



The District Scoop



INDEPENDENT SCHOOL DISTRICT 2142
ST. LOUIS COUNTY SCHOOLS

St. Louis County Schools' Staff Monthly Newsletter

In case you missed it!

The Employee Referral Program is a great way to refer a friend to work in our schools! Encourage someone you know to apply with us today for an open full or part time position with the district, and receive a \$300.00 referral award if they become hired! More details about this opportunity are found on Page 10 of our Employee Handbook. You can access it at [www.isd2142.net/staff resources/employee handbook](http://www.isd2142.net/staff-resources/employee-handbook).

JOB OPPORTUNITIES

Apply @ www.isd2142.net

- Bus and Van Driver On Call Subs Needed! Wanna Drive? Refer a friend today! Free training available!
Van \$16.34/hr
Bus \$115/day
- Custodial opportunity is available at South Ridge School, Monday-Friday
- Early Childhood ECFE and Preschool openings available! Hours and days vary! Preschool Paraprofessional openings available at South Ridge.
- Food Service opportunity available at South Ridge School Monday – Friday 10 a.m.-2 p.m. \$14.72-\$16.92/hr.
- \$500 Sign-On Bonus Paraprofessional Opportunities at CH, NER, NW. \$16.35-\$19.42/hr

ISD2142 is an equal opportunity employer

HR METRICS

New Hire Announcements

Welcome to our new hires! Over the last month, we have new faces in our Custodial, Teaching, Transportation, Paraprofessional and Student Check & Connect departments. We're excited to welcome everyone and thank you for joining our team this school year!

A FEW QUICK UPDATES

REMINDER! It's tax season! Reminder to all staff that W-2's are available online through your ESS Portal. If you haven't consented to receive your W-2 online, you can do so by logging in to your ESS portal, then go to Payroll Items/W-2. You will be presented with a Notice and Consent form to receive your W-2 electronically. The employees that consent to online W-2's will be able to receive and print the 2021 Form W-2 before the paper copy is available. You wouldn't have to wait for it to be mailed to you. If you do not consent, you will receive a paper copy as you have in the past. Carol Spragg in payroll will send a reminder email to all staff when the electronic W-2's become available.

Paraprofessional training for the Parapro Exam is available. We offer a monthly free training session with our adult educator starting 8:30 a.m. – 4 p.m. via Zoom. If you or someone you know is studying for the Parapro Praxis test, take advantage of signing up for an instructor led study session. Contact Meredith Carter to sign up for a training session.

We're seeking additional subs and drivers for our Transportation Department! If you're currently working in our schools as an employee, and looking for additional hours to help obtain a 40-hour work week, please contact the Transportation Department for more information about the hours currently available and the paid training! 218.749.8130 ext 1986 or 1113.

Update from Teachers Retirement Association - Educational Videos

Hello District Teachers!

Did you know that TRA offers educational videos on a variety of topics? Employees now have easy access to the answers they need about their TRA pension plan. For convenience, we have categorized the videos by the stages of an educator's career:

- New Members: Here new employees will find everything they need from "TRA 101" to "Creating an Online Account".
- During Your Career: Offers a "Mid-Career" Webinar, "Creating an Estimate" and variety of other important topics.
- Nearing Retirement: "Steps to Take When It's Time to Retire with TRA" and "Applying for TRA Benefits" are two of the topics highlighted.
- Receiving A Benefit: Includes topics like "My TRA for Retirees" and "Working in Retirement".

Please see the following link to TRA's video library. <https://minnesotatra.org/videos/> A new issue of the

An Employer Update Newsletter is now available at minnesotatra.org at:

<https://minnesotatra.org/wp-content/uploads/2021/12/Employer-Update-December-2021.pdf>

Contact the Outreach Department at TRA to schedule our "Planning for Retirement webinar". If you have questions, please call or email our Outreach Department at 651-296-7174 or outreach@minnesotatra.org.

Sincerely,

Patty Frias TRA Outreach Coordinator

"The best preparation for tomorrow is doing your best today"

- H. Jackson Brown, Jr.

Comments, Questions, Ideas?

Have some ideas or feedback you want to share with us about the newsletter? Send a note to mcarter@isd2142.k12.mn.us

Thank you!