GOPHER CONFERENCE CONSTITUTION

BLOOMING PRAIRIE

FARIBAULT BETHLEHEM ACADEMY

HAYFIELD

JANESVILLE WLADORF PEMBERTON

KENYON WANAMINGO

MAPLE RIVER

MEDFORD

NEW RICHLAND-HARTLAND-ELLENDALE-GENEVA

RANDOLPH

TRITON

UNITED SOUTH CENTRAL

WATERVILLE-ELYSIAN-MORRISTOWN

(First Drafted in 2003)

GOPHER CONFERENCE

ARTICLE 1 NAME

Section 1: The name of this organization shall be: **Gopher Conference**.

ARTICLE 2 PURPOSE

- **Section 2:** a. To provide interscholastic competition for the students of the member schools.
 - b. To promote cooperation and good relationships between the member schools.
 - c. To facilitate scheduling of interscholastic activities.
 - d. To promote high standards of achievement and ethics in the interscholastic and school approved activities.
 - e. To provide improvement in professional standards among coaches and officials of member schools.
 - f. To provide for approved officials for all athletic events.
 - g. To provide for a more efficient manner in which to publicize interscholastic and school approved activities.
 - h. To provide a means of determining the conference championships.

ARTICLE 3 MEMBERSHIP

- Section 1: The Gopher Conference shall consist of the following conference members: Blooming Prairie, Faribault Bethlehem Academy, Hayfield, Janesville Waldorf Pemberton, Maple River, Medford, New Richland-Hartland-Ellendale-Geneva, Randolph, Triton, United South Central, and Waterville-Elysian-Morristown.
- Each conference member may have several representatives at conference meetings but the superintendent shall be the one to cast the "one" vote allotted to each school. If the superintendent is absent, the school may appoint a representative to vote. Voting will be by voice vote, however, any member school may request a roll call vote.
- Section 3: Any other member school of the Minnesota State High School League herein after referred to as "MSHSL" may be admitted for membership by a unanimous vote "less one" consent of the member schools.
- **Section 4:** Any member may withdraw from the conference after all conference commitments have been met for the current year. A one year notice must be given to the Gopher Conference if a school desires to withdraw.
- **Section 5:** Anticipated cooperative sponsorship among schools shall be communicated to the conference schools, in writing, prior to formal application to the MSHSL.
- Membership of any school may be terminated by a 3/4 majority vote of member schools. Termination of membership must be based upon a violation of the constitution or its by-laws. Prior to termination, a member school shall be given due notice of the alleged violation in writing. The notified school shall have 30 days to correct, modify, or give a written response, to the conference director. Upon expiration of the 30 day period, a vote may be taken at a duly

convened meeting not later than April 1, preceding the last full academic year that the school shall be considered for termination as a conference member. The conference secretary-treasurer shall serve written notice to all member schools (10) days prior to the said meeting.

Section 7: New schools desiring membership must, minimally, agree to field teams in volleyball, boys basketball, and girls basketball. All new schools should attempt to field teams in wrestling, baseball, softball, boys/girls golf, and boys/girls track, boys/girls cross country. The one exception is if a team is joining the conference to balance the schedule.

ARTICLE 4 AMENDMENTS

- **Section 1:** Amendments to the constitution may be made by a 3/4 majority vote of the member schools.
- **Section 2:** Amendments must be presented in writing, through the conference secretary-treasurer, to the member schools 10 days in advance of the meeting.

ARTICLE 5 GOVERNANCE

- **Section 1:** The governing body shall consist of superintendents from member schools.
 - a. Executive Director shall be hired by the conference
 - b. Chair shall be the superintendent from school that hosts the yearly meetings as listed in Appendix C.
 - c. If chair is not in attendance, the AD from that school will fill in.
- **Section 2:** Conference activity directors will meet as scheduled in the Conference dates to serve as advisers to the governing body.
 - a. The activities directors will meet as scheduled in the Conference dates (Appendix C).

ARTICLE 6 MEETINGS

- **Section 1:** All meeting will held according to Appendix C. Conference dates and budget for the following year will be approved at the spring meeting.
- **Section 2:** Special meetings may be called with a one-week notice.
- **Section 3:** A quorum shall consist of a majority of the member schools.
- **Section 4:** Robert's Rules of Order shall govern all meeting procedures.

