



Hiawatha Valley Education District (HVED) #6013-61

Assurance of Compliance

Human Rights Coordinator, Sarah Huerta at shuerta@hved.org or 507.474.6881 or FAX 507.452.3422.

Title IX Coordinator, Amy York at ayork@hved.org or 507.767.1022 or FAX 507.767.3232.

504 Coordinator, Amy York at ayork@hved.org or 507.767.1022 or FAX 507.767.3232.

HVED 400 Employee – Personnel policies: Located at <https://www.hved6013.org/page/2687/categories/407>

- Mandated Reporter Training and Duties (Policy 414)
- Harassment and Violence Policy (Policy 413 and 413F)

Federal Laws: Search <https://www.ed.gov/> for federal legal references below.

- ☐ Title VI of the Civil Rights Act of 1964 (42 USC 2000d, et. seq.; 34 C.F.R. Part 100), which provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the district receives federal financial assistance.
- ☐ Title VII of the Civil Rights Act of 1964 (42 USC 2000e, et. seq.; P.L. 88-352), as amended by the Equal Employment Opportunity Act of 1972 (P.L. 92-261), which prohibits discrimination in employment because of an individual's race, color, religion, sex, or national origin.
- ☐ Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act (within Title VII) (42 USC § 2000e(k)).
- ☐ Title IX of the Education Amendments of 1972 (20 USC § 1681; 34 C.F.R. Part 106), which prohibits discrimination on the basis of sex in education programs and activities receiving or benefiting from federal financial assistance.
- ☐ The Age Discrimination in Employment Act of 1967 (29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621), which prohibits discrimination on the basis of age (over 40 years).
- ☐ Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. part 104) prohibiting discrimination on the basis of disability.

- ☐ The American with Disabilities Act (42 USC § 12101, et seq.), also prohibiting discrimination on the basis of disability.
- ☐ Denial of Equal Educational Opportunity Prohibited (20 USC § 1703).
- ☐ The Fair Housing Act (42 USC § 3601 et seq.; 24 C.F.R. part 100).
- ☐ The Age Discrimination Act of 1975 (42 USC § 6101 and 6102; 34 C.F.R. part 110).
- ☐ Prohibition of Discrimination Based on Blindness (20 USC § 1684).

State Laws: Search <https://www.revisor.mn.gov> for MN state references below.

- ☐ The Minnesota Human Rights Act (Minn. Stat. § 363A), which prohibits discrimination in education programs and activities on grounds of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability or age.
- ☐ Minnesota Statutes, section 121A.031, which requires school districts to have a written policy to prevent and to prohibit student bullying.
- ☐ Minnesota Statutes, section 121A.03, which requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence which applies to students, teachers, administrators and other school personnel.
- ☐ Minnesota Statutes, section 121A.04, which prohibits sex discrimination in athletic programs.
- ☐ Minnesota Rules, part 3500.0550, relating to the Inclusive Educational Program Plan.
- ☐ Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700, relating to equality of educational opportunity and school desegregation, and prohibition of discriminatory practices.