2022-2023 Bethlehem Academy Dress and Appearance Code

Bethlehem Academy is committed to advocating for the dignity of every person within our school community. The purpose of the dress code is threefold: modesty, consistency, and safety which impact student learning. Students are held responsible for the clothing they choose to wear.

Mass Dress Code - BA Spirit Day

All students may wear:

Tops:

- Black polos with or without BA logo.
- Red polos with or without BA logo and/or band shirts.
- White polo or white button-down shirt with collar.

Bottoms:

- Boys or Girls: Tan or black pants (Dockers, khakis, black jeans)
- Girls may choose to wear knee length black, tan, or black and red plaid skirts.
- No shorts may be worn on Mass days.

Jackets or Sweaters:

Students may wear a jacket, sweater, or a BA crew neck sweatshirt, or quarter zip BA athletic jacket over their polo or button-down shirt in colder weather. No hooded sweatshirts on Mass days.

Regular School Day:

Shirts

- All scholars will wear a collared, round neck or crew neck shirt with sleeves.
- Over the shirt, scholars may wear sweatshirts, zip-ups, sweaters, or fleece jackets.
- All clothing may not have large logos, unless it represents a school, college, or activity. (logos/designs must be smaller than a person's fist)
- Midriffs, cleavage, and undergarments must be covered.

Pants/Shorts

- Scholars may wear jeans, pants, or capris of any color during the school week. (No ripped clothing.)
- Shorts may be worn prior to November 1st and after April 1st. Shorts must be dress or Bermuda style shorts, knee length with a sewn in hems. (No athletic shorts or cut-offs.)

Dresses/Skirts

All dresses must have a rounded, crew neck or collared neckline. All skirt and dress lengths must be to the knee.

Shoes

All students will wear shoes. State law requires that for health reasons, no bare feet will be allowed in the school building. Backless shoes are acceptable. Flip flops/Birkenstocks may be worn before MEA and following Spring Break.

Hair

Hairstyles that draw undue attention to the student will not be permitted. Highlights, braids, and extensions must be of a color that occurs naturally in humans and not be in such contrast as to draw undue attention to the student. Only light reds and blond, black or brown highlights are allowed. Facial hair should be kept neat and clean. Stocking caps and baseball hats are not allowed.

Unacceptable Clothing Items:

- leggings, jeggings, yoga pants
- sweatpants, nylon sport pants
- athletic shorts or sweat shorts
- transparent shirts, sleeveless shirts
- hats (once inside the building should be removed)
- cut-off shorts, torn clothing, or ripped jeans
- crop tops or lowline shirts
- clothing with inappropriate designs and/or messages including but not limited to: businesses, inappropriate references, alcohol, drugs, and tobacco references.

All student groups are allowed to wear uniform tops (jerseys, t-shirts, hoodies, jackets) with dress code bottoms on event days to celebrate team unity and bring awareness to the community about student events.

Students not in acceptable attire will be expected to do the following:

- Go to the office to change to meet dress code expectations. The school will have a limited supply of shirts that may be borrowed.
- Call parents from the office to provide alternative clothing.
- Remain in the office until proper clothing is attained. (Unexcused absence)
 - o **First & Second Offense**: Dress code violation which must be corrected that day with a loaner from the school or parent.
 - o **Third Offense**: Dress code violation which must be corrected that day from the school or parent. Detention will be assigned for that instance and each future infraction.

Dress Down Days

Throughout the school year, there may be declared "Dress Down Days" for various reasons. On these days, the items listed in the "Unacceptable Clothing Items" section (above) from this handbook, continue to be UNACCEPTABLE. Sometimes for an extra dress down dollar, some of the above items may be acceptable for that day only if indicated.

When the school has special dress theme days for Homecoming and other school spirit events, the student should wear the specified attire or come to school in normal dress code.