ARTICLE 7 DUES

- **Section 1:** A budget shall be submitted, by the Executive Director, for the coming year at the Spring meeting.
- Section 2: The annual membership dues shall be set, by the conference members, at the Spring meeting as approved by a majority vote. The Executive Director will invoice each school for dues in the Fall. Dues payments must be made by September 1.
- **Section 4:** Additional assessments may be made, if needed, as determined by the Conference member schools.

ARTICLE 8 RULES

Section 1: Rules governing all activities shall be in accordance with those set by the MSHSL.

ARTICLE 9 ATTENDANCE ELIGIBILITY

Section 1: Each school is to enforce their own policy.

ARTICLE 10 COMMUNICATIONS

Section 1: All official communications should be sent to the superintendent and activities director of each school

Section 2: All schools shall use the MSHSL web page for composite schedules, varsity team scores, varsity standings, and rosters.

Section 3: By coach's request, in certain sports, the Executive Director may furnish additional athletic information.

BY-LAWS

ARTICLE 1 DUTIES OF OFFICERS

Section 1: Chair

- a. To preside at all meetings of the conference;
- b. To call emergency meetings of the conference;
- c. To preside at all meetings of the executive committee;
- d. To appoint all standing and special committees.

Section 2: Executive Director

- a. To serve as secretary at all conference superintendent meetings;
- b. To serve as secretary at all meetings of the executive board;
- c. To send out notifications of meetings to all member schools;
- d. To send out minutes of meetings to each member school;
- e. To record and file all assessments and disbursements on the conference;
- f. To make disbursements of conference funds as directed;
- g. To record and file all records and reports of the contests held under conference supervision;
- h. To secure, prior to the annual meeting from each member school, suggestions for the annual meeting and distribute the same to member schools.

ARTICLE 2 COMMITTEES

Section 1: The Executive Director shall appoint all special committees and shall designate the purpose of such committees.

ARTICLE 3 PROTESTS AND APPEALS

(A protest is when a school/team/AD/coach/etc violates a conference or MSHSL policy/rule. An appeal could be related awards or special circumstances that arise within the conference.)

- **Section 1:** Protests/Appeals shall be filed, in writing, with the Executive Director of the conference within five days of the alleged violation.
- **Section 2:** The protest/Appeal shall state the exact nature of the violation, with supporting documentation for the protest(s).
- **Section 3:** Protest/Appeal filed with the Executive Director shall be considered by the executive committee as described in Article 2. They shall meet, within 10 days, after the official protest has been received by the Executive Director.
- **Section 4:** Should the executive committee find sufficient evidence to warrant further investigation, they shall notify the affected schools of the findings.

ARTICLE 4 ANNUAL MEETING

- **Section 1:** The place of the annual meeting shall be determined at the Spring meeting
- **Section 2:** The agenda of the annual meeting shall be distributed to the member schools by the Executive Director three days prior to the meeting.
- **Section 3:** A general meeting of all representatives, from member schools, shall be held in the evening for purposes of hearing and discussing reports and recommendations.

ARTICLE 5 AWARDS

- **Section 1:** A Conference traveling trophy will be award to the conference champion until a new champion is determined in each sport.
- **Section 2:** Certificates will be issued for *All-Conference* winners. A plaque will be issued to the *Player of the Year* in each activity.
- **Section 3:** Certificates will be issued for *Honorable Mention All-Conference*.
- **Section 4:** Certificates will be issued for *All-Academic*.
- **Section 5:** Certificates will be issued for *All-Sportsmanship teams*.
- **Section 6:** See appendix A for Conference awards summary.

ARTICLE 6 CONTEST OFFICIALS

- **Section 1:** Two basketball officials shall be employed to officiate conference basketball games.
- **Section 2:** One official shall be employed to officiate conference wrestling matches.
- **Section 3:** Two baseball officials will be hired to umpire conference games.
- **Section 4:** Two softball officials will be hired to umpire conference games.
- **Section 5:** Two volleyball officials will be hired to umpire conference games.
- **Section 6:** A *registered* track official starter will be hired for the varsity girls and boys conference track meet.
- **Section 7:** All officials must be registered by the MSHSL.

