in your school! Teach a class  
or help in our Before/After  
school care. Hours/days are  
flexible!
- Early Childhood ECFE and  
Preschool openings available!  
Hours and days vary!
- Educator opportunities  
available at our school sites in  
Title I. Visit our website for  
more information.
- Paraprofessional Opportunities  
at CH, NER, NW & TS.  
\$16.35-\$19.42/hr
- Part-Time Custodial  
opportunity at South Ridge  
School is available. Monday-  
Friday 4.0 hours/day.

*ISD2142 is an equal opportunity  
employer*

## HR METRICS

### New Hire Announcements

We'd like to extend a warm welcome to our new hires this past month. We have new faces in several departments such as Community Education, Check & Connect, Custodial, Food Service, Transportation, and our Paraprofessional group. We'd also like to welcome both returning and new coaching staff!

## A FEW QUICK UPDATES

**The Employee Referral Program** is a great way to refer a friend to work in our schools! Encourage someone you know to apply with us today for an open full or part time position with the district, and receive a \$300.00 referral award if they become hired! More details about this opportunity are found on Page 10 of our Employee Handbook. You can access it at [www.isd2142.net/staffresources/employee handbook](http://www.isd2142.net/staffresources/employee%20handbook).

**Staff development opportunities** If you're a Paraprofessional looking to finish your Parapro Exam, or know of someone interested in taking the exam, that would like additional study time; we are offering our next educational training course on October 15, 2021 beginning at 8:30 a.m. Please contact the HR Department to sign up for this training day.

**Reminder for Teachers** please be sure to turn in your official transcripts on or before October 31, 2021 for pre-approved college courses and programs. Transcripts must be official. If sending electronic official transcripts, they must be recognized as official electronic transcripts by the college, and sent directly from your college's parchment institute, to [mcarter@isd2142.k12.mn.us](mailto:mcarter@isd2142.k12.mn.us)

**Important Employee Benefit Announcements** are found below, please continue reading for updates about Flex Spending, Dental and Health Insurance. Open Enrollment is coming soon!

## EMPLOYEE BENEFITS ANNOUNCEMENTS

**Flexible Spending Accounts (FSA) – Grace Period:** Do you have a balance in your flex account from last year, either Medical and/or Dependent Care? If so, both of our plans have a grace period which allows you to incur additional expenses through November 15, 2021. Reimbursement requests may be submitted until 12/31/21 for Dependent Daycare, and until 8/31/2022 for Medical FSA balances. (The extension for medical reimbursements was added as part of the COVID relief bill.)

**Important Reimbursement Info:** You must submit a manual claim to reimburse yourself from last year's account balances. The FURTHER Visa Debit Card will automatically pull funds from the current plan year only! You will receive a manual check via mail if you are not signed up for direct deposit.

If you do not have direct deposit and would like to set it up, you must register your account or login to your account at <https://member.hellofurther.com/portal/login>. You can submit your claim online if registered, or submit it manually. The claim and direct deposit forms can be found on the district website at <https://www.isd2142.net/page/3465>. Scroll to the FURTHER FSA section. Any questions regarding your account or balances should be directed to FURTHER at (800) 859-2144.

### **Dental Insurance Changes – All effective January 1, 2021:**

- The annual maximum benefit will increase to \$1,500 per member. (This is up from \$1,000 per year.)
- The plan will now include occlusal guard (mouth/night guard) coverage at one time per 5 years. Coverage for the occlusal guards comes out of the annual maximum, and is covered under the Major Restorative section at 80%.
- Preventative services are changing to a Calendar Year frequency. This allows more flexibility when members schedule their preventive cleanings and exams, example: cleanings are allowed 2 times per year, must be done within the calendar year.

**Health & Dental Annual Open Enrollment** is around the corner – please look for the open enrollment information at the beginning of November! This will be the time for eligible staff to add health or dental coverage for yourself and/or dependents, or change health plan options. All changes taking effect 1/1/22.

**Custodian Health Plan Changes:** Per contract terms, your coverage under Medica will terminate effective 12/31/2021. You will be receiving information via email on the PEIP health plan options within the next 2 weeks! Action must be taken to enroll in the new health plan to be effective 1/1/22, so please be on the lookout for the email!

## MONTHLY DEPARTMENT SHOWCASE



NORTHEAST RANGE & TOWER SOUDAN SOCIAL WORKER This month we'd like to showcase another brand new addition to our team this year! We're excited to welcome our new Prek-12 Grade Social Worker for our Northeast Range School and Tower-Soudan Elementary School, Muriel Deegan! Muriel has several years of experience working with diverse populations, families and communities across our region. Her work with individuals, schools and tribal communities has made a positive impact on many people. We are so excited to have her on board with us!

*"Coming together is a beginning; keeping together is progress; working together is success."*

- Henry Ford

### Comments, Questions, Ideas?

Have some ideas or feedback you want to share with us about the newsletter?

Send a note to

[mcarter@isd2142.k12.mn.us](mailto:mcarter@isd2142.k12.mn.us)

Thank you!