



**INDEPENDENT SCHOOL DISTRICT 2142**  
**ST. LOUIS COUNTY SCHOOLS**

# The District Scoop

*St. Louis County Schools' Staff Monthly Newsletter*

## **In case you missed it!**

The Employee Referral Program is a great way to refer a friend to work in our schools! Encourage someone you know to apply with us today for an open full or part time position with the district, and receive a \$300.00 referral award if they become hired! More details about this opportunity are found on Page 10 of our Employee Handbook. You can access it at [www.isd2142.net/staff-resources/employee-handbook](http://www.isd2142.net/staff-resources/employee-handbook).

## JOB OPPORTUNITIES

Apply @ [www.isd2142.net](http://www.isd2142.net)

- Bus and Van Driver On Call Subs Needed! Wanna Drive? Refer a friend today! Free training available!  
Van \$16.34/hr  
Bus \$115/day
- Custodial (Part-Time) opportunity available at South Ridge School, Monday-Friday
- Early Childhood ECFE and Preschool openings available! Hours and days vary! Preschool Paraprofessional openings available at South Ridge.
- Food Service opportunity available at South Ridge School Monday – Friday 10 a.m.-2 p.m. \$14.72-\$16.92/hr.
- Paraprofessional Opportunities at CH, NER, NW & TS. \$16.35-\$19.42/hr

*ISD2142 is an equal opportunity employer*

## HR METRICS

### New Hire Announcements

Welcome to our new hires! Over the last month, we have new faces in our Custodial, Teaching, Transportation, Paraprofessional and Student Check & Connect departments. We're excited to welcome everyone and thank you for joining our team this school year!

## A FEW QUICK UPDATES

**REMINDER! Teachers On Call Zoom Presentation** will be available Tuesday, January 11<sup>th</sup> at 12 p.m. and Tuesday, January 18<sup>th</sup> at 6 p.m. via Zoom. This is an opportunity for you or someone you know to get direct help from a TOC recruiter regarding your employment application questions. If you'd like to get signed up for the zoom meeting, or if you have questions about the meeting, feel welcome to contact Amber at [amber.valrie@teachersoncall.com](mailto:amber.valrie@teachersoncall.com) or her direct line at 952.223.8358.

**REMINDER! It's that time of year** the end of 2021 is coming! Reminder to all staff that W-2's are available online through your ESS Portal. If you haven't consented to receive your W-2 online, you can do so by logging in to your ESS portal, then go to Payroll Items/W-2. You will be presented with a Notice and Consent form to receive your W-2 electronically. The employees that consent to online W-2's will be able to receive and print the 2021 Form W-2 before the paper copy is available. You wouldn't have to wait for it to be mailed to you. If you do not consent, you will receive a paper copy as you have in the past. Carol Spragg in payroll will send a reminder email to all staff when the electronic W-2's become available.

**Paraprofessional training** for the Parapro Exam is available. We offer a monthly free training session with our adult educator starting 8:30 a.m. – 4 p.m. via Zoom. If you or someone you know is studying for the Parapro Praxis test, take advantage of signing up for an instructor led study session. Contact Meredith Carter to sign up for a training session.

**Seniority lists** for members of our Para/TA/Aide, Food Service, Health Services, American Indian Education units, Clerical and Custodial units have been shared with the union representatives on December 31, 2021. If you are a member of one of these bargaining units and would like to review the seniority list, please get in touch with your building representative or local union representative for a copy of the lists.

JANUARY 2022

## MONTHLY DEPARTMENT SHOWCASE



DaNeil Sirjord

ECCE Director

This month we'd like to showcase our district's Early Childhood Department. The Early Childhood Department is made up of several programs that provide services for children from infants to kindergarten entrance and their families.

The goal is always to develop positive relationships with our families in order to support the growth and development of young children and to connect them to our schools.

The early childhood staff works very hard to keep our early childhood census up to date as this is essential to developing positive relationships with families. The more accurate the census information is, the better! If you know of a family who is not connected to our early childhood programs or you're not sure if they are, let the staff know! An accurate census also helps predict enrollment numbers for long-term planning. We need your help with this, as it takes all of us to keep information current!

Minnesota is the only state to have an Early Childhood Family Education program! ECCE is a program that provides classes for children, infants to kindergarten entrance, to attend once per week with their parent or caregiver. Classes are free to families! Classes have activities for children and parents to do together and then the second half of the class the children stay with the Child educators to work on their independent play and parents have a chance to meet with other parents along with a parent educator.

ECCE staff also provide special events for families and they offer individual school visits for families. School visits provide a time for a family to meet the staff in the early childhood room. This gives children a chance to explore and parents a chance to talk to staff on an individual basis.

Preschool classes are held at our schools for children the year before they attend kindergarten. Children must be 4 years of age on or before September 1 of the current school year to participate. Three and four-day options are available. Classes are free!

The Learn & Play class is designed to operate during the month of May for those children who will be in preschool in the fall. This gives the children a short experience with school so that children, families, and staff have a chance to meet each other. Currently, Northeast Range provides preschool for 3-year-olds as part of their K-Ready Program in partnership with Head Start.

Expanding opportunities for families with 3 and 4-year-olds is always a goal as we know families are continually looking for options for their children!

Early Childhood Special Education Services are provided at all schools with our ECSE teachers taking the lead to support children and families on an individual basis and as they participate in other early childhood programs.

DaNeil Sirjord is the Early Childhood Director for our district and she has been working in this capacity for just under 30 years. She believes the Early Childhood Staff are the welcome wagon of the district and is very proud of the opportunities that staff work so hard to provide. If you have questions about early childhood, please reach out to DaNeil or any of the Early Childhood Teachers. Remember to help us build the local census! It takes all of us!