ARTICLE 7 ADMISSIONS

- **Section 1:** Student ticket prices will apply to grades 1-12 of member schools.
- **Section 2:** Each contestant or cheerleader, in uniform, must be identified by his coach or teacher to gain free admission.
- **Section 3:** A uniform price shall be charged for all conference games.
- **Section 4:** Bus driver(s) and chaperones will be admitted free upon identifying themselves.
- Section 5: Passes accepted: MSHSL Coaches Association and MnIAAA

ARTICLE 8 ACTIVITIES

Article 8 shall serve as a <u>guide</u> or handbook for Gopher Conference activities. The content of Article 8 may be changed, by additions or deletions, with a majority vote of conference schools.

Section 1: Cross-Country -

- a. The Gopher Conferences schools shall compete in a conference fall cross-country meet. Date will be set by Conference. Rain date will be the next available date. See appendix C
- b. Host school rotation. If a school is not able to host we will go to the next team down in rotation. See rotation schedule in appendix B
- c. The host school will be responsible for securing workers and paying any other expenses to be reimbursed by Conference
- d. The following guidelines shall apply:
 - 1. The Boys' race will be 5000 meters in length.
 - 2. The Girls' race will be 5000 meters in length.
 - 3. The Junior high race will be 3200 meters in length.
- e. See appendix A for all awards

Section 2: Volleyball

- a. The varsity games will start 20 minutes after the conclusion of the "JV" Team games or approximately 7:15 p.m.
- b The home timekeeper, scorer, and line judges must be adults and shall be the official timer, scorer, and line judges. The Conference championship shall be based on the percentage of wins and loses in Conference competition.
- b. A round robin of conference matches is to be played
- c. The format for upper level Volleyball Teams will be Varsity, JV, and C Team.
- d. Awards see appendix A.
- e. The JV game shall start at 5:45 p.m. and consist of 2, games to 25 points and one 15 point game if needed with the following stipulations:
 - 1. The winner is the team that wins 2 games.
 - 2. If a third game is not necessary, coaches may agree to play a 3rd game.
- f. The C Team game will begin at 4:30 p.m.
- g. Junior high rules
 - 1. MSHSL rules apply.
 - 2. Recommended start time of 4:30 p.m., with seventh grade playing first.
 - 3. Four games will be played to 25 points, or no game starting after 1:15 (Rally scoring will be used.)
 - 4. Seventh and eighth grade teams may play at the same time if facilities allow. There may be more than four games if mutually agreed upon by the coaches.
 - 5. The seventh grade team may serve from a line 25 feet from the net.
 - 6. When a player has served 5 consecutive points the serve shall be rotated to the next player on that team.

Section 4: Girls/Boys Basketball

- a. Boys and Girls basketball games will be scheduled with a Double round robin in your division, single game against the other division.
- b. Varsity games will start 20 minutes after the conclusion of the JV game or approximately 7:15 p.m.
- c. Awards see appendix A.
- d. "JV" Team games will start at 5:45 p.m. The length of "JV Team halves will be <u>16 minutes</u>. Warm up time will be a minimum of 10 minutes.
- e. The format for upper level Basketball teams will be Varsity, "JV" Team, and C Team.

- f. C Team games will start at 4:30 p.m. The game may be played at the same time as JV Team games if the facilities allow it.
- g. C Team rules:
 - 1. MSHSL rules apply.
 - 2. The C Team games will be 16-minute halves. 5 minute half time
 - 3. Coaches are responsible for athletes after games.
- h. Junior High rules:
 - 1. MSHSL rules apply.
 - 2. 7th grade only man-to-man the whole season. 8th grade man-to-man only until Jan. 15th, then zones are allowed.
 - 3. No full court press is allowed when a team has a 15 or more point lead.
 - 4. Each game will consist of 2 halves with 2 time outs per half. Overtime will be 2 minutes with 1 time out no carry over.
 - 5. Seventh (7th) grade games will start at 4:30 p.m. Seventh grade (7th) each half will be 14 minutes in length.
 - 6. Eighth (8th) grade will be played second at approximately 5:30 p.m. Eighth (8th) grade each half will be 14 minutes in length.

Section 5: Wrestling

- a. "JV Team or exhibition matches should start by 6:30 p.m. but no later than 7:00 p.m. Varsity matches should start 20 minutes after the "B" squad or exhibition matches are concluded or at about 7:30 p.m.
- b. The championship, for the Regular Conference schedule, shall be based on the percentage of wins or losses in Conference competition.
- c. A complete round robin schedule of matches shall be wrestled.
- d. In case of ties in the standings, a co-championship shall be declared.
- e. "Weigh-ins" at Conference wrestling matches shall conform to the MSHSL rules. All schools must have "certified" scales.
- f. Awards see appendix A.

Section 6: Boys/Girls Golf:

- a. The conference Tournament will not start any earlier than 9:00 a.m. The host school will set the time. The date will be established at the Spring Conference meeting. See appendix C.
- b. Averages for teams will be kept for the conference nine hole matches, along with the 18 hole Conference Tournament. The lowest team average for the season plus the Conference Tournament will be the Conference Champion.
- c. The Conference Tournament will be held at Golf Course set by Conference. The conference Golf Schools will pay all fees for playing in the Conference Tournament.
- d. Averages will be kept for all conference nine hole matches, along with the 18 hole Conference Tourney. The lowest 7 averages for the season plus Conference Tourney will be all conference, along with the next lowest as honorable mention determined by the coaches. (No more than five honorable mention). In order to be eligible for all conference and honorable mention honors, golfers have to compete in three of the five regular season meets and Conference Tournament. All conference golfers will receive a trophy and honorable mention will receive a certificate.
- e. Awards see appendix A.

Section 7: Baseball

- a. Baseball schedule will be set by the Conference. A double round robin format will be used.
- b. Conference baseball "single games" will be regulation length as determined by MSHSL & National Federation rules for "complete games."

- c. Each team will have an equal opportunity for infield warm-up.
- d. If darkness should interfere with completion of a game, the umpire shall make the decision when to call the game. MSHSL & National Federation rules apply in determining complete games or suspended games.
- e. Awards see appendix A.
- f C Team and JV Team rules:
 - 1. MSHSL rules apply.
- g. Junior high rules:
 - 1. MSHSL Rules apply.
 - 2. The games shall start at 4:30 p.m. with the seventh grade playing first.
 - 3. When two games are played back to back, games shall be limited 4 innings or 1 hour and 30 minutes to *starting no new inning* after 1 hour, 30 minutes. Teams should finish the inning in which they are playing when one hour, 30 minutes has elapsed.
 - 4. There will be a maximum of 5 runs per inning or three outs.
 - 5. When one game is played, it shall be seven innings in length. This accommodates larger squads, so all can play.

Section 8: Softball

- a. Softball schedule will be set by the Conference. A double round robin format will be used.
- b. Conference softball "single games" will be regulation length as determined by MSHSL & National Federation rules for "complete games."
- c. Each team will have an equal opportunity for infield warm-up.
- d. If darkness should interfere with completion of a game, the umpire shall make the decision when to call the game. MSHSL & National Federation rules apply in determining complete games or suspended games..
- e. Awards see appendix A.
- f C Team and "JV" Team rules:
 - 1. MSHSL rules apply.
- g. Junior high rules:
 - 1. MSHSL Rules apply.
 - 2. The games shall start at 4:30 p.m. with the seventh grade playing first.
 - 3. When two games are played back to back, games shall be 4 innings or 1 hour, 30 minutes limited to *starting no new inning* after 1 hour, 30 minutes. Teams should finish the inning in which they are playing when one hour, 30 minutes has elapsed.
 - 4. There will be a maximum of 5 runs per inning or three outs.
 - 5. When one game is played, it shall be seven innings in length. This accommodates larger squads, so all can play.

Section 9: Baseball and Softball Scheduling and Make up Policy

- a. If a game gets postponed, it will be made up on the next available date.
 - 1. It is recommended that schools pick a date, as close to the original date, as possible. For example, Monday's game could be made up on Tuesday or Wednesday, and Thursday's game could be made up on Friday.
 - 2. Wednesday will be used as a make up day. Scheduling on Wednesday may require the following:
 - -Earlier start time (Suggested 4:00 p.m.)
 - -Earlier dismissal
 - -Change of sites
- b. The completion of Conference games takes precedence over Non-Conference games. This is a priority during the second half of the season. The "next available date principle" will still apply

- 1. Schools may schedule a double-header in order to make up a game. The games will be seven innings in length and MSHSL/National Federation rules regarding complete games apply.
 - i. In Game 1 of the double-header, the host site is the home team.
 - ii. Game 2 of the double-header is the make-up game and visiting team is the "home team."
 - iii. If a "suspended game" is scheduled for completion as a "double-header," the suspended game will be completed first before starting the second game.
- 2. Schools may also choose to schedule a double-header as part of the regular season. The games will be seven innings in length with MSHSL/National Federation rules regarding complete games being followed.
- c. All games of the Conference schedule should be played.
 - 1. In unusual circumstances, a game may be cancelled if it's outcome does not affect the Conference title.
 - 2. If the cancellation of a game is disputed, a committee of three neutral superintendents will rule on the cancellation.
 - 3. Conference standings will be determined by won-loss records and winning percentages
 - 4. A school that elects to cancel a game will still be entitled to the same awards as determined by Conference standings. (Based on won-loss percentage)
- d. Activities directors and coaches are encouraged to pursue "creative solutions" when unusually poor weather creates numerous postponements.

Section 10: Boys/Girls Track

- a. Event winners at the conference track meet will be All-Conference. *Awards see appendix A*.
- b. Rotation schedule see appendix B
 - 1. The conference meet will usually be held on Tuesday of the third week in May.
 - 2. The Thursday of the third week in May will be the make-up date.
- c. Gate admissions will be charged at the Gopher Conference Varsity Track Meet. Gate receipts will be sent, by the host school after their expenses, to the Gopher Conference Executive Secretary
- d. Track workers at Gopher Conference Varsity Track Meet will be paid by the Conference. The host school can request workers from other schools who would be paid accordingly.
- e. Each school in the Gopher Conference that has a track program shall have a Hytek Team Manager. The host Conference school of the Gopher Conference Track Meet have some form of FAT.
- f. The following events will be held at the Gopher Conference Varsity Track Meet.

Field Events: Discus (B/G)

Shot Put (B/G) Long Jump (B/G) High Jump (B/G) Triple Jump (B/G) Pole Vault (B/G)

Relays: 4 x 800m (B/G)

4 x 100m (B/G) 4 x 200m (B/G) 4 x 400m (B/G)

Hurdles: 100m High (Girls)

110m High (Boys) 300m Low (Girls) 300m Intermediate (Boys)

Running: 100m Dash (B/G)

1600m Run (B/G) 400m Dash (B/G) 800m Run (B/G) 3200m Run (B/G) 200m Dash (B/G)

Wheelchair All events that are approved by the MSHSL

g. Gopher Conference Track Meet Scoring Shall be:

Individual: 10-8-6-4-2-1 Relays: 10-8-6-4-2

h. The Junior High Conference Track meet, grades 7-9, will rotate as follows: See appendix

i. Track workers for Junior High Conference Meet will be re imbursed by the Conference. The host school may request workers from other schools who will be paid accordingly.

j. The following events will be held at the Junior High Gopher Conference Track Meet: (Grades 7-9).

Field Events: Shot Put (B/G)

Discus (B/G)
Pole Vault (B/G)
Long Jump (B/G)
Triple Jump (B/G)
High Jump (B/G)

Relays: 4 x 200m (B/G)

4 x 100m (B/G) 4 x 400m (B/G)

Hurdles: 100 m Low (B/G)

Running: 100m Dash (B/G)

1600m Run (B/G) 400m Dash (B/G) 800m Run (B/G) 200m Dash (B/G)

Wheelchair All events that are approved by the MSHSL

Section 11: Honors Music

- a. The following is a guide for Honors Music
 - a. See appendix E

Section 12: One Act Play

- a. Gopher Conference One Act Play Festival date will be set according to appendix C.
- b. The Gopher Conference Event is a festival. Two judges will give oral and written critiques of each play, but no scores are recorded. No champion for the event is named. The conference will name a Gopher Conference All-Conference One-Act Play Team. See appendix A.

Section 13: Speech

- a. Conference speech will held in conjunction with an existing speech tournament. See appendix C for date
- b. Awards see appendix A

Section 14: Visual Arts

- a. Conference Visual Arts will be held each. Date set at Spring meeting. See appendix C
- b. Awards see appendix A

ARTICLE 9 ALL CONFERENCE TEAMS

Section 1:

Note: Participants will not receive post season honors in the conference if they have to serve any penalty for a MSHSL violation during that season. (This penalty could overlap 2 or more seasons)

Number of selections

Awards – see appendix A.

- **Section 2:** Numbers of All Conference recipients are subject to change, depending on the number of teams involved.
- **Section 3:** Honorable Mention teams:
 - a. Each sport may elect the use of Honorable Mention awards. Each sport may choose less than the maximum number of Honorable Mention awards allowed.
 - b. Awards see appendix A.
- **Section 4:** Each school may award an Academic All Conference Certificate based on the required GPA of 3.5. (No rounding up)
 - a. Fall Sports will use first quarter grades.
 - b. Winter sports will use second quarter grades.
 - c. Spring sports will use fourth quarter grades.

Section 5: Sportsmanship Team

a. Sportsmanship winners were a member of the varsity roster during the season or at the end of the regular season, they did not have to be on post season roster. They are someone who exemplified good sportsmanship qualities.

ARTICLE 10 AMENDMENTS

- **Section 1:** Amendments to the by-laws may be made by a majority vote of the member schools.
- **Section 2:** Amendments must be presented in writing, through the Conference secretary-treasurer, by the member schools ten (10) days in advance of the meeting.

ARTICLE 11 RATIFICATION

Section 1: Conference schools must approve by a vote of *unanimous* less one.

Constitution Revision/Update History

- The revised Constitution was adopted in May 2003.
- Editorial revisions/corrections and amended bylaws included in the September 2004 update.
- Editorial revisions made in May 2005 to reflect changes by the conference since the last revision and the departure of Alden-Conger from the conference.
- Revisions made in fall 2005 to reflect changes in MSHSL bylaw changes for basketball and other editorial adjustments.
- Revisions made at Winter and Spring Superintendents meetings. (2006)
- Additional bylaws and editing of bylaws made in May of 2007.
- By-law changes and editing January, 2008
- By-law changes and editing May, 2008
- By-Law changes and editing January, 2009
- By-Law changes and editing May, 2009
- By-Law changes January, 2010
- By-Law and editing changes January 2012
- By-Law editing October 2013
- By law 7 Constitutional editing August 2014
- By law revisions and Constitutional editing January 2015
- By law revisions May 2015
- By law revisions October 2017
- By law revisions August 2018
- By law revisions October 2019
- By law revisions August 2021

Directory:

See appendix D

Ticket Prices: \$7.00 Adults

\$5.00 Students

Gopher Conference Dues: \$1000.00 per member school.

Other Gopher Conference expenses and events:

Gopher Conference Golf Meet Manager/Recorder (Paid by conference) \$100.00 for both boys & girls Can be split if agreed upon.

Gopher Conference Varsity Track Meet workers (Paid by Conference)

(Please note: After the host school for the Varsity Conference Meet has collected the gate receipts and paid their expenses any profit should be sent to the Conference Secretary to help defray Conference costs of running Conference Meets.

Meet Manager \$175.00

Track Starter	Going rate - 200
FAT & Meet Scorer	\$250.00
Announcer	\$40.00
Clerk of Course	\$40.00
Field Event Workers – max 12	\$40.00
Ticket seller	\$40.00

Gopher Conference Junior High Track Meet (Grades 7-9) (Re imbursed by Conf.)

Meet Manager	\$100.00
FAT & Meet Scorer	\$160.00
Track Starter	\$150.00
Clerk of Course	\$40.00
Announcer	\$40.00
Field Event workers – max 12	\$25.00

Gopher Conference Secretary-Treasurer's salary: \$2000.00 (2021-2022)

\$2000.00 (22-23)

R School Today Conference Web Site Coordinator \$800.00 (2021-2022)

\$800.00 (22-23)

APPENDIX A

Awards

 $\frac{https://docs.google.com/spreadsheets/d/1RZ9JYaxF4TEpvLYoLAeaBGCQJi3A2PRgVfzXkUTWDwo/edit\\ \#gid=0$

APPENDIX B

Conference Rotation

https://docs.google.com/spreadsheets/d/1xpSNsmga-

YRnxUtd4heWrhBsBhrmr4SOUbAauw_wAl8/edit?usp=sharing

APPENDIX C

Conference Dates

https://docs.google.com/spreadsheets/d/1_pEljS-

1Nc4MuM_eQz1rSjRRgGJQ1M_zrH5bjjy6kKU/edit?usp=sharing

APPENDIX D

Directory

 $https://docs.google.com/spreadsheets/d/1dcPxeDON_5EZ5m1F_cO6sIelYuxPWIO8hURBXKQD2Eg/edit?usp=sharing$

APPENDIX E

Honors Music Information

https://docs.google.com/document/d/1OTeGAW8qkYEUp7vRyS7TAa_ueiSvuq7YbTAyECNexO8/edit